For the recommender to complete.

I have known the candidate for approximately [____] (months).

The relative hours per week of our interaction during that time [____] (hours).

My relationship to the candidate was (or is) in the following capacity:

☐ Faculty
☐ Preceptor
☐ Employer
☐ Professional Organization

If Other, please specify relationship:
[_____]

Please rate this applicant for each of the following characteristics.

<u>Exceeds</u> = the candidate exceeds what is expected to enter a residency program;
<u>Appropriate</u> = the candidate performs appropriately for what is expected to enter a residency program;
<u>Fails to Meet</u> = the candidate fails to meet the level expected to enter a residency program, and
<u>N/A</u> = not applicable or not observed.

(Please address at least 3 fields and indicate strengths or opportunities for improvement)"

Characteristics Evaluated	Exceeds	Appropriate	Fails to Meet	N/A	Comments (Please address at least 3 fields below)
Writing skills (clinical, email, and assigned writings)	○	○	○	○	Character count: **0**/6500
Oral communication skills	○	○	○	○	Character count: **0**/6500
Leadership/mentoring skills	○	○	○	○	Character count: **0**/6500
Assertiveness	○	○	○	○	Character count: **0**/6500
Ability to organize and manage time	○	○	○	○	Character count: **0**/6500
Ability to work with peers and communicate effectively	○	○	○	○	Character count: **0**/6500
Clinical Problem Solving Skills	○	○	○	○	Character count: **0**/6500
Effective patient interactions	○	○	○	○	Character count: **0**/6500
Dependability	○	○	○	○	Character count: **0**/6500
Independence and resourcefulness	○	○	○	○	Character count: **0**/6500
Willingness to accept constructive criticism	○	○	○	○	Character count: **0**/6500
Emotional stability and maturity	○	○	○	○	Character count: **0**/6500
Professionalism (professional attire and professional demeanor)	○	○	○	○	Character count: **0**/6500

Narrative comments

Please describe the nature of your interaction with the candidate. Under a period of normal workload or abnormal? What frequency or number of directly observed clinical activities of the candidate? The degree of independence the candidate was given? Was that independence reduced or increased over the duration of a rotation? How did the candidate's skills compare with (in order of preference) concurrent residents, peer students or students from other colleges?

Character count: **0**/6500

Please provide 2 strengths of this candidate and how you believe these strengths will be beneficial to his/her success in a residency program.

Character count: **0**/6500

Please provide 2 areas for improvement of this candidate and how you believe a residency program will be able to work with the candidate's noted areas for improvement.

Character count: **0**/6500

Please feel free to address any other characteristics or observances of the candidate not mentioned previously.

Character count: **0**/6500

Enter any comments concerning the candidate's fit to this particular program. (Comments entered here will only be provided to this specific program. As such, it will not carry forward into future references for this applicant).

Character count: **0**/6500

Recommendation concerning admission

○ I highly recommend this candidate
○ I recommend this candidate
○ I recommend this candidate, but with some reservation/s
○ I do not recommend this candidate

[reset] [save]   [next ▶]