



EXCELLENCE IN POLICING INITIATIVE

Major Discipline Reporting

January 1, 2022 to December 31, 2022

New Jersey Office of the Attorney General

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Major Discipline Reporting

January 1, 2022- December 31, 2022

AG Directive 2021-6 required all New Jersey law enforcement agencies to submit to the Attorney General their first “Major Discipline Reporting Form,” which covered discipline imposed between January 1, 2021 and December 31, 2021. “Major discipline” is defined as terminations, reductions in rank, or suspension of more than five days.

A few notes on the submissions:

For 2021, the Attorney General’s Office updated the submission form for Major Discipline to include specification of the specific “sustained charge” for each officer. A number of agencies did not use this updated form, instead using the form from previous years. This appears on individual submissions as “2020 Form used.”

Agencies report officers serving Major Discipline only once the discipline is final. The road to a determination of final discipline may include many appeals. Thus, officers suspended in 2022 for whom the discipline determination is not final will not appear on this form.

Submissions appear as provided. There are no corrections to grammar or inconsistent information. However, corrections for spelling were made.

Agencies are required to report Major Discipline for the prior year by January 31st of the following year. While agencies are instructed to include major discipline only once it has been finalized, changes can and do happen. As such, this report will be updated to reflect any updated submissions. Refer to the left-side footer of this document for the date of update.

Agencies Without Major Discipline

Atlantic

Atlantic Co Sheriff's Office
Brigantine PD
Egg Harbor City PD
Egg Harbor Twp PD
Galloway Twp PD

Hamilton Twp PD
Hammonton PD
Linwood City PD
Margate PD
Northfield PD

Somers Point PD
Stockton University
Ventnor PD

Bergen

Allendale PD
Alpine PD
Bergen Co Prosecutors Office
Bogota PD
Carlstadt PD
Cliffside Park PD
Closter PD
Cresskill PD
Demarest PD
Dumont PD
East Rutherford PD
Edgewater PD
Elmwood Park PD
Emerson PD
Englewood Cliffs PD
Fair Lawn PD
Fairview PD
Fort Lee PD
Franklin Lakes Boro PD
Garfield PD

Glen Rock PD
Harrington Park PD
Hasbrouck Heights PD
Haworth PD
Hillsdale PD
Ho-Ho-Kus PD
Leonia PD
Lyndhurst PD
Mahwah Twp PD
Maywood PD
Midland Park PD
Montvale PD
Moonachie PD
New Milford PD
Northvale PD
Norwood PD
Old Tappan PD
Palisades Inter. Parkway PD
Palisades Park PD
Paramus PD

Park Ridge PD
Ramsey PD
Ridgefield Park PD
Ridgewood Village PD
River Edge PD
River Vale PD
Rochelle Park PD
Rutherford PD
Saddle Brook PD
Saddle River PD
South Hackensack PD
Teaneck PD
Tenafly PD
Upper Saddle River PD
Waldwick PD
Wallington PD
Washington Twp PD
Woodcliff Lake PD
Wood-Ridge PD
Wyckoff Twp PD

Burlington

Beverly City PD
Bordentown City PD
Burlington Co Prosecutors
Office
Burlington County Bridge
Commission
Burlington County Sheriffs Off
Burlington Twp PD
Chesterfield Twp PD
Delanco Twp PD

Delran Twp PD
Eastampton Twp PD
Edgewater Park Twp PD
Evesham Twp PD
Florence Twp PD
Lumberton Twp PD
Mansfield Twp PD
Maple Shade PD
Medford Lakes PD
Medford Twp PD

New Hanover Twp PD
North Hanover Twp PD
Palmyra Boro PD
Pemberton Boro PD
Riverton Boro PD
Springfield Twp PD
Westampton Twp PD
Willingboro PD

Camden

Audubon PD
Bellmawr PD
Berlin Boro PD
Berlin Twp PD
Brooklawn PD
Camden Co Prosecutors Office
Cherry Hill Campus PD
Cherry Hill Twp PD
Chesilhurst PD
Clementon Boro PD
Collingswood PD

Delaware River Port Authority
Gibbsboro PD
Gloucester City PD
Gloucester Twp PD
Haddon Heights PD
Haddon Twp PD
Haddonfield PD
Hi-Nella PD
Laurel Springs PD
Lawnside Boro PD
Magnolia PD

Merchantville PD
Mt. Ephraim PD
Oaklyn Boro PD
Pennsauken Twp PD
Runnemede PD
Somerdale PD
Stratford Boro PD
Voorhees Twp PD
Winslow Twp PD
Woodlynne PD

Cape May

Avalon Boro PD
Cape May Co Prosecutors
Office

North Wildwood City PD
Stone Harbor Boro PD
West Wildwood Boro PD

Wildwood Crest Boro PD

Cumberland

Bridgeton PD
Cumberland Co Corrections

Cumberland Co Prosecutor's
Office

Vineland Police

Essex

Caldwell PD
Cedar Grove PD
Essex Co Prosecutors Office
Essex County College PD
Essex Fells PD
Fairfield PD

Glen Ridge PD
Livingston PD
Maplewood PD
Millburn PD
Montclair State University PD
North Caldwell PD

Nutley PD
Roseland PD
South Orange PD
Verona PD
West Orange PD

Gloucester

Clayton PD
Elk Twp PD
Franklin Twp PD
Gloucester Co Prosecutors
Office
Greenwich Twp PD
Harrison Twp PD

Logan Twp PD
Mantua Twp PD
Monroe Twp PD
Paulsboro PD
Pitman PD
Rowan University
Washington Twp PD

West Deptford Twp PD
Westville PD
Woodbury City PD
Woodbury Heights PD
Woolwich Twp PD

Hudson

Bayonne PD
Guttenberg PD
Harrison PD

Hudson Co Prosecutor Office
Kearny PD
North Bergen PD

Stevens Institute of Technology

Hunterdon

Clinton Town PD
Clinton Twp PD
Delaware Twp PD
Flemington PD
Franklin Twp PD

Frenchtown Boro PD
High Bridge Boro PD
Holland Twp PD
Hunterdon Co Prosecutor Office
Hunterdon Co Sheriff's Dept

Lambertville City PD
Lebanon Twp PD
Readington PD
Tewksbury Twp PD
West Amwell Twp PD

Mercer

College Of New Jersey
East Windsor Twp PD
Ewing Twp PD
Hamilton Twp PD
Hightstown PD

Lawrence Twp PD
Mercer Co Prosecutor Office
Mercer Co Sheriffs Dept
Pennington Boro PD
Princeton PD

Princeton University Police
Robbinsville Township Police
West Windsor Twp PD

Middlesex

Carteret PD
Cranbury Twp PD
Dunellen PD
East Brunswick Twp PD
Jamesburg PD
Metuchen PD

Middlesex Co College PD
Middlesex Co Prosecutors Office
Milltown PD
North Brunswick Twp PD
Old Bridge Twp PD
Piscataway Twp PD

Plainsboro Twp PD
Sayreville PD
South Amboy PD
South Brunswick Twp PD
Spotswood PD

Monmouth

Allenhurst PD
Allentown Boro PD
Asbury Park PD
Atlantic Highlands PD
Avon-By-The-Sea PD
Belmar PD
Bradley Beach PD
Brielle PD
Brookdale College PD
Colts Neck PD
Deal PD
Eatontown PD
Englishtown PD
Fair Haven PD
Freehold Boro PD

Hazlet Twp PD
Highlands PD
Holmdel PD
Howell PD
Keyport PD
Little Silver PD
Long Branch PD
Manasquan PD
Marlboro Twp PD
Matawan PD
Middletown PD
Monmouth Beach PD
Monmouth Co Prosecutors
Office
Monmouth Co Sheriffs Dept

Monmouth University PD
Ocean Twp PD
Oceanport PD
Red Bank PD
Rumson PD
Sea Bright PD
Sea Girt PD
Shrewsbury PD
Spring Lake Heights PD
Spring Lake PD
Tinton Falls PD
Union Beach PD
Wall Twp PD
West Long Branch PD

Morris

Boonton PD
Boonton Twp PD
Butler Boro PD
Chatham Boro PD
Chatham Twp PD
Chester PD
Denville PD
Dover PD
Harding Twp PD
Jefferson Twp PD
Kinnelon Boro PD

Long Hill Twp PD
Madison PD
Mendham Boro PD
Mendham Twp PD
Montville Twp PD
Morris Co Prosecutors Office
Morris Co Sheriffs Dept
Morris Plains PD
Morris Twp PD
Morristown PD
Mount Arlington Boro PD

Mount Olive Twp PD
Mountain Lakes PD
Netcong Boro PD
Pequannock PD
Riverdale PD
Rockaway Boro PD
Rockaway Twp PD
Roxbury Twp PD
Washington Twp PD
Wharton Boro PD

Ocean

Barnegat Twp PD
Bayhead Boro PD
Beach Haven PD
Beachwood Boro PD
Berkeley Twp PD
Brick Twp PD
Harvey Cedars Boro PD
Island Heights Boro PD
Jackson Twp PD
Lacey Twp PD

Lakehurst Boro PD
Lakewood PD
Little Egg Harbor Twp PD
Long Beach Twp PD
Mantoloking Boro PD
Ocean Co Prosecutors Office
Ocean Co Sheriffs Dept
Ocean Twp PD
Oceangate Boro PD
Pine Beach Boro PD

