

# Questions for Semi-Structured Career-In-Culture Interview

1. Introduce yourself and inquire: Is there anything you would like to know about me and my role as a career counselor? (If at any point during your session you have any other questions you would like to ask me, please feel free to do so.)
2. Tell me about yourself and include any information that you believe is important for me to better understand you.
3. Tell me a little about your career concerns.
4. Tell me a little about your career goals.
5. What are some things that are important to you in a career? What are some things that are not as important to you in a career?
6. What type of occupations were you aware of growing up?
7. Tell me a little about your work experiences (past & present)?
8. Name three things that you are good at, and why?
9. Name three things that don't come easy to you and why.
10. Do you believe/ feel that you can accomplish whatever goals you set for yourself? Why or why not?
11. Tell me about your cultural and ethnic background (consider asking the client about language preference, immigration/migration history, and level and place of education).
12. Tell me about your religious background.
13. How has your family, both immediate and extended, influenced your career goals?
14. How do your career goals match or conflict with your family's expectations?
15. How would you describe your role/obligations in your immediate and extended families?
16. I would like you to draw a family genogram and then tell me about the lives and career/work experiences of the family members identified (specifically identify those who were most influential and why.) Here are a couple of sample genograms to look at; however, I would like you to draw the genogram as it makes the most sense to you. (Counselor then processes genogram with client.)
17. What are some organizations in your community and/or the larger society (clubs, team sports, volunteer groups, etc.) that have influenced your career growth/development?
18. Who are some of the people in your community and/or the larger society (teachers, neighbors, religious leaders, grandparents, athletes, etc.) who have influenced your career goals, and why?

19. How has your life style/life choices influenced what you see as possible career options?
20. As a \_\_\_\_\_ (race/ethnicity, female/male, older/younger, heterosexual/homosexual/bisexual, able/disabled) person, what do you see as your greatest challenge to pursuing your career goals?
21. In what ways do you confront these challenges?
22. What do you see as the greatest barrier to achieving your career objective?
23. We have covered a lot of information today; how are you feeling about what we have discussed? Is there anything you would like to add? Perhaps we missed some information that you would like to share.