

Steven M. Eidelman

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EDUCATION

Post-Master's Certificate in the Administration of Social Services
Temple University, School of Social Work

M.B.A. Loyola College of Maryland

M.S.W. University of Md. School of Social Work and Community Planning

B.A. (American Studies) University of Maryland, Baltimore County

PROFESSIONAL EXPERIENCE

September, 2005-Present, Professor - Department of Human Development and Family Sciences (primary) and Joseph R. Biden School of Public Policy and Administration (secondary) Faculty Director, National Leadership Consortium on Developmental Disabilities

As the H. Rodney Sharp Professor of Human Services Policy and Leadership, I taught courses in Family Policy and Human Services Leadership. As the founder and faculty director of the National Leadership Consortium on Developmental Disabilities (NLCDD), an executive and management development program for person and family centered professionals in the developmental disabilities field I provided overall supervision to the NLCDD until 12/31/2020

July, 1999 – September, 2005 Executive Director, The Arc of the United States

Chief Executive Officer of national disability organization with headquarters in Washington, D.C. Responsible for executive direction, management of operations and maintaining relationships 900 State and Local Chapters and 100,000 members. Reporting to an elected Board of Directors, managed governance, development and reinvention activities for 50+ year old national voluntary organization. Developed new programs, increased national presence and modernized organization for the future. Brought The Arc back to the international field by becoming the U.S. representative to Inclusion International. Served as Principal Investigator on three newly awarded federal grants. Built alliances with other national organization in public policy. Extensive work on issues related to quality of services and supports, Federal policy and organizational development. Developed first-ever national state of the research conference in developmental disabilities, including over 25 national organizational

sponsors. Created the Disability Policy Collaborative bringing together national organizations focused on national policy issues. Significant travel and speaking to chapters and national, regional and local organizations.

October, 1998 - June, 1999 Interim Executive Director American
Association of
University Affiliated Programs
(Now named Association of University
Centers on Disability)

Interim director, of national trade association for 70 major research universities engaged in training of leaders, exemplary and demonstration service projects and research in the fields of developmental disabilities and related disorders. Took over after major embezzlement, default on federal grants and termination of executive director. Corrected deficiencies, reestablished credibility of organization with members and led search for a permanent executive director. Principle Investigator of federal technical assistance grants (DHHS) and Department of Justice demonstration project. Represented the Association to Members of Congress, Federal agency staff and related national organizations.

June, 1997 - August 1998 President and CEO Arlington Health Foundation

Directed start-up operations of a new foundation, with assets of \$330 Million. Recruited all professional staff, developed needs assessment of community of 1.6 million residents, relocated facilities and presented grants of \$6.3 million which were approved and awarded by the Board of Directors. Also responsible for the oversight of a 250-person Continuing Care Retirement Community (CCRC) serving the frail elderly.

January, 1993 - June, 1997 Full time Executive Director Joseph P.
Kennedy, Jr. Foundation

September 2005-Present Executive Director Part-Time – 1-2 days per month

Responsible for the direction and operations of a prominent family foundation with an active, family Board of Trustees. Developed annual funding priorities, managed grant review and development, development of Associate Trustees (grandchildren of Founders) as future Board members, implementation of the Foundation's Federal public policy objectives and a public policy fellowship program. Manage innovative, cutting-edge projects and develop evaluation and impact strategies for projects. Developed and implemented international funding program. Oversaw The Community of Caring teen pregnancy prevention/character education program in 450 schools in 25 States. Doubled outside support of the Community of Caring program in 4 years and increased number of schools participating by 400%.

Developed strategic plan for continuation to another generation of prominent national foundation focused on disability policy for people with intellectual disabilities. Developed program for support of families of infants with Down Syndrome, approved in May, 2006 and continuing today.

May 1987 - January 1993 Deputy Secretary Department of Public Welfare (now named Department of Health and Human Services) Commonwealth of Pennsylvania

Served as the Governor appointed director of state MR/DD program with 7,000 staff and ~\$.8 Billion budget, responsible for leadership and management of all community and institutional services for 65,000 people. Developed and implemented improvement to programs. Managed the largest Medicaid waiver long-term care program in the U.S. Represented the Secretary and the Governor to the State Legislature, on budget, regulatory, and constituent service issues. Developed nationally recognized programs and support services to families, early intervention and employment of persons with disabilities. Directly managed nine State residential institutions, serving 3,900 people and grants to 300+ private not-for-profit organizations and county government providing for programs in all 67 Pennsylvania counties, serving over 61,000 persons. Responsible for education of and negotiations with County elected and appointed officials.