Plumsted Twp PD
Point Pleasant Boro PD
Point Pleasant Beach PD
Seaside Heights PD
Seaside Park PD
Ship Bottom Boro PD
South Toms River PD
Surf City PD
Toms River Township
Tuckerton Boro PD

Passaic

Bloomington Boro PD
Haledon PD
Hawthorne PD
North Haledon PD

Passaic Co Prosecutors Office
Passaic PD
Prospect Park Boro PD
Ringwood Boro PD

Totowa Boro PD
Wayne PD
West Milford PD
Woodland Park Boro PD

Salem

Carneys Point PD
Elmer Boro PD
Lower Alloways Creek Twp PD

Penns Grove PD
Pennsville PD
Salem Co Sheriffs Dept

Salem PD
Woodstown Boro PD

Somerset

Bedminster Twp PD
Bernards Twp PD
Bernardsville PD
Bound Brook PD
Branchburg Twp PD
Bridgewater Twp PD

Far Hills PD
Green Brook PD
Hillsborough Twp PD
Manville PD
Montgomery Twp PD
Peapack-Gladstone PD

Somerset Co Corrections
Somerset Co Prosecutors Office
Somerset Co Sheriffs Dept
Somerville PD
Warren Twp PD
Watchung PD

Statewide or Regional Agencies

Delaware River & Bay Authority
PD
Division of Taxation
Juvenile Justice Commission

NJ Department of Human Services
NJ Div. Criminal Justice - Trenton
NJ Division of Fish and Wildlife
New Jersey Transit Police

Park Police
Rutgers University PD

Sussex

Andover Twp PD
Byram Twp PD
Hamburg PD
Hardyston Twp Police Dept

Newton PD
Ogdensburg PD
Sparta PD
Stanhope PD

Sussex Co Prosecutors Office
Sussex Co Sheriff's Dept
Vernon Twp PD

Union

Berkeley Heights PD
Clark PD
Cranford PD
Fanwood PD
Garwood PD
Kenilworth PD

Mountainside PD
New Providence PD
Roselle Park PD
Roselle PD
Scotch Plains PD
Springfield Twp PD

Summit PD
Union Twp PD
Westfield PD
Winfield PD

Warren

Belvidere PD
Blairstown Twp PD
Greenwich Twp PD
Hackettstown PD

Independence Twp PD
Lopatcong Twp PD
Mansfield Twp PD
Phillipsburg PD

Warren Co Corrections
Warren Co Prosecutors Office
Warren Co Sheriff's Dept

Agencies with Major Discipline

Atlantic

Absecon City PD

Officer Kevin Craig

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: 3:1.5 Performance of Duty

Description: In response to a call related to a family dispute, Officer Craig had an interaction with a juvenile on duty which was determined by IA investigators to involve excessive force and resulted in an improper arrest. Officer Craig was suspended 30 days for failing to properly perform his duties as an officer during this interaction with the juvenile.

Officer Steven Hance

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: 40A:14-147 Removal, Suspension of Police Officer

Description: Officer Hance was untruthful and falsified the initial application while seeking employment with the Absecon Police Department. The officer failed to fully disclose circumstances surrounding the departure from his previous law enforcement employer.

Atlantic City PD

Officer LaTray Butcher

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 45

Sustained Charge: Other Criminal Violation & Obedience to Laws & Regulations

Description: Officer Butcher submitted inaccurate information to his insurance company regarding an off-duty motor vehicle accident

Officer Corey Treadway

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Standard of Conduct & Obedience to Laws & Regs

Description: Officer Treadway was suspended 30 days as a result of an off-duty conviction in court for Reckless Driving.

Officer Martina Martin

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Insubordination, Training Policy & Written Directive System

Description: Officer Martin failed to arrive to scheduled agency training. Officer Martin was ordered to complete a report regarding said absence and failed to do so.

Sergeant Michael Camp

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 130

Sustained Charge: Obedience to Laws & Regulations & Standard of Conduct

Description: Sergeant Camp was suspended 130 days as a result of an off-duty DWI.

Officer Kleovoulos Zissimopoulos

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 180

Sustained Charge: Medical Policy & Procedure

Description: Officer Zissimopoulos violated the Medical Policy. Officer Zissimopoulos failed to disclose his place of convalesce. Officer Zissimopoulos partook of activities inconsistent with his duty status by operating a jet ski and working secondary employment, all while out of work subsequent to an on-duty injury.

Officer Randy Rodriguez-Martel

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Standard of Conduct, Obedience to Laws & Regulations & Drug Testing-Positive Results

Description: Officer Rodriguez-Martel was terminated for testing positive for an illicit substance, subsequent to departmental random drug testing.

Sergeant Timothy Smith

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 90

Sustained Charge: Harassment In the Workplace & Standard of Conduct (2C)

Description: Sergeant Smith communicated inappropriately with a subordinate by sending text messages of a sexual nature to the subordinate, in violation of the Harassment in the Workplace policy.

Officer Mailon Demby

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Improper Search, Performance of Duty & Body Worn Camera

Description: Officer Demby failed to properly search a prisoner.

Officer Martina Martin

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Neglect of Duty, Responding to Calls, Body Worn Camera & Prohibited Activity on Duty

Description: Officer Martin failed to arrive to a dispatched call for service. Officer Martin did not activate her Body Worn Camera in regards to said call for service.

Atlantic Co Corrections

Officer Brian Pihs

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Unauthorized Absence

Description: Officer Brian Pihs was suspended for 10 days after his fifth occurrence of calling out in a six month period with no time available.

Officer Luis Moya

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Conduct Unbecoming

Description: Officer Luis Moya was suspended for 30 days after he purposely and knowingly bringing in a personal external device for his own personal use. This violated the Computer usage and Information Technology policies

Officer Tamara Miller

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Tamara Miller was suspended for 6 days after her fourth occurrence of calling out in a six month period without any time available.

Officer Tina DeCicco

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Insubordination

Description: Officer Tina DeCicco was suspended for 6 days for her fourth occurrence of refusing overtime in a five year period.

Officer Kenneth Granger

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Conduct Unbecoming

Description: Officer Kenneth Granger was suspended for 30 days after he purposely and knowingly bringing in a personal external device for his own personal use. This violated the Computer usage and Information Technology policies

Officer Tina Decicco

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Tina Decicco was suspended for 6 days after her fourth occurrence of calling out in a six month period without any time available.

Officer Daniel Moody

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Weapons Violation

Description: Officer Daniel Moody was suspended 10 days after walking into the secured perimeter with his assigned weapon.

Officer Donald Griffin

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Prohibited Use of Electronic Device

Description: Officer Donald Griffin was suspended for 15 days for purposely and knowingly coming into the secured perimeter with his personal cell phone without the written consent of the warden.

Officer Jacob Campana

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Jacob Campana was suspended for 6 days after his fourth occurrence of calling out in a six month period without any time available.

Officer Ronnie Lane

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Ronnie Lane was suspended for 6 days after his fourth occurrence of calling out in a six month period without any time available.

Officer Brian Pihs

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Brian Pihs was suspended for 6 days after his fourth occurrence of calling out in a six month period without any time available.

Officer Tina DeCicco

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Tina Decicco was suspended for 6 days for her fourth occurrence of calling out in a six month period without any time available. (2nd occurrence this year)

Officer Brian Pihs

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Unauthorized Absence

Description: Officer Brian Pihs was suspended for 10 days after his fifth occurrence of calling out in a six month period with no time available. This was the second time this year.

Officer Tina DeCicco

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Unauthorized Absence

Description: Officer Tina Decicco was suspended for 10 days for her fourth occurrence in a six month period of calling out or coming in late with no sick time.

Officer Allen Merlino

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Allen Merlino was suspended for 6 days for his fourth occurrence in a six month period of calling out without any time available.

Officer Ronnie Lane

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Unauthorized Absence

Description: Officer Ronnie Lane was suspended for 6 days for calling out in a six month period without any time available. This is the second time this year.

Atlantic County Prosecutors Office

Detective Essence Henry

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Truthfulness

Description: During the course of an internal investigation, and subsequent disciplinary hearing, Detective Henry displayed a lack of candor and was found to be untruthful in her statements to internal affairs investigators and while testifying in her hearing and under oath. Detective Henry also provided untruthful statements to a uniformed police officer when she was the subject of a motor vehicle stop while operating an agency vehicle after hours and without authorization.

Detective Essence Henry

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Neglect of Duty

Description: Over the course of several months, Detective Henry was found to be absent from duty without authorization. She was found to be using agency resources and compensation to conduct her personal business when she should have been working.

Detective Essence Henry

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Performance of Duty

Description: Over the course of several months, Detective Henry was found to be absent from duty without authorization. She was found to be using agency resources and compensation to conduct her personal business when she should have been working.

Detective Essence Henry

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Unauthorized Absence

Description: Over the course of several months, Detective Henry was found to be absent from duty without authorization. She was found to be using agency resources and compensation to conduct her personal business when she should have been working.

Detective Essence Henry

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Ethics, Standards, & Conduct

Description: Detective Henry failed to report she was the subject of a motor vehicle stop that resulted in suspicion for DUI.

Detective Essence Henry

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Agency Vehicle

Description: Over the course of several months, Detective Henry used an agency vehicle and gasoline as her own private means of transportation.

