:: Join IndianOil – Fuel Your Career ::

Recruitment of Engineers/Officers and Engagement as Graduate Apprentice Engineers in
Indian Oil Corporation Limited through GATE-2024

Advt. No.: DP/5/5/Open (GATE 2024)   **Dated: 11th June, 2024**

Detailed Advertisement

Indian Oil Corporation Limited (IOCL) is a leading, diversified, and integrated energy major with presence across all streams of Oil, Gas, Petrochemicals and Alternative Energy sources. Contributing to the growth of nation year after years, Indian Oil has risen to position of leadership with its ubiquitous presence and its diligence to make a mark in the lives of the citizens of India. Empowered with the 'Maharatna' status, the organization renders overriding prominence to the energy needs of the country and aspires to be 'The Energy of India' and 'A Globally Admired Company'. In the year 2023, IndianOil has secured 94th rank in the prestigious 'Fortune 500' List.

Delivering energy at the doorstep and services at a click, IndianOil is propelled to perfection by its high-caliber people adopting best practices aided by state-of-the-art technologies, cutting-edge R&D. For the FY 2023-24, Indian Oil sold 97.551 million tonnes of products and recorded high revenue from operations of Rs.8,66,345 Crores. IndianOil recorded highest ever Net Profit of Rs.39,619 Crore. The organization is on the path to an even greater glory.

To fuel its future growth, Indian Oil is looking for energetic and dedicated Graduate Engineers with bright academic record to join the organization as Engineers/Officers from following disciplines:

a. Chemical Engineering

b. Civil Engineering

c. Computer Science and Information Technology

d. Electrical Engineering

e. Electronics and Communication Engineering

f. Instrumentation Engineering

g. Mechanical Engineering

h. Metallurgical Engineering

Additionally, few candidates would also be selected for engagement as Graduate Apprentice Engineers (GAEs) in select disciplines (*from above disciplines*) in line with The Apprenticeship Act, 1961 (and subsequent amendments thereafter). Subject to satisfactory performance of GAEs during the apprenticeship period, they may be absorbed in the Corporation in the pay scale applicable to induction level officers at the time of such absorption.

1.0 **Eligibility Criteria:** Candidates meeting eligibility criteria as below may apply for the advertised positions:

1.1 Who can Apply	a. Only Indian Nationals are eligible to apply. b. Applicants must have appeared and qualified in GATE 2024 from any one of the disciplines mentioned in **para 1.2**.

1.2 Eligible Disciplines **(GATE 2024)**	a. Candidates must have qualified in the GATE 2024 examination from one of the following disciplines in order to be eligible to apply for the advertised posts:
	
	     i. Chemical Engineering (GATE 2024 code: CH)
	     ii. Civil Engineering (GATE 2024 code: CE)
	     iii. Computer Science & Information Technology (GATE 2024 code: CS)
	     iv. Electrical Engineering (GATE 2024 code: EE)
	     v. Electronics & Communication Engineering (GATE 2024 code: EC)
	     vi. Instrumentation Engineering (GATE 2024 code: IN)
	     vii. Mechanical Engineering (GATE 2024 code: ME)
	     viii. Metallurgical Engineering (GATE 2024 code: MT)
	
	 b. A candidate can apply in IOCL only from one of the aforesaid disciplines. In order to apply, the candidate must have qualified GATE 2024 examination from any one of the above disciplines and also done BE/B.Tech from the same discipline [*or the corresponding engineering discipline mentioned in para 1.4*]
	 For example:
	
	 In case a candidate has qualified in GATE 2024 from 2 papers – say Electrical Engg and Instrumentation Engg – and has done BE/B.Tech in Instrumentation Engg, then the candidate can apply only in Instrumentation Engg and not in Electrical Engg for this recruitment.
	
	 c. Qualifying in GATE 2024 from disciplines other than 08 (Eight) disciplines mentioned above shall not be accepted towards eligibility for the advertised post.
	
	 d. GATE marks of previous years (GATE 2023 or before) shall also not be accepted.