December 1983 - May 1987 Director of Mental Retardation Services City/County of Philadelphia, Department of Public Health

Overall leadership of a comprehensive City/County-wide Community Intellectual Disability Services Program operated through both contract services and direct staffing, with an operating budget of \$64 million. Responsible for litigation management, program design and monitoring, funding and relationships with other funders and regulators. Led closure of Pennhurst State School and Hospital and redesigned system of services and supports to be responsive to families and consumers.

February 1979 - November 1983 Executive Director, Blick Clinic for Developmental Disabilities (Now Blick Center) Akron, Ohio

Chief Executive Officer with responsibility for the operation of an interdisciplinary Ambulatory Health Care Center/Community Mental Health/Developmental Disabilities service program. This program was rescued from programmatic bankruptcy, and converted to a model program for a vulnerable population. We developed new services, extensive new funding, training programs, became the first non-residential program in the U. S. to attain national accreditation (ACMR/DD). The organization was awarded a \$ 1 million grant for a new facility.

January 1977 - February 1979 Assistant Administrator John F. Kennedy (now Kennedy Krieger) Institute, a UCEDD housed at Johns Hopkins Medical Institutions, Baltimore

Responsible for managing an outpatient inter-disciplinary program serving a high poverty rate population of children with developmental disabilities and their families, and an inpatient unit serving a regional and national population of children with special health care needs. Responsibilities included administrative coordination of professional staff and direct supervision of support departments (personnel, records, maintenance, house-keeping, and transportation). Project administrator for Federal Maternal and Child Health Training Project, directly responsible for training graduate professionals in management and social policy.

July 1975 - January, 1977 Assistant Director Social Work John F.
Kennedy Institute

Management of a social work training and service program, including staff supervision and coordination of student training. Developed a statewide training program for Human Service Professionals. Directed utilization review, quality assurance and other programs for the department.

January 1974 - July, 1975 Coordination and Planning Associate, Office of
the Administrator
Kennedy Institute

Responsible for program planning and analysis, development of grant reports for several federal agencies, preparation of hospital for successful initial survey by the Joint Commission on Accreditation of Hospitals.

December 1973 - August 1974 Fellowship House, Inc. Baltimore,
Maryland

Counselor in psychiatric halfway house/treatment center, responsible for the supervision of fifteen adults.

June 1972 - February 1973 Jewish Family and Children's Service Baltimore,
Maryland

House-parent in a group home for adolescent males under court supervision. Supervisory responsibility for seven young men.

SELECT LEADERSHIP ROLES

Special Olympics, Inc. Senior advisor to the Chairman and CEO, (March, 2010-Present) on policy and practice issues related to people with intellectual disabilities and their families both in the US and worldwide.

Community of Caring, Washington, DC, Board of Directors 2006-2008-Relocated organization as Eunice Kennedy Shriver National Center for Community of Caring, University of Utah, Salt Lake City, Utah

Open Society Institute, Mental Health Initiative, Board of Directors, 2005-2016 – Philanthropic organization providing financial and technical support in former Soviet Union and Commonwealth of Independent States. Advisory board disestablished pending incorporation of new NGO to assume functions.

Joint Commission on Accreditation of Health Care Organizations (JCAHO) Member, Consumer Advisory Committee, 2000- 2008.

Joint Commission - Consolidated Public Advisory and Patient and Family Advisory Group January, 2009 – January, 2012. Advise Chairman and President/CEO of leading national health care accreditation organization on consumer issues.

American Association on Intellectual and Developmental Disabilities,
Secretary/Treasurer, 1995-1998, Vice-President, 2006-2007, President–Elect 2007-
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2008, President, 2008-2009, Past-President, 2009-2010. Chair, Nominating Committee, 2010. Elected Fellow 1997.

The ArcLink, Board of Directors, Founding member 2002-2005, Member 2008-2010.