Longport PD

Officer Frank Lupperger

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 18

Sustained Charge: R&R 4.1.6 - Repeated Violations

Description: Officer Lupperger suspended for 18 days as part of a settlement agreement reached prior to disciplinary hearing. Officer Lupperger was involved in a single car motor vehicle accident involving a departmental police vehicle and this was his second incident within a year.

Mullica Twp PD

PTL. Ross Restuccio

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 11

Sustained Charge: MTPD R&R Performance of Duty 3.3.6

Description: Officer Restuccio was suspended for 11 days for improperly handling a DUI arrest. Officer Restuccio was observed on BWC texting while driving shortly before the DUI car stop. Officer Restuccio turned his back on and left the defendant unsecured and unattended multiple times for extended periods of time during processing. Officer Restuccio failed to remove electronic devices from the testing area and failed to use a fresh mouthpiece for the breath samples taken. MTPD R&R Performance of Duty 3.3.6

Pleasantville PD

Sergeant Michael Figueroa

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Violation of the vehicle pursuit policy

Description: Subject officer was found to be in violation of the Attorney General's Guidelines and the Pleasantville Police Departments rules and regulations for vehicle pursuit policy, specifically by, engaging in said pursuit of a stolen motor vehicle which was prohibited under the A.G. Guidelines and the Pleasantville Police Departments rules and regulations at that time.

Patrolman Joseph Gamble

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Improper use of force

Description: Subject officer was found to be in violation of the Attorney General's Guidelines and the Pleasantville Police Departments use of force policy, specifically by, performing a deadly force knee strike to the head of a male while placing same into police custody, and where the suspect male's actions did not warrant said level of force.

Bergen

Bergen Co Sheriffs Dept

Officer Joseph Campolattaro

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 90

Sustained Charge: 4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and Regulations
Operating of Motor Vehicle

Description: Officer Campolattaro, while off duty, was arrested and charged with 39:4-50 (Driving while Intoxicated) and ultimately plead guilty to 39:4-50.4A (Refusal to Submit to Chemical Tests).

Sergeant Joseph Savino

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: 4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and
Regulations Standards of Conduct Respect Courtesy

Description: Sergeant Savino, while on duty, acted in an unprofessional manner when he engaged in a verbal argument with an officer under his command, in the Bergen County Justice Center.

Lieutenant Christian Nunez

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: 4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties
4A:2-2.3(a)(7) Neglect of Duty 4A:2-2.3(a)(12) Other sufficient cause
Obedience to Laws and Rules and Regulations Standards of Conduct
Neglect of Duty Performance of Duty

Description: Lieutenant Nunez, while on duty, failed to properly secure his agency issued firearm.

Officer Everett Bell

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 35

Sustained Charge: 4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties
4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(7) Neglect of Duty
4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and Regulations
Standards of Conduct Neglect of Duty Performance of Duty
Unbecoming Conduct Reports and Bookings Prohibited Activity on Duty Inattentiveness to Duty

Description: Officer Bell, while on duty, failed to properly conduct security checks and was found to be in possession of his cellphone inside the secured area of the Bergen County Jail.

Officer Jones Pointdujour

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: 4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties
4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(7) Neglect of Duty
4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and
Regulations Standards of Conduct
Neglect of Duty Performance of Duty
Unbecoming Conduct
Prohibited Activity on Duty Inattentiveness to Duty
Sleeping on Duty Reports
and Bookings

Description: Officer Pointdujour, while on duty, failed to properly conduct security checks and was found to be in possession of his cellphone inside the secured area of the Bergen County Jail.

Officer Robert Freaney

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: 4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(12) Other
sufficient cause Obedience to Laws and Rules and Regulations
Standards of Conduct Unbecoming Conduct

Description: Officer Freaney, while off duty, failed to safeguard his personal firearm and agency issued firearm magazine.

Officer Matthew Dembinski

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: 4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties
4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(7) Neglect of Duty
4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and
Regulations Standards of Conduct
Neglect of Duty Performance of Duty
Unbecoming Conduct
Prohibited Activity on Duty Inattentiveness to Duty

Description: Officer Dembinski, while on duty, failed to properly conduct security checks and was found to be in possession of his cellphone inside the secured area of the Bergen County Jail.

Officer Joseph Frino

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: 4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties
4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(7) Neglect of Duty
4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and
Regulations Standards of Conduct
Neglect of Duty Performance of Duty
Unbecoming Conduct
Prohibited Activity on Duty Reports and Bookings
Inattentiveness to Duty

Description: Officer Frino, while on duty, failed to properly conduct security checks and was found to be in possession of his cellphone inside the secured area of the Bergen County Jail.

Officer Robert Duboue

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 130

Sustained Charge: 4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties
4A:2-2.3(a)(6) Conduct Unbecoming an Public Employee 4A:2-2.3(a)(7) Neglect of Duty
4A:2-2.3(a)(12) Other sufficient cause Patrol Unit Responsibilities
Obedience to Laws and Rules and Regulations Standard of Conduct
Neglect of Duty Performance of Duty
Respect Prohibited
Activity on Duty Leaving
Assigned Duty Post/Relief Inattentiveness to Duty
Reporting and Booking

Description: Officer Duboue, while on duty, was found to be off his assigned patrol post on multiple occasions without permission or justification.

Officer Anthony Rock

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: 4A:2-2.3(a)(4) Chronic Absenteeism or Lateness 4A:2-2.3(a)(12) Other
sufficient cause Obedience to Laws and Rules and Regulations
Absence Without Leave (AWOL) Abuse of Sick Leave

Description: Officer Rock was found to be in violation of the agency's sick leave policy after utilizing more sick time than he had accrued.

Officer Joseph Frino

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: 4A:2-2.3(a)(1) Incompetency, Inefficiency or Failure to Perform Duties 4A:2-2.3(a)(2) Insubordination 4A:2-2.3(a)(6) Conduct
Unbecoming an Public Employee 4A:2-2.3(a)(7) Neglect of Duty
4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and Regulations
Performance of Duty Neglect of Duty
Unbecoming Conduct Insubordination
Prohibited Activity on Duty Leaving Assigned Duty Post/Relief
Inattentiveness to Duty

Description: Officer Frino, while on duty, failed to properly conduct security checks and was found to be in possession of his cellphone inside the secured area of the Bergen County Jail.

Officer Adrian Diaz

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: 4A:2-2.3(a)(4) Chronic Absenteeism or Lateness 4A:2-2.3(a)(12) Other sufficient cause Obedience to Laws and Rules and Regulations
Absence Without Leave (AWOL) Abuse of Sick Leave

Description: Officer Diaz was found to be in violation of the sick leave policy after utilizing more sick time than he had accrued.

Bergenfield PD

Officer John Brown

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 975

Sustained Charge: Insubordination

Description: Officer Brown was suspended for compromising a criminal investigation by the Bergen County Prosecutor's Office by divulging sensitive information to the suspect of the narcotics investigation. Conduct occurred in 2018, suspension started on April 5, 2019, but appeal became final in 2022. Officer Brown subsequently retired.

Englewood PD

Lieutenant Gregory Martin

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Professional Conduct 5.1; Standard of Conduct 5.2.1 Professional
Conduct 5.1; Cooperation 5.2.2 Untruthfulness A
Conviction of Driving while intoxicated

Description: On August 1, 2021 Lt. Gregory Martin was found while off-duty by the Teaneck Police Department asleep in his parked and running vehicle. He was subsequently arrested and charged for Driving Under the influence. Lt. Martin refused to participate in any field sobriety test and refused to participate in the submission of breath samples. While being processed, Lt. Martin bent over, lowered his head, and physically accelerated himself into a laundry machine. As a result, Lt. Martin became unresponsive, and Teaneck Ambulance Corps was contacted to respond. While rendering aid, Lt. Martin advised the TVAC officers that Teaneck Police "smashed" his head into the wall. This was later disproven by surveillance footage viewed during an investigation. On July 11, 2022, Lt. Martin pled guilty to DWI. On December 22, 2022 an agreement was met between Lt. Martin and the City of Englewood which resulted in separation from employment.

Hackensack PD

Officer Frankie Garrett

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 72

Sustained Charge: Inability to perform duties; Other sufficient cause

Description: On or about April 17, 2022, Officer Garrett was involved in an off-duty incident that resulted in the seizure of his service weapon pursuant to legal mandates, which could not be returned until the Bergen County Prosecutor's Office authorized it. The BCPO ultimately determined that Officer Garrett was not authorized to have possession of his service weapon for a minimum period of six months. Effective September 15, 2022, the Bergen County Prosecutor's Office permitted Officer Garrett to have possession of his service weapon and he was able to return to duty. Disciplinary action was imposed because, absent his ability to carry a service weapon, he could not perform all of the essential job duties of a sworn law enforcement officer.