1.3 Upper Age Limit **(As on 30th June 2024)**	**Upper Age Limit:** Candidates applying from General/EWS category should not be more than 26 years. Relaxation to candidates applying from other categories shall apply as per Government of India guidelines. Following cut off on Date of Birth shall apply:

Category	Born on/after dates	
	Non PwBD	**PwBD**
General, EWS	01st July 1998	01st July 1988
OBC (Non-Creamy Layer)	01st July 1995	01st July 1985
SC, ST	01st July 1993	01st July 1983
Ex-Servicemen and Commissioned Officers including ECOs/SSCOs	As per extant guidelines of Government of India.	

Certificate issued by Board of Secondary Education for passing Matriculation/Higher Secondary mentioning the date of birth shall be the only acceptable document in support of proof of age.

1.4 Educational Qualification and Degree **(Qualifying Degree)**	a. **Qualifying Degree:** B.Tech./BE /Equivalent obtained as Full-time Regular course from Institutions/ Colleges/ Universities/ Deemed Universities duly recognized by AICTE/UGC in anyone of the following disciplines:

Engineering Discipline in B.Tech./BE /Equivalent	Eligible GATE 2024 discipline
Chemical Engineering : **Including :** Petrochemicals / Polymer / Plastic Engineering **Excluding :** Petroleum Engineering and Technology / Rubber/ Oil/ Paint Technology / Surfactant Technology / Ceramics Engineering etc.	Chemical Engineering GATE Code - CH
Civil Engineering **Excluding :** Construction / Environmental / Transportation Engineering etc.	Civil Engineering GATE Code - CE
Computer Science and Information Technology : **Including :** Information Technology Engineering **Excluding :** Information & Communications Technology, Master of Computer Application / Electrical Engineering & Computer Science etc.	Computer Science & Information Technology GATE Code - CS

Electrical Engineering : **Including :** Electrical & Electronics Engineering **Excluding :** Electrical & Communication/ Power Engineering / Telecommunication Engineering / Electronics & Communication Engineering etc.	Electrical Engineering GATE Code - EE
Electronics & Communication Engineering : **Including :** Electronics Engineering / Electronics & Telecommunication Engineering **Excluding :** Avionics Engineering / Electronics & Instrumentation Engineering etc.	Electronics & Communication Engineering GATE Code - EC
Instrumentation Engineering : **Including :** Electronics & Instrumentation Engineering/ Instrumentation & Control Engineering **Excluding :** Electronics & Communication Engineering/Telecommunication Engineering / Electrical and Electronics Engineering / Electronics Engineering / Power System etc.	Instrumentation Engineering GATE Code - IN
Mechanical Engineering : **Excluding :** Automation/ Automobile/ Industrial/ Manufacturing/ Power/ Production Engineering/ Mining Engineering & Technology / Mining & Machinery/ Marine Engineering/ Robotics/ Welding / Process Metallurgy / Mechanical and Automation Engineering / Energy Science & Technology / Metallurgy & Material Science / Industrial and Production Engineering etc.	Mechanical Engineering GATE Code - ME
Metallurgical Engineering : **Including :** Mineral / Material Sciences	Metallurgical Engineering GATE Code - MT

b. Candidates pursuing/completed their graduation (BE/B.Tech) in combined/ integrated disciplines/ inter-disciplinary subjects like Mechatronics/ Robotics etc. will not be eligible.

c. Candidates having qualifying degree from a discipline other than those above are not eligible to apply. The Corporation reserves the right to take a final decision in considering an Engineering discipline eligible in case different from those mentioned above.