Member, President's (Appointed by President Clinton) Committee on Mental Retardation - and member of State Government Committee 1995-1998

Select RECENT PUBLICATIONS

Johnson, K., Bailey, C., Weiss, N., & Eidelman, S.
Role Perception of Direct Support Professionals: Comparing Perspectives Between Different Agency Structures and Support Models. *IDD*, Advance online publication,
<http://aaidd.org/publications/journals/articles-accepted-for-publication>

Johnson, K. E., Bailey, CE, Weiss, NR and Eidelman, SM
Katherine E. Johnson, Caitlin E. Bailey, Nancy R. Weiss, Steven M. Eidelman Direct Support Professionals' Perspectives on Workplace Support: Underappreciated, Overworked, Stressed Out, and Stretched Thin; Published 24 May 2021 *Intellect Dev Disabil* (2021) 59 (3): 204–216. DOI: <https://doi.org/10.1352/1934-9556-59.3.204>

Eidelman, S. M., Pietrangelo, R., Gardner, J. F., Jesien, G., & Croser, M. D. (2003, April). Let's focus on the real issues. *Mental Retardation*, 41(2), 126-129

Eidelman, S. M., (2003) Comments on Perske, *Journal of Religion, Disability and Health*, Volume 7, Issue 1-2, 199-158.

Eidelman, S.M. (2005). Foreword. In R. J. Stancliffe & K. C. Lakin (Eds.), Costs and outcomes of community services for persons with intellectual disabilities (pp. xixxxviii). Baltimore: Paul H. Brookes.

Eidelman, S. M. (2007) Advocacy for Adults with Down syndrome, in Pueschel, Siegfried M. *Adults with Down syndrome*, Brookes

Davenport, T. & Eidelman, S. (2006). Family finances: Staying afloat in rough seas. *Exceptional Parent*, 37(7), 94-95.

Davenport, T. & Eidelman, S. (2007). Finances and affordability of caregiving. *Policy & Practice*, 65(3), 36-38.

Davenport, T. and Eidelman, S. (2008, October). Affordability of Family Care for an Individual With Intellectual and Developmental Disabilities, *Intellectual and Developmental Disabilities*, 46(5), 396-399.

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Eidelman, S. (2009) Understanding Waiting Lists, *Exceptional Parent Magazine*, June, 2009.

Eidelman, S. (2009). Eunice Kennedy Shriver, 1921 - 2009. *Policy & Practice*, 67(5), 41.

Eidelman, S. (2010) Happy Birthday ANCOR! 40 Years Worth Celebrating, *LINKS*, September, 2010. V. 41 #10 pp 16-17.

Eidelman, S. (2011) The Times They Are a Changing: Special Olympics and the Movement Towards Valued Lives and Inclusion, *Intellectual and Developmental Disabilities*, Volume 49, Number 5: 403–406 DOI: 10.1352/1934-9556-49.5.403

Eidelman, S. (2012) A Review of 'Authenticity and Community-Essays in Honor of Herman P. Meininger, *Journal of Religion, Disability and Health*, 16:3, 301-311 DOI: 10.1080/15228967.2012.700213

Waldman, H. B., Eidelman, S. M., Compton, K., & Perlman, S. (2014). Residential

settings for children and adults with ID/DD. Exceptional Parent Magazine, 44 (4) 16-19.

Eidelman, S. 2016 Developing and Supporting Leaders: The Key to Creating Person Centered Organizations. Impact, V.29, Number 2 Summer, 2016.

BOOK

Eidelman, S. (Vol. Ed.). 2011 Contemporary policy and practices landscape. In C. J. Groark (Series Ed.), Early childhood intervention: Shaping the future for children with special needs and their families, three volumes: Vol. 1. Santa Barbara, CA: ABC-CLIO, Praeger.

RECENT CONSULTATIONS

National Association of State Directors of Developmental Disabilities Services and State of Ohio Department of Developmental Disabilities Services. Expert witness and evaluation. 2015-2019.

American Institutes for Research – Consultant to NIDRR funded effort related to training and competencies of Vocational Rehabilitation Counselors 2012- 2015. Project completed.

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Jewish Funders Network, NY. Developed and edited handbook for funders on contemporary practices in services, supports and policy for people with disabilities.

Ruderman Family Foundation. Developed criteria for the Ruderman Prize for Inclusive Services for People with Disabilities. Including staff development and training. 2011 and ongoing.