Little Ferry PD

Sgt Demetrius Dacres

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Neglect of duty

Description: Failed to act on a woman reporting her ex husband as a missing suicidal person. Multiple red flags to the party being suicidal. Following day victim's brother came in and other officers acted with a K9 search. The day after that another search was done and the missing person was located deceased along river bank

Lodi PD

Captain Theresa Grillo

Terminated: No

Demoted: Yes

Suspended: Yes

of Days Suspended: 60

Sustained Charge: Conduct Unbecoming, Neglect of Duty, Untruthfulness, Misuse of department vehicle, Falsification of Records, Insubordination

Description: On January 5, 2021 Internal Affairs investigation was opened against Capt. T. Grillo for Insubordination (Failure to Follow a Lawful Order use only a fully equipped Marked Patrol Unit during regular tour of duty, officer repeatedly used less equipped side detail vehicle while on duty) verified by GPS and/or department security cameras. Investigation uncovered other department violations involving several counts of Neglect of Duty (Failure to report to duty, AWOL, leaving post for extended period of time) verified by GPS and/or department security cameras, Untruthfulness (reporting to desk officer to be a specific location and not responding there) verified by GPS and/or department security cameras, Misuse of Department Vehicle (using department vehicle to conduct personal business) verified by GPS and/or department security cameras, Conduct Unbecoming (making false oral and written statements regarding officers work vouchers, location and duty hours: officers are required to be truthful at all times) verified by department phone recordings, GPS and/or department security cameras and Falsification of Records (reporting on pay vouchers more hours than actually worked on post) verified by GPS. A total of 39 charges were filed against Capt Grillo. 38 were sustained by hearing officer. Capt Grillo was demoted 3 ranks, 60 day suspension and monetary fine. No appeal was filed.

North Arlington PD

Sergeant Thomas Farrell

Terminated: No

Demoted: Yes

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Obedience to Laws, Ordinances, Rules, & Written Directives

Description: Sergeant Farrell was demoted and suspended for 10 days for the improper use of a departmental computer on September 18, 2021.

Oakland PD

Officer Donald Harvey

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Rules & Regulations violation; Insubordination; Conduct Unbecoming an Employee; Neglect of Duty

Description: On May 3, 2021, Officer Harvey reported to work even though he had recently tested positive for COVID-19, in contravention of the Oakland PD health protocols and policy. The suspension was served in 2022.

Oradell PD

Officer Joseph Lardinelli

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 7

Sustained Charge: Unethical behavior

Description: Officer Lardinelli was suspended for leaving the scene of an, at fault, motor vehicle crash.

Ridgefield Boro PD

Police Officer Daniel Fugnitti

Terminated: Yes

Demoted:

Suspended: Yes

of Days Suspended:

Sustained Charge: Conduct Unbecoming an Officer

Description: On May 29, 2020, Officer Fugnitti was dispatched to the Days Inn for a medical call involving a female, adult patient. It was determined that Officer Fugnitti had a sexual relationship with the above-mentioned woman, which began after his call for service on May 29, 2020. Then, on June 15, 2020, Officer Fugnitti was captured on video surveillance carrying a brown box (\$2,000.00 cash) into the Days Inn intended for the female individual. It was determined that the \$2,000.00 in cash was for that woman not to disclose or report the full extent of their relationship to the Ridgefield Police Department. Police Officer Fugnitti was terminated on 01-24-2022 for violations Of the Department's Rules & Regulations, specifically Conduct Unbecoming a Police Officer / Employee.

Westwood PD

Officer Michael Drake

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: General Responsibilities

Description: On April 8th, 2022 - Officer Drake responded to a domestic violence incident and failed to provide the victim the opportunity to seek a temporary restraining order

Burlington

Bordentown Twp PD

Patrolman Joshua Gardner

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Conduct Unbecoming

Description: On August 16, 2021 Ptl. Gardner was involved in a foot pursuit of a suspect in connection with a report of burglary to a motor vehicle. During the pursuit, the suspect finally stopped and raised his hands. Ptl. Gardner tackled him and struck the suspect in the face. The suspect suffered injuries including a laceration to the face. Ptl. Gardner later arrived at a location where two other suspects involved in the same attempted theft were located. Ptl. Gardner entered a shed with his service weapon drawn where one suspect was hiding in the corner. While pulling the suspect to the ground Ptl. Gardner jabbed his firearm into the suspect's side.

Burlington City PD

Ptl. Officer Makenzie Murphy

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 40

Sustained Charge: N.J.A.C. 4A:2-2.3A(6)

Description: On February 9, 2022 at approximately 2239 hours, off duty officer Makenzie Murphy threw an object at the residence and the car of another City of Burlington employee, and was unsuccessful gaining entry into the residence. At approximately 2332 hours, Officer Murphy reported to the Burlington City Corporal (Officer in Charge) that she was just in a motor vehicle crash with a tractor trailer in Maple Shade N.J. and did not make proper notification.

Burlington Co Corrections

Officer Wallace Benson

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Neglect of Duty

Description: Officer neglected to ensure that inmates on the close custody unit were secured in their cells after they were instructed to step in. One of the inmates hid in the rear shower area and waited to attack another inmate.

Officer Stephen Burress

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Abuse of Sick Leave

Description: Officer violated the Burlington County Jail attendance policy by calling out after exhausting all of his accrued sick time in the 2022 calendar year. He made a plea agreement to remain at step 5. Progressive Discipline. (First settlement)

Officer Stephen Burress

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Abuse of Sick Leave

Description: Officer violated the Burlington County Jail attendance policy by calling out sick after exhausting all of his accrued sick time in the 2022 calendar year. He made a plea agreement to remain at step 5. Progressive Discipline (Second settlement)

Officer Stephen Burress

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Abuse of Sick Leave

Description: Officer violated the Burlington County Jail attendance policy by calling out sick after exhausting all of his accrued sick time in the 2022 calendar year. He made a plea agreement to remain at step 6. Progressive Discipline. (Third settlement)

Officer Gerald Butler

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 115

Sustained Charge: Neglect of Duty/ Conduct

Description: Officer neglected to call for supervisor assistance to report a disruptive inmate who flooded his cell and prevented staff from closing the food port. Officer attempted to close the food port by kicking at it twice. He neglected to document several incidents that occurred with the inmate in the logbook. When the supervisors toured the area, Officer neglected to report the incidents to them. Officer neglected to report his conduct by failing to submit an incident report to his supervisors.

Officer Leonard Curtis

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 8

Sustained Charge: Neglect of Duty

Description: Officer was assigned to hospital detail when he removed the shackles from an inmate's leg without verifying with the medical staff and notifying his immediate supervisor prior removing them.

Officer Demetrius Davis

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 109

Sustained Charge: Neglect of Duty/ Conduct

Description: Officer neglected to maintain his decorum while outside an inmate's cell and ordered the door to be opened. When the door was opened, Officer physically engaged the inmate with force and had to be separated by responding staff members.

Officer Justin Edge

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Neglect of Duty/ Conduct

Description: Officer became aware that an inmate was assaulted by another inmate on his tier and neglected to call for a supervisor or for medical assistance.

Officer Bruce Gomola

Terminated: Yes

Demoted:

Suspended:

of Days Suspended:

Sustained Charge: Neglect of Duty/ Conduct

Description: Officer was arrested by Burlington County Prosecutors Office and charged with murder for a shooting at Mt Laurel medical office. Officer was convicted by a jury of Aggravated Manslaughter (First Degree) and Aggravated Assault (Second Degree)

Officer Ann Inman

Terminated: Yes

Demoted:

Suspended:

of Days Suspended:

Sustained Charge: Neglect of Duty/ Conduct

Description: Officer was criminally charged by the Burlington County Prosecutors Office for theft by failure to make required disposition of property received. Officer collected monies for a benefit and failed to deposit the money into the union bank account. The Officer has a consent order of Forfeiture of Public Office.

Officer Michael Lewis

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Time and Attendance

Description: Officer violated the Burlington County Jail attendance policy by exhausting all of his accrued sick time in the 2022 calendar year. Settlement to remain at step 5. Progressive Discipline.

Officer My'Sia Leonard

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Time and Attendance

Description: Officer violated the policy when she was late for duty 3 times in a 30 day period She made a plea agreement to remain at step 6. Progressive discipline. (First settlement)

Officer My'Sia Leonard

Terminated:

Demoted:

Suspended:

of Days Suspended: 6

Sustained Charge: Time and Attendance

Description: Officer violated the policy when she was late for duty 3 times in a 30 day period. She made a plea agreement to remain at step 6. Progressive discipline. (Second settlement)

Officer Kelsey Markowitz

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Neglect of Duty

Description: Officer was assigned to the clinic when she gave a close custody inmate (15-minute watch) hot coffee multiple times without authorization. She provided false, misleading statements by omitting pertinent information and misrepresent facts in the investigation.

Officer Rodney McMillian

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Time and Attendance

Description: Officer violated the policy when he failed to clock in/out in a 30 day period in February and March. He made a plea agreement to remain at step 6. Progressive discipline.

Officer Rodney McMillian

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Time and Attendance

Description: Officer violated the policy when he failed to clock in/out in a 30 day period in February and March. He made a plea agreement to remain at step 6. Progressive discipline.

Officer Noeling Miller

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Time and Attendance

Description: Officer failed to report for duty on time and clocked in over 26 minutes late. He made a plea agreement to remain at step 6. Progressive discipline.

Officer Adrian Opher

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Neglect of Duty

Description: Officer was assigned to hospital detail when the shackles were removed from an inmate's leg without verifying with the medical staff and notifying his immediate supervisor prior removing them.