1.5 Candidates pursuing ME/M.Tech as Integrated course or Dual degree Course of BE/B.Tech Program	a. Candidates who are currently pursuing ME/M.Tech as part of Integrated Course or Dual Degree course of BE/B.Tech program are also eligible to apply provided they have appeared in GATE – 2024 examination in the eligible discipline **(refer para 1.2 of this advt.)** and completed BE/B.Tech in one of the disciplines mentioned above **(refer para 1.4 of this advt.)**. Such candidates must have both BE/B.Tech and ME/M.Tech degrees by 30th September, 2024, if selected in Indian Oil. Example: i. A candidate who is pursuing/has completed M.Tech in Power Systems (*which is not an eligible discipline under this recruitment process*) but has done BE/B.Tech in Electrical Engineering (*which is an eligible discipline under this recruitment process)* is eligible to apply only if the candidate has appeared and qualified in GATE – 2024 in Electrical Engineering discipline (*which is an eligible discipline*). However, vice versa instances of this example will not be considered towards meeting eligibility for applying to the advertised positions under Electrical Engg discipline. ii. Candidates pursuing Integrated ME/ M.Tech where separate degrees for BE/B.Tech and ME/M.Tech are awarded are eligible to apply, only if they have completed the course requirement for award of BE/ B.Tech in one of the Engineering disciplines mentioned above **(para 1.4)** and have completed (*or are completing*) ME/ M.Tech by 30th September, 2024. b. If a candidate who is pursuing/completed integrated ME/M.Tech programme and is awarded two separate degrees i.e. BE/B.Tech and ME/M.Tech, then the percentage of marks/CGPA obtained by the candidates in BE/B.Tech only will be considered to determine the eligibility of the candidate. c. If a single degree is awarded i.e. ME/M.Tech to the candidate at the end of integrated ME/M.Tech program, then the percentage of marks/CGPA obtained by the candidates in ME/M.Tech program only will be considered to determine the eligibility of the candidate.
1.6 Minimum Marks in Qualifying Degree	a. Candidates should have secured the following minimum percentage of marks in qualifying degree examination. <table><tr><th>Category</th><th>Minimum Percentage of Marks*</th></tr><tr><td>General, EWS, OBC(NCL)</td><td>65.00%</td></tr><tr><td>SC, ST and PwBD</td><td>55.00%</td></tr></table> *Calculation of percentage of marks in the qualifying degree would be governed by institute/university rules. b. Candidates currently in final year/final semester of their qualifying degree may also apply subject to obtaining minimum percentage of marks as mentioned above from aggregate of marks obtained in semesters declared so far. However, if selected, they would be allowed to join only if, besides meeting other eligibility criteria, their aggregate percentage of marks in the qualifying examination is equal/more than the minimum percentage of marks as prescribed above. Such candidates should also be in a position to submit their final mark sheet by 30th September 2024.

	c.	Wherever final marks in the qualifying degree have been awarded as letter/number grade (CGPA/GPI/SGPA etc.), equivalent percentage of marks for establishing eligibility criteria shall be arrived at by referring to CGPA to Percentage conversion formula adopted by respective institute/university. Such candidates would have to submit the conversion certificate issued by the concerned institute/university at the time of Personal Interview, if shortlisted.
	d.	However, in case the institute does not follow any conversion formula for converting CGPA to Percentage, IOCL shall be at liberty to arrive at equivalent percentage of marks by adopting a multiplication factor to arrive at equivalent percentage of marks. Candidates from such colleges/institutes will have to submit a certificate mentioning that their college/institute does not follow CGPA to Percentage conversion formula at the time of Personal Interview, if shortlisted.
1.7 Reservation		Reservation of posts for candidates from OBC(NCL)/SC/ST/EWS and PwBD categories and will be available as per directives of Government of India (GOI).

1.7 Reservation

Reservation of posts for candidates from OBC(NCL)/SC/ST/EWS and PwBD categories and will be available as per directives of Government of India (GOI).

Candidates belonging to OBC(NCL)/SC/ST/EWS and PwBD categories should have valid certificate in support of their claim of belonging to such category, to be eligible for claiming reservation under the respective category.

➢ **For getting the benefits of reservation under Other Backward Classes (Non Creamy Layer) OBC(NCL) category:**

- Name of caste to which candidate belongs must appear in the Central List of Other Backward Classes of respective State as notified by Ministry of Social Justice and Empowerment, Govt. of India (https://www.ncbc.nic.in) for appointment to posts under GOI and Central Government Public Sector Undertakings.

- The certificate must contain date of issue along with certificate number and the name of the caste mentioned in the certificate should be spelled exactly in the same manner as appearing in the central list of OBCs for the respective State.