Jewish Federation of Baltimore, Various dates in 2011. Facilitated the work of the Disability Committee to set priorities for programs and policies.

Parliament of Romania, Joint Committee on Human Rights, Bucharest, Romania through Institutul pentru Politici Publice, September, 2010. Focus on Ratification of the UN CRPD

New York State Office on Mental Retardation and Developmental Disabilities, Office of the Commissioner, Consultation on Systems Change, September, 2007 Albany, NY.

Expert Witness, (plaintiff) Ligas vs. Milram, U. S. District Court for the Northern

District of Illinois, retained by Equip for Equality, the Illinois Protection and Advocacy Agency, Ongoing

Expert Witness, (plaintiff) California People First vs. California Department of Developmental Services, et. al., Superior Court of California, County of Alameda, retained by Disability Rights California, Inc, the California Protection and Advocacy Agency. Case settled, 2009.

Open Society Institute and The Ministry of Education, Bacu, Azerbaijan. Consultation and development of a plan to close an institution in metropolitan Bacu, to serve as a national model. Ongoing.

New Jersey Office of the Child Advocate, Independent Expert, November 2005-Present.

Monitor compliance with a settlement agreement between OCA and Bancroft Neurohealth

Open Society Institute, Budapest, Hungary and Zagreb, Croatia. Providing technical support for the Community for All Croatia initiative, designed to close a long stay institution in Croatia, the first such effort in Central and Eastern Europe. Multiple visits to Budapest and Zagreb for program development.

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RECENT PRESENTATIONS (with others)

Bailey, C., Gilden, C., Weiss, N., & Eidelman, S. (2018, December). Understanding barriers to self-directed care. Oral presentation at the i2i Center for Integrative Health national conference, Pinehurst, NC.

Bailey, C., Gilden, C., Weiss, N., & Eidelman, S. (2018). Catalysts and Barriers to Self Directed Services and Supports. A report prepared for Optum, United Health Care Group.

Bailey, C., Weiss, N., Gilden, C., & Eidelman, S. (2018, July). Where the field of IDD supports is going and how to support your organization to get there. Oral presentation at the Arc NCE Summer Leadership Institute, Philadelphia, PA.

Bailey, C., Gilden, C., & Eidelman, S. (2018, June). Leadership as a catalyst for change: How focusing on leadership supports transformation. Oral presentation at the American Association on Intellectual and Developmental Disabilities Conference, St. Louis, MO.

Bailey, C., & Eidelman, S. (2018, May). Leaders as catalysts for inclusive

development. Oral presentation at Inclusion International, Birmingham, UK.

Bailey, C., Eidelman, S., & Weiss, N. (2018, April). Leadership as a catalyst for innovation and transformation. Oral presentation at the New York Alliance annual conference, Saratoga, NY.

Bailey, C., Eidelman, S., & Weiss, N. (2017, July). From Training to Implementation: Developing Leadership Skills to Inform Meaningful Organizational Transformation. Oral presentation at the Arc NCE Summer Leadership Institute, St. Louis, MO.

Bailey, C., Christensen, R., Eidelman, S., & Weiss, N. (2017, June). Why leadership matters in faith community disability inclusion: Strategies for success. Oral presentation at the American Association on Intellectual and Developmental Disabilities Conference, Hartford, CT.

Bailey, C., Christensen, R., Eidelman, S., & Weiss, N. (2017, June). Why leadership matters in faith community disability inclusion: Strategies for success. Oral presentation at the 2017 Summer Institute on Theology and Disability, Azusa, CA.

Bailey, C., Eidelman, S., & Weiss, N. (2016, November). Navigating the future of services and supports: How the next generation of leaders will design, develop and
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implement quality. Oral presentation at the Association of University Centers on Disabilities Annual Conference, Washington, DC.

Bailey, C., Weiss, N., Eidelman, S., Smathers, J., & Williams, M. (2016, July). Building inclusive systems for all people with disabilities and their families in North Carolina: Advancing strong leadership lessons and strategies. Oral Presentation at the National Association of Councils on Developmental Disabilities annual conference, Washington, DC.

Bailey, C., Emory, J., Ryan, T., Eidelman, S., & Weiss, N. (2016, June). The future of services and supports for people with disabilities as they age: Perspectives from policy, provider and self advocate leaders. Oral presentation at the American Association on Intellectual and Developmental Disabilities Conference, Atlanta, GA.