Officer Michael Wells

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Time and Attendance

Description: Officer was scheduled for duty and called out sick prior to the start of his shift. His supervisor made 2 telephone calls to his phone for sick call verification. Officer neglected to answer the phone both times.

Cinnaminson PD

Officer Kevin Bohn

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Falsifying or Tampering with Records

Description: Officer Bohn was terminated from employment on June 20, 2022, after an investigation revealed he had inappropriately utilized a restricted law enforcement database to run queries on a woman he met through the Only Fans website. He also looked up information concerning her relatives. Furthermore, the investigation revealed Officer Bohn tried to conceal his actions by generating incident numbers for the inquiries, then closing out the cases. Officer Bohn was subsequently criminally charged with Falsifying or Tampering with Records.

Moorestown PD

Ptl Jason Witkowski

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 45

Sustained Charge: High Ethical Standards

Description: On March 29,2022 Officer Witkowski, who was off-duty at the time, was observed driving his personal vehicle in an erratic manner. MVR footage shows that Witkowski committed several traffic violations while driving approximately (3) miles.

Mount Holly PD

Patrolman Timothy Podeszwa

Terminated: Yes

Demoted: No

Suspended: Yes

of Days Suspended: 60

Sustained Charge: Conduct Unbecoming a Public Employee

Description: Failed to properly investigate cases, specifically by misrepresenting a domestic matter as resolved to his supervisor when a restraining order should have been filed. After opening an IA investigation this department found several reports that were not completed in time and were deleted by Officer Podeszwa from the police data base in an attempted to conceal his wrongdoings. Investigation revealed untruthfulness in his actions.

Mount Laurel Twp PD

Officer Ayrton Taylor

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 8

Sustained Charge: Criminal Charges (Computer related crimes)

Description: In September 2022, the Evesham Police Department and the Burlington County Prosecutors Office investigated several computer-related crimes. The investigation discovered that former Mount Laurel Police Officer Ayrton Taylor allegedly accessed computer data without proper authorization and accessed nude images of victims, including juveniles. Taylor allegedly disclosed several of these images to unknown individuals without their permission. Taylor was arrested and charged with several second and third-degree crimes, including computer-related activity, invasion of privacy, possession of items depicting the sexual exploitation of a child, and distribution of 25 or more items depicting the sexual exploitation of a child. Taylor was suspended immediately without pay and resigned from the Mount Laurel Police Department before the final disposition of the investigation.

Pemberton Twp PD

Patrolman Vincent Cestare

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Excessive Use of Force, Conduct Unbecoming a Public Employee, Truthfulness, Incompetency/Inefficiency/Failure to Perform Duties

Description: Patrolman Cestare was terminated from the Pemberton Township Police Department on account of using excessive force and submitting false reports in violation of the Department's Rules and Regulations in relation to an incident which transpired in the early hours of March 23, 2022 on a quiet residential street involving a domestic call involving an intoxicated individual who forcibly entered a residence.

Riverside PD

SLEO II David Ferreira

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Insubordination, Truthfulness, Demeanor

Description: Officer Ferreira was terminated for lying to his supervisor on two occasions. The first occasion related to officer safety and a subject having access to firearms. The second involved information he was supposed to provide a driver during a traffic stop which he failed to provide. He was also reported to be deceptive and disrespectful to his Field Training Officer after becoming argumentative about training he had received.

Camden

Camden Co Corrections

Officer Rasheeda Gore

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 35

Sustained Charge: Chronic Lateness

Description: Officer Gore was late (9) times for her tour of duty during the 2021 calendar year. Progressive Discipline.

Officer Charles Bucceroni

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Chronic Lateness

Description: Officer Bucceroni was late (9) times for his tour of duty during the 2021 calendar year. Progressive Discipline.

Sergeant Warren Stout

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Late Call for Illness

Description: Sergeant Stout called out sick for his tour of duty (33) minutes past the required call out sick deadline time. Progressive Discipline.

Sergeant Kyle Abele

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 45

Sustained Charge: Abuse of Sick Leave

Description: Sergeant Abele called out sick (6) times for his tours of duty from the Country of Poland and failed to provide a required doctor's certificate covering his illness for those (6) sick days used in conjunction with vacation days. Progressive Discipline.

Sergeant Kyle Abele

Terminated: No

Demoted: No

Suspended: No

of Days Suspended: 180

Sustained Charge: Conduct Unbecoming

Description: Sergeant Abele provided false statements to the Warden regarding statements made by a Captain and continued to make false statements when questioned by that Captain.

Officer Joel Alvarado

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 12

Sustained Charge: Abuse of Sick Leave

Description: Officer Alvarado called out sick (3) times for his tours of duty and failed to provide a required doctor's certificate covering the dates of his illness. Progressive Discipline.

Officer Darryl Curtis

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Abuse of Sick Leave

Description: Officer Curtis called out sick for his tour of duty with no available sick time. Progressive Discipline.

Officer John Gillen

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Abuse of Sick Leave

Description: Officer Gillen called out sick (3) times for his tours of duty with no available sick time. Progressive Discipline.

Officer John Gillen

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Abuse of Sick Leave

Description: Officer Gillen called out sick for his tour of duty with no available sick time. Progressive Discipline.

Officer John Gillen

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Chronic Lateness

Description: Officer Gillen was late (4) times for his tours of duty during the month of May 2022. Progressive Discipline.

Officer John Gillen

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Abuse of Sick Leave

Description: Officer Gillen called out sick for his tour of duty with no available sick time. Progressive Discipline.

Officer John Gillen

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 45

Sustained Charge: Abuse of Sick Leave

Description: Officer Gillen called out sick for his tour of duty with no available sick time. Progressive Discipline.

Officer John Gillen

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 60

Sustained Charge: Chronic Lateness

Description: Officer Gillen called out sick (2) times for his tours of duty with no available sick time and was late his 11th, 12th and 13th time for his tour of duty during the 2022 calendar year. Progressive Discipline.

Officer David Groff

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Abuse of Sick Leave

Description: Officer Groff called out sick for his duty of duty with no available sick time. Progressive Discipline.

Officer Stanley Lomax

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Abuse of Sick Leave

Description: Officer Lomax called out sick (3) times for his tours of duty with no available sick time. Progressive Discipline.

Officer Kaitlin Pirolli

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 7

Sustained Charge: Abuse of Sick Leave

Description: Officer Pirolli called out sick for her tour of duty with no available sick time. Progressive Discipline.

Sergeant Jason Concepcion

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Abuse of Sick Leave

Description: Sergeant Concepcion called out sick (5) Mondays during the 2022 calendar year creating a pattern of sick leave abuse. Progressive Discipline.

Sergeant Renee Little

Terminated: No

Demoted: Yes

Suspended: No

of Days Suspended: 0

Sustained Charge: Conduct Unbecoming

Description: Sergeant Little was demoted to the rank of Officer for fighting and quarreling with a subordinate that she was involved with in an inappropriate relationship.

Officer Darryl Curtis

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Neglect of Duty

Description: Officer Curtis left his off duty weapon unsecured in his personal vehicle. His personal vehicle was impounded and his off duty weapon was discovered.

Officer Christopher Jones

Terminated: Yes

Demoted: No

Suspended: Yes

of Days Suspended: 0

Sustained Charge: Conduct Unbecoming

Description: Officer Jones was criminally charged by the Camden County Prosecutor's Office for using excessive force on an inmate and submitting an inaccurate report of the incident. He plead guilty to tampering with records and the Court ordered forfeiture of and disqualification from public employment.

Sergeant Joseph Coleman

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 50

Sustained Charge: Neglect of Duty

Description: Sergeant Coleman was not authorized to use the internet for personal reasons and he failed to supervise Officers assigned to his floor for an extended period of time.

Officer Jason Davis

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 90

Sustained Charge: Conduct Unbecoming

Description: Officer Davis submitted a fraudulent Family Leave application to the Human Resources department then misled the Internal Affairs Unit about the accuracy of his Family Leave application.

Officer Jose Intriago

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Neglect of Duty

Description: Officer Intriago failed to notify his supervisor about an inmate altercation.

Officer Charles Bucceroni

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 90

Sustained Charge: Neglect of Duty

Description: Officer Bucceroni failed to notify his supervisor about an inmate altercation.

Officer James Richer Jr.

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Conduct Unbecoming

Description: Officer Richer made racially inappropriate bias comments to a Staff member and created a hostile work environment. He was also required to attend additional training.

Officer Jason Davis

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Neglect of Duty

Description: Officer Davis was caught sleeping on duty by his supervisor.

Officer Yamalis Diaz

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Conduct Unbecoming

Description: Officer Diaz was not authorized to possess her personal cell phone while assigned to a hospital duty.

Officer Matthew Rowand

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Neglect of Duty

Description: Officer Rowand failed to follow inmate release procedures and an inmate was erroneously released.

Officer Harris Walker

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 75

Sustained Charge: Neglect of Duty

Description: Officer Walker failed to conduct a proper search of an inmate that was concealing stolen commissary (coffee packet) allowing the inmate to conceal contraband while under his supervision. Progressive Discipline.

Officer Joel Alvarado

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Neglect of Duty

Description: Officer Alvarado failed to secure his lobby gun locker containing his off duty weapon.