- Candidates should be able to produce OBC(NCL) certificate issued by the Competent Authority in the latest prescribed format applicable for purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking.

- The OBC category candidates who belong to "CREAMY LAYER" are not entitled for OBC(NCL) concession/reservation and such candidates shall have to apply as "General" category candidate.

- The OBC(NCL) certificate should be issued on or after 01.04.2024 by the Competent Authority.

- OBC(NCL) candidates belonging to the State of Maharashtra must have valid Caste Validity certificate issued in his/her name issued by Government of Maharashtra.

➢ **For getting the benefits of reservation under Scheduled Caste (SC) /Scheduled Tribe (ST) category:**

- Name of Caste / Tribe to which candidate belongs must appear in the Central List of SC and ST of respective State as notified respectively by Ministry of Social Justice and Empowerment, Govt. of India (https://socialjustice.gov.in) and Ministry of Tribal Affairs, Govt. of India. (https://tribal.nic.in).

- The Caste / Tribe certificate must contain date of issue along with certificate number and the name of the Caste / Tribe mentioned in the certificate should be spelled exactly in the same manner as appearing in the central list of SC/ST for the respective State.

- Candidates should be able to produce SC/ST certificate issued by the Competent Authority in the latest prescribed format applicable for purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking.

- SC/ST candidates belonging to the State of Maharashtra must have valid Caste Validity certificate issued in his/her name issued by Government of Maharashtra.

➢ **For getting the benefits of reservation under Economically Weaker Section (EWSs) category:**

- The Income and Asset Certificate shall be valid for the financial year 2024 – 25 and shall be prepared on the basis of income and asset verification for the financial year 2023–24.

- Name of the caste should be clearly mentioned in the aforesaid certificate. Caste name like "General / Samanya etc." will not suffice.

- Candidates should be able to produce EWS certificate issued by the Competent Authority in the latest prescribed format applicable for purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking.

- Candidates photo on the certificate should be duly pasted, signed and stamped by issuing authority.

➢ **For getting the benefit of reservation under Persons with Benchmark Disabilities (PwBD) category:**
The candidate should meet following criteria to claim relaxation and reservation under PwBD category:

- Natural of Disability – Permanent
- Degree of Disability – Minimum 40%

- Candidates should be able to produce PwBD certificate issued by the Competent Authority in the latest prescribed format applicable to relevant category of disability for purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking.

	•	PwBD categories (Refer RPwBD Act 2016) – The following nomenclature has been used in the application form and shall mean as indicated against each of the category below:

Visual Impairment (VI)	a) Blindness and low vision
Hearing Impairment (HI)	b) Deaf and hard of hearing
Locomotor Disability (LD)	c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy
Others	d) Autism, intellectual disability, specific learning disability and mental illness and e) Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness in the posts identified for each disabilities.

1.8 Physical Fitness	**Pre – Employment Medical Examination Guidelines (PEME Guidelines)** – Final selection and joining of candidates is subject to meeting the physical fitness criteria as described in the PEME guidelines. Therefore, candidates are advised to go through the 'Guidelines and Criteria for Physical Fitness for Pre-employment Medical Examination' placed on the registration portal and should satisfy that they meet the physical fitness parameters as per the PEME guidelines before commencing filling the ONLINE application. All medical reports towards physical fitness – as per format mentioned in the guidelines shall be required to be submitted by the candidate at the time of joining, if empaneled for the advertised positions.

2.0 <u>**Application Process**</u>**:** Applications for the current recruitment process shall be through ONLINE Mode only.