Bailey, C., Eidelman, S., & Weiss, N. (2016, June). Leaders as change agents: Findings and strategies for meaningful improvements in services for people with intellectual and developmental disabilities. Oral presentation at the American Association on Intellectual and Developmental Disabilities Conference, Atlanta, GA.

Bailey, C., Eidelman, S., & Weiss, N. (2016, April). Improving the quality of services and supports for adults with disabilities across Ontario. Findings and practical strategies for systems change from alumni of the Ontario Leadership Consortium.

Oral presentation at the Ontario Association on Developmental Disabilities annual conference, Toronto, ON.

Bailey, C., Saulino, M., Bershinsky, J., & Eidelman, S. (2015, November). Measuring community inclusion: Moving beyond presence to meaningful access, participation and contribution. Oral presentation at the Association of University Centers on Disabilities Annual Conference, Washington, DC.

Eidelman, S., Bailey, C., & Weiss, N. (2015, November). Leadership works: How UCEDD leaders are connecting across the network and within their communities and states. Oral presentation at the Association of University Centers on Disabilities Annual Conference, Washington, DC.

Bailey, C., Bershinsky, J., Saulino, M., & Eidelman, S. (2015, October). Measuring, ensuring supporting true community inclusion: Provider practices and research perspectives. Oral presentation at the International Conference on Claiming Full Citizenship: Self Determination, Personalization and Individualized Funding, Vancouver, British Columbia.

Bailey, C., Eidelman, S., Bershinsky, J., Saulino, M., & Godwin, G. (2014, November). Sustainable person directed service models in today's political, economic and social systems: Exploring provider practices, outcomes and national trends.

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Oral presentation at the Association of University Centers on Disabilities Annual Conference, Washington, DC.

Bailey, C., Weiss, N., Eidelman, S., Shields, S., Bernard, M., & O'Regan, L. (2014, November). Self advocacy groups: Operations, practices and structures that support or challenge functioning and sustainability. Poster presented at the Association of University Centers on Disabilities Annual Conference, Washington, DC.

Bailey, C., Eidelman, S., Rich, A. (2013, June). Identifying supports and barriers to organizational change: Enhancing practical strategies to promote inclusion, participation and citizenship. Oral presentation at the American Association on Intellectual and Developmental Disabilities Annual Conference, Orlando, FL.

Bailey, C., Eidelman, S., & Rich, A. (2013, June). Enhancing evidence-based practices to improve quality of services and promote inclusion: A practical framework. Oral presentation at the American Association on Intellectual and Developmental Disabilities Annual Conference, Orlando, FL.

Bailey, C., Eidelman, S., & Rich, A. (2013, June). Measuring leadership to promote inclusion and change. Poster presented at the American Association on Intellectual and Developmental Disabilities Annual Conference, Orlando, FL.

Bailey, C., Eidelman, S., & Rich, A. (2013, November). Measuring the values and practices essential to promoting inclusion and change. Oral presentation at the Association of University Centers on Disabilities Annual Conference, Washington, DC.

Bailey, C., Rich, A., & Eidelman, S. (2013, November). Making it work and doing it right: Perspectives on policy and progressive services for people with intellectual and developmental disabilities. Oral presentation at the Association of University Centers on Disabilities Annual Conference, Washington, DC.

Bailey, C., & Eidelman, S. (2012, November). Developing leadership in services and supports for people with disabilities; Promoting rights and quality across cultures. Oral presentation at the Rehabilitation International World Congress, Incheon, Republic of Korea.

Eidelman, S., Bailey, C., & Rich, A. (2012, June). Creating leaders in the IDD field: Too important to leave to chance. Oral presentation at the American Association on Intellectual and Developmental Disabilities Annual Conference, Charlotte, NC.

Bailey, C., & Eidelman, S. (2012, March). Families, disabilities and cultural competence: What policy makers and supports providers need to know. Poster
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presented at the 2012 Race, Ethnicity and Disability State of the Science Conference at Virginia Commonwealth University, Alexandria, VA.

Bailey, C., Rich, A., Eidelman, S., Weiss, N., & Willis-Hepp, B. (2011, October). Leadership training and development: Participant outcomes. Oral presentation at the US-International Conference on Intellectual Disabilities, Minot, ND.