Camden Co Sheriffs Dept

Officer Sarmukh Singh

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 180

Sustained Charge: Conduct Unbecoming

Description: On August 18, 2021, a law clerk from the Hall of Justice reported that S/O Singh made comments to her that she felt was inappropriate and sexual in nature. An additional law clerk reported witnessing S/O Singh repeatedly made inappropriate comments of a sexual nature to female civilian employees at the HOJ while on duty.

Camden PD

Sergeant Stephen Baker

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Absence from Duty

Description: Sgt. Baker was absent without leave for his scheduled tour of duty.

Detective Anthony Sarne

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 7

Sustained Charge: Reporting off duty incidents

Description: Detective Sarne was involved in a domestic related incident while in a intoxicated state and failed to notify the department about the incident.

Lieutenant Kevin Wilkes

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 132

Sustained Charge: Incompetency, Inefficiency or Failure to Perform Duty Neglect of Duty Standards
of Conduct Obedience to Laws and Regulations Roll Call Line Up

Description: On multiple occasions Lieutenant Wilkes failed to ensure the accuracy of his timesheets, failed to correct inaccurate timesheets and failed to obtain permission for leave time.

Detective Clayton Gonzalez

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Incompetency, Inefficiency or Failure to Perform Duty Inability to Perform Conduct
Unbecoming Neglect of Duty Standards of Conduct Obedience to Laws and Regulations
Truthfulness Performance of Duty Work Expectation Withholding Information Respect
Compromising Criminal Cases Conduct Towards the Public Code of Ethics

Description: Detective Gonzalez was the lead detective of a juvenile sexual assault investigation. During the interview of the victim, Detective Gonzalez was hostile, utilized harsh and profane language and traumatized the juvenile victim. Additionally, during the Internal Affairs Investigation Detective Gonzalez lacked candor.

Officer Bridget Bermudez

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Absent from Duty Roll Call/Line-up All other Conduct Standards of Conduct
Alcoholic Beverages and Drugs

Description: Officer Bermudez was (AWOL) absent without leave, due to becoming intoxicated while off duty and failing to appear for her next scheduled shift.

Lindenwold Boro PD

Patrolman Jose Class

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Neglect of Duty

Description: Ptl. Class was processing an arrestee and was responsible for guarding the prisoner while in his custody. The prisoner was able to escape from headquarters and returned to the scene of his arrest, where he was taken into custody. Officer Class was charged under Lindenwold PD Rules and Regulations for Neglect of Duty and received a 20 day suspension.

Pine Hill PD

Patrolman Phillip Marino

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 321

Sustained Charge: Conduct Unbecoming an Officer. Suspended with pay 321 days.Fine in Lieu of suspension \$19,969.00 Forfeiture of; 400 hours VT 96 hours PT 227 hours CT Resigned 12/31/22

Description: Officer Marino was arrested on 2/13/2022 while off-duty in another jurisdiction. Per Complaint-Summons issued 2/13/2022 for violation of 2C:12-3A (x2) and 2C:12-3B (x2) respectively; Threaten to kill/assault with the purpose to terrorize the victim or in reckless disregard of the risk of causing such terror, and with purpose to put her in imminent fear of death under circumstances reasonably causing said victim to believe the immediacy of the threat and the likelihood that it would be carried out. specifically by during a verbal argument opened the safe where his firearms were stored and threatened to kill the victim, her friend, her friend's child and himself.

Waterford Twp PD

Sergeant William Gallagher

Terminated: No

Demoted: Yes

Suspended: No

of Days Suspended: 0

Sustained Charge: Neglect of Duty

Description: Officer Gallagher failed to back up officers unless specifically requested to assist. Officer Gallagher admitted to idling and loafing in his patrol vehicle and at police headquarters. This conduct occurred on multiple occasions. As the shift supervisor Officer Gallagher had an inherent duty to supervise officers under his command and failed to do so.

Barrington PD

Patrolman Kevin Hibbitt

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Conduct Unbecoming of a Police Officer

Description: On January 17, 2021, Ptl. Hibbitt was dispatched to a Domestic Violence call for service. Ptl. Hibbitt was shown visible signs of injury to the victim, as well as a hole in the bedroom door caused by the victim being pushed into the door by another party. Attorney General Domestic Violence Guidelines and Barrington PD General orders state that due to visible injuries, this is a mandatory arrest, which was not made by Ptl. Hibbitt.

Cape May

Cape May City PD

SLEO I Julia Gindville

Terminated: Yes

Demoted:

Suspended:

of Days Suspended:

Sustained Charge: Truthfulness

Description: Investigation involved SLEO I Gindville using another officer's property (uniform boots) without permission. Gindville was confronted by the employee about her missing boots but she denied having them. Gindville further denied having the boots to a Lieutenant and Captain of the department when asked if she had the boots. Shortly after speaking with the Captain (IA Supervisor) who was investigating the disappearance of the property, Gindville called the Captain and explained that she had the boots and she had been untruthful. The boots were returned and Gindville resigned her position with the agency.

Cape May Co Sheriffs Office

Sergeant Robert Leininger

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 8

Sustained Charge: Neglect of Duty N.J.A.C. 4A:2-2.3(a)7

Description: This involves a 2018 IA case that was appealed to the OAL. The appeal was withdrawn in 2022. Sergeant Leininger conducted an unauthorized and improper investigation of a Superior Officer from in or about 2017 through 2018 during work time for the purpose of aiding a personal lawsuit against the Employer and the subsequent failure to follow the Chain of Command. The penalty was 8 days suspension.

Sergeant Robert Leininger

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Neglect of Duty N.J.A.C. 4A:2-2.3(a)7

Description: On or about March 30, 2022, Sgt. Leininger approved the move of an inmate out of Housing Unit 3 to Housing Unit 1, a move that facilitated the inmate being placed into direct contact with an individual who was on his "No Contact" list. This move was a breach in security measures. Sgt. Leininger did not report this move on a Supervisor's Report or to any members of Administration. Sgt. Leininger failed to maintain any record related to the transfer, including discarding the inmate's original Request Slip. The penalty was 15 days suspension.

Lower Twp PD

Patrolman Eric Campbell

Terminated: Yes

Demoted:

Suspended:

of Days Suspended:

Sustained Charge: Theft by Unlawful Taking

Description: On 10-26-21 PTL Eric Campbell was charged with theft by the unlawful taking of moveable property, specifically a bicycle valued at \$400.00. This being a crime of the fourth degree. In violation of N.J.S.A. 2C:20-2b(3). The theft allegedly occurred on 10-8-21, at approximately 2220 hours. The Cape May County Prosecutors Office investigated the criminality alleged in this case. On Tuesday, March 29, 2022 we received a Pretrial Intervention Order of Postponement executed by all parties on March 28, 2022, including JSC, Christine Smith for theft by unlawful taking, 4th degree. As part of the special conditions of PTI Supervision, the following was agreed to: 6 month PTI Supervision, Random Drug Screens, forfeiture of all Cape May County Public Employment for life, and acceptance of termination from the Lower Township Police Department. \$125.00 was also imposed as a financial obligation.

Patrolman Austin Craig

Terminated: Yes

Demoted:

Suspended:

of Days Suspended:

Sustained Charge: Theft by Unlawful Taking

Description: On 10-26-21 PTL Austin Craig was charged with theft by the unlawful taking of moveable property, specifically a bicycle valued at \$400.00. This being a crime of the fourth degree. In violation of N.J.S.A. 2C:20-2b(3). The theft allegedly occurred on 10-8-21, at approximately 2220 hours. The Cape May County Prosecutors Office investigated the criminality alleged in this case. On Tuesday, March 29, 2022 we received a Pretrial Intervention Order of Postponement executed by all parties on March 28, 2022, including JSC, Christine Smith for theft by unlawful taking, 4th degree. As part of the special conditions of PTI Supervision, the following was agreed to: 6 month PTI Supervision, Random Drug Screens, forfeiture of all Cape May County Public Employment for life, and acceptance of termination from the Lower Township Police Department. \$125.00 was also imposed as a financial obligation.

SLEO II Megan Reilly

Terminated: Yes

Demoted:

Suspended:

of Days Suspended:

Sustained Charge: Rules of Conduct -Admin

Description: Special Officer Megan Reilly was terminated for violating Departmental rules and regulations. 4.1.1 Performance of Duty, 4.1.3 Obedience to Laws and Rules, 4.1.8 Compromising Criminal Cases, 4.12.6 Truthfulness. On or about July 11, 2022, Employee and her fiancé©, were alleged to have created a fake Bill of Sale for a jet ski that her fiancé© purchased in or around Dec. 2021. On July 14, 2022, Employee was interviewed by the Cape May County Prosecutor's Office in the course of the investigation into the aforementioned conduct. During said interview, Employee was untruthful to the investigators on multiple occasions as to her knowledge of and involvement in the underlying conduct that led to the allegations. Moreover, the underlying conduct of Employee which led to the investigation would also justify the above charges regardless of whether criminal charges were brought.

Middle Twp PD

Sgt Joshua Bryan

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: (3) counts of N.J.A.C. 4A:2.3(a)(12)

Description: Officer Bryan was charged with attempting to induce or otherwise cause a witness to testify and/or inform falsely and conduct that a reasonable person would believe would otherwise, obstruct, delay, prevent or impede and official proceeding or investigation by going to the witness and attempting to obtain information from her with regard to who she spoke to at the Middle Township Police Department. Sustained charges N.J.A.C. 4A:2-2.3(a)(12) Other sufficient cause - employee subject to arrest, N.J.A.C. 4A:2-2.3(a)(12) Other sufficient cause - violation of Middle Township Police Department Rules and Regulation Section III (A) 7 - High ethical standards on and off duty, and N.J.A.C. 4A:2-2.3(a)(12) Other sufficient cause - violation of Middle Township Police Department Rules and Regulation Section IV (A) 3 - Obedience to all laws and rules. Officer Bryan resigned.