2.1 How to apply	a. There will not be any fees payable by the candidate for appearing in this selection process.
	
	b. Candidates must go through this detailed advertisement very carefully and check their eligibility before proceeding to apply ONLINE for the position. Applications shall be applied and submitted through ONLINE portal on Indian Oil's website www.iocl.com only.
	
	c. The relevant link to apply ONLINE is available on the Indian Oil's website at https://iocl.com/latest-job-opening on www.iocl.com Candidates should click on the ONLINE application link, read the instructions carefully and fill-in the ONLINE application form giving correct and complete information.
	
	d. Candidate should have following documents ready for uploading on the ONLINE portal at the time of registration:
	
	   i) Scanned copy of Recent Color Passport Size Photograph, *captured in January 2024 or later.*
	   ii) Scanned copy of Signature
	
	e. Prior to applying ONLINE, candidate will have to register his/her email id and mobile number on the online portal. Once registered, the email id and mobile number cannot be changed. Communications to the candidates shall be made only on their registered email id/ mobile number with our portal. Therefore, their email id and mobile number must be valid and should

remain active for minimum 01 year from the date of application. Request for change of e-mail ID and mobile number will not be entertained.

f. After successful registration of email id and mobile number, candidates will be asked few multiple-choice questions pertaining to terms and conditions mentioned in this detailed advertisement. Candidates will be allowed to proceed further in the application process only when the questions are answered correctly by the candidate. It is therefore very important to read and understand all terms and conditions of this detailed advertisement.

g. At the start of application process, candidate will be asked following details on the recruitment portal:

i)   Date of Birth (dd-mm-yyyy format)
ii) GATE 2024 Registration Number
iii) GATE 2024 Discipline
iv) Marks obtained in GATE 2024 (Out of 100, up to two places of decimal)

The candidate will be allowed to proceed further in the application process only when the entries made against above queries are found matching with GATE 2024 database.

h. The portal will capture candidate's LIVE photo using candidate's system camera through portal's in-built feature. Candidate should position himself/herself in such a way that **only the face and Neck area** of the candidate is in focus and is captured by the camera. Additionally, candidate will also be required to upload recent most colour photo (*passport size, captured in January 2024/onwards*) during the application process. Candidate should ensure that candidate's appearance in the photo (*both uploaded and captured by the system*) matches with the actual appearance of the candidate on the day of personal interview, if shortlisted.

i. Candidate must read the On-Screen instructions very carefully while applying and filling the entries in the ONLINE form. Candidate must keep on verifying their entries repeatedly prior to submitting their ONLINE application, as no request for changes in the entries shall be entertained after submission of the ONLINE application form.

j. Candidates applying from any of the reserved category (EWS, OBC(NCL), SC, ST, PwBD) must have relevant and valid document in support of their claim of belonging to reserved category from which they are applying, failing which their candidature may be cancelled and appointment/engagement may be summarily terminated, if selected. Such candidates must also furnish correct details of such documents in ONLINE application portal wherever asked for.

k. Candidate must keep .pdf format of the ONLINE application form in their safe custody for future reference. Candidates need not send this printout to any of the office of Indian Oil.

l. Candidates need not submit/upload their EWS/Caste/PwBD certificate at the time of registration. (However, they must furnish information sought about such documents in the online application – like issue date, certificate number, caste serial number as per central list, name of caste, issuing authority etc.).

m. All the details mentioned in the online form once submitted will be treated as final and no request for changes will be entertained later on. Therefore, candidates are advised to fill the ONLINE form very carefully making correct entries in the respective fields.

n. Since all the applications will be screened without documentary evidence/ proof, the candidates must satisfy themselves of meeting the eligibility criteria as mentioned in the detailed advertisement for the position to which they are applying.

	o.	The candidates should ensure that they fulfill all eligibility criteria and other conditions as specified in this advertisement and that the particulars furnished by them in the online application are complete and correct in all respects.
	p.	Suppression of any fact may lead to termination of candidature at any stage of selection process or during employment, if selected. Furnishing false information or concealment/suppression of factual information may render the candidate unfit for employment/engagement.
	q.	Mere registration on portal shall not mean that candidate is meeting the eligibility criteria. The same has to be established by producing relevant and valid documents in original at the time document verification. In case it is detected at any stage of the selection process that a candidate does not fulfill the prescribed eligibility criteria, and/ or that candidate has furnished any false / incorrect information or has suppressed any material fact(s), his/her candidature may be cancelled, without any further notice and appointment/engagement may be summarily terminated, if selected. Candidate may also render himself/herself liable to criminal prosecution.
	r.	Candidates presently employed in Government Departments / PSUs / Autonomous Bodies need to submit No Objection Certificate from Competent Authority of their current employer at the time of Document verification. Selected candidates will have to submit clear/unconditional release letter from their current employer, failing which they will not be allowed to join/engage. Selected candidates working in Private organization will have to submit proof of acceptance of resignation from their current employment prior to being allowed to join as Engg/Officer or engaged as GAE.
	s.	The candidature of the candidate would be provisional and subject to subsequent verification of certificates/testimonials, medical fitness etc.
	t.	Any canvassing, during or after the selection process, directly or indirectly by the candidate will lead to disqualification of his/ her candidature/selection.
	u.	Any revision, clarification, addendum, corrigendum, time extension in submission of ONLINE application, etc. to the above advertisement will be hosted on "Careers→Latest Job Opening" through IOCL website: www.iocl.com . Candidates are advised to visit the website regularly for updated information.
	v.	The decision of the Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the application, mode of selection, cancellation of selection process either in part or full, etc. No correspondence in this regard will be entertained.