Keynote Toward a Vibrant Community, Peaceful Living, Montgomery County, Pennsylvania, October 27, 2016.

Keynote The Next Chapter of the Civil Rights/Disability Rights Movement How do we get to community inclusion for all people we support?
NYSACRA Pre Conference Leadership Program, Bolton's Landing, NY April 19, 2016

Keynote Where have we been? Where are we going? Why are we going there? PAR Statewide Conference, Harrisburg, PA, November, 2015

Opening Plenary The Spectrum of Developmental Disabilities XXXVI Intellectual Disability: At The Precipice "A Call to a Dignity Revolution". Johns Hopkins University School of Medicine, Baltimore, MD March 17, 2014

Keynote "Redefining Commitment-Creating our Legacy" Conference, Mt. Pocono, PA,

September 12, 2012. Conference Sponsored by the Pennsylvania Department of Public Welfare and The Arc of NE Pennsylvania.

Opening Plenary, The Kennedy Forum How History Regards the Community Mental Health Act, Boston, MA October 21, 2013

Implementing the Convention on the Rights of Persons with Disabilities through Advancing Inclusion of Persons with Disabilities The Promise and Power of Community Living – Variations of this presentation have been presented to organizational members of Inclusion International and governmental officials in Colombia, Israel, Nepal (to participants from 10+ countries), Kenya (to participants from 16 countries) and at the AAIDD annual meeting in Minneapolis, MN in June, 2011 as well as a departmental forum and the Delaware Council on Developmental Disabilities.

Data Systems and Population Level Information Collection, Closing Plenary Session, American Association of University Center for Disabilities and Centers for Disease Control and Prevention, Bethesda Maryland, May, 2011.

Implementing the Convention on the Rights of Persons with Disabilities through

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Advancing Inclusion of Persons with Disabilities The Promise and Power of Community Living. Invited Plenary Session, Third Session of the State Parties to the United Nations Convention on the Rights of Persons with Disabilities, New York, NY September, 2010

Health and Health Care in the Context of the Path Towards Inclusion and Acceptance University of Nebraska Medical Center, Special Olympics USA National Games Health Symposium, Omaha, Nebraska July, 2010

The Challenge of Working with Different Partners - Panel Presentation, 15th World Congress of Inclusion International, Berlin, Germany, June, 2010.

A Tribute to Eunice Kennedy Shriver. Invited Plenary, American Association on Intellectual and Developmental Disabilities Annual Meeting, June, 2010, Providence, RI.

Human Rights and Persons with Intellectual Disabilities – Rights, Respect, Responsibilities. Plenary Presentation, Three R's Canadian Human Rights Conference, April 22, 2010 Niagara Falls, Canada

Disability Prejudice and Rights in a Modern Historical Context. Keynote Presentation. Disability, Health Care and Ethics – What Really Matters Conference,

Johns Hopkins University, Baltimore, MD April 20, 1010

Challenges and Opportunities for Collaboration in Healthcare for Persons with Intellectual and Developmental Disabilities, American Academy of Developmental Medicine and Dentistry/Developmental Disabilities Nurses Association Joint Conference, Reno, Nevada, May 16, 2010

Independent Community Living The Vehicle for Lifelong Living and Learning Invited Plenary Session, World Down Syndrome Congress, August 22, 2009, Dublin, Ireland

Independent Community Living, Invited “Meet the Expert” Session, World Down Syndrome Congress, August 22, 2009 Dublin Ireland

Presidential Address, The New Professional, American Association on Intellectual and Developmental Disabilities, June 8, 2009, New Orleans, LA.

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What potential for change? The UN Convention on the Rights of Persons with Disabilities. Article 19 - Living Independently and Being Included in the Community , Implications for Policy and Practice. Plenary Session. European Coalition for Community Inclusion, Drammen, Norway, September 13, 2008.

Closing Institutions-The Work is Not Done , Reinventing Quality Conference, August 14, 2008, Baltimore, MD. Invited Presentation.

Issues and Trends for The Arc of Baltimore, September and December, 2007, Baltimore and Bel Air, Maryland.

Supporting the Next Generation of Leaders, National Association of Councils on Developmental Disabilities, San Diego, CA October, 2007.