Officer Joseph Trombetta

Terminated: no

Demoted: No

Suspended: Yes

of Days Suspended: 180

Sustained Charge: N.J.A.C. 4A:2.3(a)(12)

Description: Officer Trombetta had actual knowledge that a former co-worker procured and used anabolic steroids, a prohibited substance. He had a duty to report his former co-worker's activities to the Middle Township Police Department and/or take other appropriate measures, but failed to do so. Sustained charge N.J.A.C. 4A:2.3(a)(12) High Ethical Standards on and off duty. Officer Trombetta received a 180 day suspension.

Ocean City PD

Officer Thomas Strunk

Terminated: No

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Department Rules & Regulations

Description: Officer Strunk was working from 7:00 a.m. to 7:00 p.m. on July 4, 2022 when he and other officers responded to a domestic violence dispute between an adult son who was under the influence of alcohol and his father, who he assaulted. When the officers arrived at the residence and conducted an investigation, they developed probable cause to arrest the adult son. Officer Strunk handcuffed the individual and as he walked him down a flight of stairs, there was a verbal confrontation between them that led to Officer Strunk using force by pushing the arrestee up against the door. After transporting the subject to headquarters, Officer Strunk walked the arrestee across the courtyard and once again used force by grabbing hold of the arrestee by the back of the neck. Two other officers who had been standing there intervened and relieved Officer Strunk of handling the prisoner. An Internal Affairs Investigation commenced which was Sustained and the agreed upon discipline was a forfeiture of 180 hours of vacation time and signing a Last Chance Agreement.

Sea Isle City PD

Sergeant William Bradshaw

Terminated: No

Demoted: Yes

Suspended: No

of Days Suspended:

Sustained Charge: Insubordination

Description: On May 26 2020, Sergeant William Bradshaw was charged with Insubordination by Chief Thomas McQuillen, for failing to obey a direct order to leave the Chiefs office upon being told to do so by the Chief of Police. This decision was eventually heard in front of an Administrative Law Judge, and given its final determination: Demotion from Sergeant to Patrolman From August 29, 2020 to May 4 2022. This decision was handed down on April 21,2022.

Wildwood PD

Patrolman Andrew Kolimaga

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Violation Rules / Regs

Description: Ptlm. Kolimaga conducted a spark display test while pointing his taser device at another officer.

Cumberland

Cumberland Co Sheriff'S Dept

Officer Jesus Nieves

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 90

Sustained Charge: Conduct unbecoming a Sheriff's Officer

Description: Sheriff's Officer Jesus Nieves was assigned to work a shift at a rehabilitation Center. Officer Nieves was to provide custody of an inmate, incarcerated at the Cumberland County Department of Corrections, who was a patient at the rehabilitation center. During his shift, Officer Nieves removed his duty belt, with weapon, baton, handcuffs, and OC (pepper) spray attached, and placed all on the empty bed next to the inmate. He then rested his feet on the empty bed, while sitting in a chair, and went to sleep.

Millville PD

Ofc. Angel Lopez

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 25

Sustained Charge: N.J.A.C. 4A:2-2.3(a)(12) – Other sufficient cause, including but not limited to: III.A.3 “Officers are directly accountable for their actions”.

Description: Officer Lopez was involved in a motor vehicle accident involving a bicyclist, failing to exercise the utmost care and caution while operating his patrol vehicle.

Essex

Belleville PD

PtIm. Chad Allesandrelli

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 180

Sustained Charge: Providing False Information

Description: Deceptive response to a supervisors questions while being out sick and not at home. Failing to answer his phone when out sick when called by a supervisor. Permitting an unregistered vehicle on the highway.

Bloomfield PD

Police Officer Joseph Condito

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 12

Sustained Charge: 3:1.4 Obedience to Laws,

Ordinances, Rules and

General Orders

Description: Officer Condito was ordered to attend drivers training resulting from a motor vehicle accident where he was found to be at fault. He was advised of his training date by his supervisor. He did not report to the training as ordered. He requested a hearing which was held on 6/7/22. The hearing officer issued a twelve day suspension, two days being served and 10 days held in abeyance.

East Orange PD

Officer Glenwood Jones

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: 1) N.J.A.C. 4A:4-2.3 (a)(1) - Failure to perform duties, 2) N.J.A.C. 4A:2-2.3(2) - Insubordination, 3) N.J.A.C.4A_4-2.3(a)(6) - Conduct Unbecoming a public employee, 4) N.J.A.C. 4A:4-2.3(a)(7) - Neglect of Duty, 5) N.J.A.C. 4A:2-2.3(a)(12) - Other sufficient cause.

Description: Officer failed to report motor vehicle accident involving the police vehicle he was operating, untruthful in his written admin report and audio statement.

Officer Kylon Butts

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 7

Sustained Charge: N.J.A.C.4A:2-2.3 (A)(1)- Entitled failure to perform duties.

Description: Officer failed to appear in court after receiving and signing for the court subpoena.

Essex Co Corrections

Officer Kelly Burian

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Conduct Unbecoming

Description: Officer Burian was arrested on March 14, 2021 in the city of Wayne NJ for Operating under the influence of liquor or drugs. On July 31, 2021, Officer Burian was found guilty of Driving While Intoxicated. On August 10, 2021 Sgt. Zapata from internal Affairs completed his departmental investigation into the charges and on August 17, 2021 Officer Burian was charged departmentally with N.J.A.C 4A:2-2.3(a)(6) Conduct unbecoming and N.J.A.C. 4A2-2.3(a)(12) Other Sufficient Cause: 39:4-50 operating under the influence of liquor or drugs. On January 7, 2022 Officer Burian received a 30 day suspension.

Officer William Turner

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 8

Sustained Charge: Conduct Unbecoming

Description: On September 23, 2021, A Lieutenant reported while conducting her daily inspection of the Intake area of the jail she found a cell phone underneath the telephone console at the officers work station. When she asked who's cell phone it was Officer Turner admitted that it was his phone. On October 4, 2021 Officer Turner was charged with 4a violation conduct unbecoming and departmental charge rules and regulations telephones/electronic communication system. On January 7, 2022 Officer Turner received an 8 day suspension.

Officer Alray Blackmon Jr

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Conduct Unbecoming

Description: On March 18, 2021, Officer Alray Blackmon Jr was arrested and Criminally charged by the Essex County Prosecutors Office with 2C:5-1/2C:29-10(d); 2C35-10.3(a); 2C35-5.3(b); 2C5-1/2C29-6(b); and 2C5-1/2C29-6(b). On March 3, 2022 Officer Blackmon Jr pleaded guilty to 2C:35-5.3B.A 3rd degree. On April 14, 2022 a Judgement of Conviction was entered and consent order of Forfeiture of and disqualification from Public employment Dated March 3, 2022. Final Notice of Disciplinary Action (31-C) Dated 5/25/2022 was issued.

Officer Daniel Padilla

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Conduct Unbecoming

Description: On April 6, 2022, An Investigator completed an investigation into an alleged Use of Force Violation. The investigation revealed that on February 20, 2021 an altercation takes place between Officer Padilla and an Ice Detainee. Video surveillance shows Officer Padilla engaged in a verbal dispute with the ICE Detainee, Officer Padilla turns around to start walking away, then turns back around and open hand strikes the Detainee and continues to exit the Dorm. Officer Padilla never documented the incident. On September 6, 2022 Officer Padilla received a 15 Day suspension.

Sergeant Anthony Maenar

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Conduct unbecoming

Description: Sergeant Maenar was arrested on October 21, 2021 in the township of Clark NJ for Operating under the influence of liquor or drugs. On January 12, 2022, Sergeant Maenar was found guilty of Driving While Intoxicated. On February 20, 2022 Investigator Charles from internal Affairs completed her departmental investigation into the charges and on March 7, 2022 Sergeant Maenar was charged departmentally with N.J.A.C 4A:2-2.3(a)(6) Conduct unbecoming and N.J.A.C. 4A2-2.3(a)(12) Other Sufficient Cause: 39:4-50 operating under the influence of liquor or drugs. On November 1, 2022 Sergeant Maenar received a 30 day suspension.

Lieutenant Shreekk Crawford

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Conduct Unbecoming

Description: On February 23, 2022 Lieutenant Crawford was charged with Insubordination and Conduct unbecoming a public employee based on an investigation by Inspector General and a subsequent investigation by The Lieutenant of Internal Affairs into an alleged Discrimination/Harassment complaint against then Sergeant S. Crawford. Inspector General found that on October 1, 2021 Crawford attempted to circumvent the departmental chain of command and any official table of organization for the county of essex, and instead sent text messages to a Lieutenant's husband who is in no way associated with the Essex County Department of Corrections or its staffing assignments. The purpose of the text were to complain about the Lieutenants actions and enlist his help to convince the Lieutenant to change her mind about a decision she had made at work. Crawford sent his supervisor's spouse text messages that were irresponsible and unprofessional and as a result he was found guilty by a hearing officer and received a 20 day suspension.