3.0 **Selection and Shortlisting Process**:

3.1 Selection Process	Selection process shall consist of following components: a. Marks in GATE 2024 examination b. Group Discussion (GD) and Group Task (GT) c. Personal Interview (PI)
3.2 Shortlisting Process	Shortlisting of eligible candidates for further selection process shall comprise of GD, GT and PI and shortlisting shall be carried out category wise in descending order of their marks obtained in GATE 2024 examination for respective discipline. Merely qualifying in GATE 2024 examination does not guarantee short-listing for GD, GT and Personal Interview (PI)

3.3 Document Readiness	Eligibility of the shortlisted candidates shall be verified at the time GD, GT and PI prior to allowing candidates further in the selection process and only those candidates shall be allowed to appear in the selection process who would meet the eligibility criteria by furnishing relevant and valid documents in latest formats in ORIGINAL at the time of document verification.
	Therefore, candidates must be able to produce valid and relevant documents in latest formats in ORIGINAL in support of information furnished by them in their ONLINE IOCL application form at the time of document verification, if shortlisted. If the candidates fail to produce ORIGINAL documents at the time of document verification, they may not be allowed to participate further in the selection process and may be declared ineligible for the position.
	Candidates availing relaxation/reservation of any kind should have relevant supporting documents in Original and in the latest prescribed format applicable for purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking.
	The candidature of the candidate would be provisional and subject to subsequent verification of certificates/testimonials, medical fitness etc.
	Candidates are therefore advised to exercise utmost caution while filling up the application form.
3.4 Merit List	Merit list shall be prepared only of those candidates who qualify individually in not only all components of selection process but also in consolidated weighted sum of marks obtained in the components of selection process as below: a. GATE 2024 examination b. Group Discussion and Group Task c. Personal Interview

4.0 <u>Other Information</u>:

4.1 Placement & Nature of Job *(Indicative)*	**Placement –** Depending upon the requirements of the Corporation, selected candidates can be placed to any place in India or any Section/Plant/Unit/Department/Division of the Corporation or Establishment including in any other Associate Subsidiary/ Group Company / Joint Venture companies of the Corporation, including overseas offices at the discretion of the Management without detrimental to the emoluments. a) **Refineries Division**: May be posted in Engineering Services, Process, Production, Projects, Power Plant, Maintenance, Inspection or in any other discipline/role as per organization requirement. b) **Marketing Division:** May be posted in Aviation Services, Engineering, Operations, LPG, Lubes, Maintenance & Inspection, Sales and Marketing or in any other discipline/role as per organization requirement. c) **Pipelines Division**: May be posted in Operations and Maintenance, Construction, Projects or in any other discipline/role as per organization requirement. **Business Development**: May be posted in Petrochemicals & Polymer Projects, Operations, Sales/Marketing, Gas, Renewable Energy & Sustainable Development, Exploration & Production or in any other discipline/role as per organization requirement.
4.2 Joining Time	Selected candidates will have to join the organization on the date mentioned in their Offer of Appointment / Engagement failing which the organization reserves the right to cancel/withdraw the Offer of Appointment/Engagement without any further correspondence/reference to the candidates.
4.3 Remuneration	**Candidates selected as Engineers/Officers** will receive a starting basic Pay of Rs. 50,000/- per month and shall be placed in the pay scale of Rs.50,000 - 1,60,000. In addition, the selected candidates will receive Dearness Allowance (DA) and other allowances, according to the rules of the Corporation in force, and as amended from time to time. Other allowances /benefits include HRA/Subsidized Housing Accommodation (depending upon place of posting), Medical facilities, Gratuity, Contributory Provident Fund, Employees' Pension Scheme, Group Personal Accident Insurance Scheme, Leave Encashment, Leave Travel Concession (LTC)/ Leave Fare Assistance (LFA), Contributory Superannuation Benefit Fund Scheme, Conveyance Advance/ Maintenance Reimbursement, Performance Related Pay (PRP) etc. shall be as per rules of the Corporation. The gross valuation of remuneration to the company will be **approx. Rs.17.32 Lacs per annum** inclusive of Performance Related Pay (PRP). The actual remuneration may vary depending on place of posting, financial performance of the Corporation and annual performance appraisal of the individual. **Candidates selected as GAEs (Graduate Apprentice Engineer)** shall receive a fixed monthly stipend of Rs.60,000.00 (Rs. Sixty Thousand only) for the duration of apprenticeship.