New Name...New Identity ... New Opportunities - Not Business As Usual, Keynote Presentation, American Association on Intellectual and Developmental Disabilities, Region IX Conference, Lancaster, PA September, 2007.

Building Community From the Inside Out, Closing Plenary Session, The Arc of North Carolina, Raleigh, NC, September, 2007.

Patient Safety and Vulnerable Populations, The Joint Commission on Accreditation of Healthcare Organizations Liaison Forum, Chicago, IL, July, 2007

Supporting the Next Generation of Leaders, (with Nancy R. Weiss) American

Association on Intellectual and Developmental Disabilities, 132nd Annual Meeting, Atlanta, Georgia, May, 2007.

Learning to Lead, (With Becky Hansen), The National Association of State Directors of Developmental Disabilities Services Mid-Year Meeting, Rapid City, S.D. May, 2007.

Preparing the Next Generation of Leaders in Services and Supports for People with Intellectual and Developmental Disabilities, The National Association of State Directors of Developmental Disabilities Services Mid-Year Meeting, Rapid City, S.D. May, 2007

The Role of Stakeholder Groups –The Deinstitutionalization Experience in the United States, Inaugural Plenary Address, European Coalition for Community Living, Brussels, May 2006

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Inclusion in Croatia-Transformation of the Rehabilitation Center Stancic, The International Alliance for Social Inclusion, Montreal, Canada, May 2006. Panel Presentation

Search for Common Ground: Building a New Disability System in Pennsylvania, Keynote Presentation, Delaware County, PA Cross Disability Coalition, Media Pennsylvania October, 2005.

Delivering On Our Promises – Community-Based Long Term Services for All. Keynote Presentation, Delaware LIFE Conference, Dover, January 2006.

Disability and Public Policy, How to be an effective Public Policy Advocate – Advanced, Session presenter and moderator, The Disability Policy Seminar of The Arc, UCP, AUCD, and NACDD, Washington, DC February, 2006.

Making A Difference: Celebrating Everyday Achievements, Keynote Presentation, Montgomery County, PA Mental Retardation Awards Luncheon, Norristown, PA, March, 2006.

Supporting the Next Generation of Professional Leaders, The Alliance for Full Participation, September, 2005, Washington, DC Panel Presentation

OTHER PROFESSIONAL LEADERSHIP ROLES

Journal of Religion, Disability and Health, Editorial Advisory Board, As needed

Journal of Vocational Rehabilitation, Editorial Advisory Board, December, 2008-2012.

Best Buddies, International Chair of Research and Evaluation Committee. 2010

AAIDD, Search Committee for Journal Editor, Journal of Intellectual and Developmental Disabilities. 2011.

Think College, Expert Working Group on Post-Secondary Education, 2012-Present

Senior Advisor to the Chairman of Special Olympics International, 2006-ongoing.

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AWARDS

2020 National Honors [*2020 National Honors Recognizing Significant Contributions in the Field of Intellectual and Developmental Disabilities in the U.S. Between 2000 and 2020*](#) 2020 National Honors Recognizing Significant Contributions to the Field of Intellectual and Developmental Disabilities in the U.S. Between 2000 and 2020 (2020) National Recognition Project 2000-2020, AAIDD and Other Organizations, July 2020

Exceptional Parent Magazine Special Edition, June 2021 Page 20, Hero Advocate Recognition – One of 50

American Association on Mental Retardation, Leadership Award, May 2000 and June 2015. Annual award for outstanding leader in the field.

Pool of Bethesda National Leadership Award, Bethesda Lutheran Services, Milwaukee, WI November, 2009.

Inclusion Champion Award, The Aiken Buble Foundation, October, 2012

Special Recognition Award for Leadership, the Association for University Centers on Disabilities, December, 2012

The Ben Censoni Award for Excellence in Public Service is the only award that recognizes public officials who strive to improve the lives of people with intellectual and developmental disabilities. The award is named in memoriam of Ben Censoni, former developmental disabilities director for Michigan and chair of the association's Governmental Affairs Committee. Awarded November, 2023 by National Association of State Developmental Disabilities Directors

**American Association on Intellectual and Developmental Disabilities
Service to the Field Award, June 2023**

National Association of Direct Support Professionals, Dave Hinsburger Award, June 2022