	Candidates selected as Officer/Engineer will have to execute a bond as under to serve the Corporation for a minimum period of three years from the date of joining the Corporation:
4.4 Service Bond	

Category	Officers/ Engineers
General	Rs. Three Lakhs only
EWS, OBC(NCL), SC, ST and PwBD	Rs. Fifty Thousand only

4.5 Last date and Time for application	Last date/time of applying for posts advertised in this advertisement is **1700 h**rs of **1st July 2024.**
4.6 Contact Us	In case of any query, Candidates can write to us at <u>recruit2024@indianoil.in</u>

5.0 Few Frequently Asked Questions (FAQs):

a. **When will IOCL announce date for GD, GT and PI** – The shortlisted candidates will be informed about their GD, GT and PI schedule in due course.

b. **I made some mistakes in my application form. Do you allow any Editing in Application Form already submitted** – No change is allowed. Please fill in the application form very carefully and recheck the entries made prior to final submission of the ONLINE application form.

c. **Is there any Application Fee – No**

d. **I did my B.Tech from Electrical Engg. but appeared and qualified in GATE 2024 from Electrical as well as Instrumentation Engg. Can I apply from Electrical and Instrumentation Engg. for this recruitment?** – NO. You are only eligible to apply from Electrical Engg. and NOT from Instrumentation Engineering.

e. **I shall be completing my B.Tech in 2024. Therefore, I do not have aggregate marks for all 8 semesters. So, for how many semesters should I fill my marks in the application form** – Please fill your marks obtained up to 7 semesters.

f. **I scored 54.99% in BE/B.Tech. Do you allow rounding it off to 55.00%?** – Rounding off percentage is NOT allowed. In this case, you are not eligible to apply.

g. **CGPA to Percentage related** – My College follows a complex formula to convert CGPA to Percentage. I have obtained 7.8 CGPA on a scale of 10 and this converts to 73% after referring to conversion formula adopted by my college. What multiplication factor should I enter in the application form? – **You should enter 9.358 [73/7.8].**

h. **I am not sure whether I fulfil the criteria for getting benefit under SC/ ST/ OBC(NCL) /EWS /PwBD category. What should do I do? -** The onus of claim to belong to any of these categories and providing a valid relevant certificate to this effect rests with the candidate. Hence, the candidate should satisfy himself/herself fully before claiming to belong to one of these categories.

In case it is found at any stage of recruitment/engagement process or any time after recruitment/engagement, that the candidate has obtained reservation benefits by submitting false/ incorrect certificate/ information; the candidature of such candidates will be cancelled, and services/engagement shall be terminated immediately.

Be Aware of Frauds
Recruitment in Indian Oil Corporation Ltd. is notified ONLY in leading News Papers, Employment News/Rozgar Samachar and the same is also hosted on IndianOil's official website (www.iocl.com).

****