Officer Andre Jones

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 7

Sustained Charge: Firearms Violation

Description: On September 23, 2021 Officer Jones was arrested at his home. On July 7, 2021 all the charges against Officer Jones were dismissed however, during his arrest the Police Department located Officer Jones's department issued weapon, unsecured on the bed in the kids room unloaded with 15 rounds (hollow point) magazine and a round which was assumed to be racked out of the chamber. Officer Jones failed to exercise caution in handling his firearm off duty, by not storing his weapon in an authorized , secure location and in a safe condition. As a result of the policy violation he received a 7 day suspension.

Officer Kenneth Rivers

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Conduct Unbecoming

Description: On February 3, 2022, An Investigator completed an investigation into a false swearing claim against Officer K. Rivers. This investigation revealed Officer Rivers did knowingly and purposely provide false information or failed to disclose accurate information during the pre - employment process. In a letter from a State Police Major (Commanding Officer- Identification & Information Technology Section) of the Office of Attorney General, Department of Law and public safety, Division of State Police addressed to Internal Affairs Lieutenant stated "the person listed" Kenneth Rivers , who is applying for a law enforcement position, has tested positive for drug and is listed in the central drugs registry for Irvington Police Department on May 18, 2021. Therefore, Officer Rivers was terminated from employment.

Essex Co Sheriffs Office

Investigator Felix Asuquo

Terminated: Yes

Demoted: No

Suspended: Yes

of Days Suspended:

Sustained Charge: Drug Test Failure

Description: Sheriff's Investigator Asuquo was terminated for failing a reasonable suspicion drug screening where he tested positive for cocaine and THC.

Irvington PD

Officer Randolph Walker

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 18

Sustained Charge: Chronic Absenteeism, Other Sufficient Causes (3 Counts), Disobedience to Orders, Obedience to Laws & Rules

Description: Officer Walker engaged in chronic or excessive absenteeism between 01-01-21 through 12-15-21, by utilizing approximately sixty (60) sick days. Officer Walker also failed to obey a written order issued by the Office of Internal Affairs requesting case disposition of an outstanding motor vehicle summons issued in his name due by 10-08-21. As of 11-22-21, he had yet to submit an administrative report regarding the outstanding motor vehicle summons. Officer Walker was suspended for 18 days.

Montclair PD

Officer Peter Troast

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: 3:1.7 Obedience to Laws

Description: Officer Troast was suspended for (10) days for failing to properly document the physical force he applied to an arrestee.

Officer Tahron Green

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 101

Sustained Charge: 3:6.1(3) Alcohol & Drugs

Description: Officer Green was suspended for (101) days for failing to disclose a prescription medication in connection to a random drug test.

New Jersey Institute Of Technology

PO Michael Capano

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 28

Sustained Charge: Truthfulness, SOP Body Worn Camera, Core Values, Performance of Duty, Obedience to Laws Rules and Regulations and Written Directives, Reports

Description: Officer Capano was inaccurate and untruthful in completing a motor vehicle accident / crash report. As a result, Officer Capano was suspended for 28 days. Specifically, Officer Capano reported inaccurate information to his immediate supervisor resulting in an approved NJTR1 crash report based on conflicting statements. Officer Capano filled out an Employee Preliminary Accident Report where he falsified the facts of the incident, specifically by stating he had his overhead emergency lights activated when he went through the intersection of Norfolk / Orange St, which ultimately resulted in a motor vehicle crash.

PO Ruben Cortes

Terminated: No

Demoted: Yes

Suspended: No

of Days Suspended: 0

Sustained Charge: Harassment in the Workplace, Conduct towards Others, All other Conduct, Retaliation

Description: Officer Cortes was demoted as a result of an investigation with sustained charges surrounding workplace harassment (intimidation / retaliation threats) toward subordinate employees. Officer Cortes was found to have made threatening and inappropriate comments to subordinates. Specifically, Officer Cortes on or around May 15th, 2022 created a hostile work environment by constantly engaging in inappropriate communication with a NJIT Dispatcher about a grievance that had not yet been filed throughout his tour of duty on 5/15/22. By offering to purchase the Dispatcher food in exchange for him not to file a grievance, Officer Cortes committed an act of quid pro quo (non-sexual) harassment. Sergeant Cortes, was thusly demoted to the rank of Police Officer as a result.

SGT Joseph Quinn

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Improper Orders, Performance of Duty, Withholding Information, Reports, and All Other Conduct

Description: Sergeant Quinn received a 10-day suspension as a result of violating department rules and regulations of: "Withholding Information", "Improper Orders", "Reports", and "All Other Conduct". This incident stemmed from recap reports for special patrol details during Fraternity and Sorority parties. Specifically, Sergeant Quinn stated that he was made aware of an incident that did occur which required a police response. However, he indicated that the incident was not significant enough to include in an official police recap email report. Sergeant Quinn instructed a subordinate not to include a reportable incident that occurred at 271 MLK Blvd on 10/13/2022

Newark PD

PO Grace Velez-Paredes

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Disobedience to orders

Description: Officer Velez-Paredes was suspended for 10 days for violation of Department rules and regulations; accessibility to department surgeons and superior officers. Officer Velez-Paredes failed to be accessible to the medical services unit and provide a medical update to the police department.

SGT Elvis Lugardo

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Neglect of Duty, Leaving assigned post

Description: Sgt. Lugardo was suspended for 10 days for violation of Department rules and regulations; neglect of duty and leaving his assigned post. While working the communications center, Sgt. Lugardo abandoned his assigned post for two hours without notifying his immediate supervisor.

SGT Terrence Best

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 53

Sustained Charge: Disobedience of orders

Description: Sgt. Best was suspended for 53 days for violation of Department rules and regulations; disobedience of orders. Sgt. Best responded to the scene of a motor vehicle accident involving an off-duty police officer accused of being intoxicated. Sgt. Best violated a direct order from his immediate supervisor when he failed to administer a field sobriety test or a breathalyzer on the off-duty officer.

PO Tashia Jones

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 180

Sustained Charge: Criminal law, Neglect of Duty, Drinking on Duty

Description: Officer Jones was suspended for 180 days for violation of Department rules and regulations; conduct, neglect of duty, criminal law, and alcoholic beverages on-duty. While on-duty, Officer Jones entered and patronized a liquor establishment, and falsified her motor patrol log with locations she never checked.

PO Erik Blount

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 180

Sustained Charge: Criminal law, Neglect of Duty, Drinking on Duty

Description: Officer Jones was suspended for 180 days for violation of Department rules and regulations; conduct, neglect of duty, criminal law, and alcoholic beverages on-duty. While on-duty, Officer Blount entered and patronized a liquor establishment, and falsified his motor patrol log with locations he never checked.

PO Garbiel Maiorano

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Neglect of Duty, Disobedience to orders

Description: Officer Maiorano was suspended for 6 days for violation of Department rules and regulations; neglect of duty and disobedience to orders. Officer Maiorano failed to activate his body worn camera during the movement of an arrestee, who tried escaping.

PO Luis Mendosa

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Neglect of Duty, Failure to Report a Crime, Official Efficiency/ Incompetency, Police Image, and Bound by Duty

Description: Officer Mendosa was suspended for 6 days for violation of Department rules and regulations; neglect of duty, failure to report a crime, official efficiency or incompetency, police image, and bound by duty. Officer Mejias released an impaired driver and the vehicle to the driver's relatives without documenting the incident.

PO Andrea Luna

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Disobedience of orders

Description: Officer Luna was suspended for 10 days for violation of Department rules and regulations; disobedience of orders. Officer Luna was engaged in a vehicle pursuit, failed to document the incident, and to make notifications to his supervisor.

PO Michael Centanni

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Police Image, Conduct, and Criminal Law

Description: Officer Centanni was suspended for 30 days for violation of Department rules and regulations; police image, conduct, and criminal law. Officer Centanni interfered with a Security Officer in the performance of his duties, specifically by pushing the security guard. Officer Centanni was cited for simple assault and disorderly conduct, the charges were dismissed.

PO Prince Rankin

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Conduct in Public/ Private, Association w/ Criminal Element

Description: Officer Rankin was suspended for 10 days for violation of Department rules and regulations; conduct in public and private, and association with the criminal element. Office Rankin engaged in a dating relationship with a female knowing that she was engaged in illegal activity.

PO Jilil Wilkins

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Disobedience to Orders

Description: Officer Wilkins was suspended for 15 days for violation of Department rules and regulations; unauthorized absence. Officer Wilkins accumulated fifty (50) sick days in an improper manner, specifically by often calling out sick on his first day of his tour and returning on his last day.

PO Jilil Wilkins

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Disobedience to Orders, Official Inefficiency/ Incompetence

Description: Officer Wilkins was suspended for 30 days for violation of Department rules and regulations; official inefficiency or incompetence, and disobedience to orders. Officer Wilkins was given a verbal warning to improve his sick record, he failed by continuing to call out sick and provide the necessary paperwork for his ailments.

PO Jilil Wilkins

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 60

Sustained Charge: Disobedience to Orders

Description: Officer Wilkins was suspended for 60 days for violation of Department rules and regulations; disobedience to orders. Officer Wilkins failed to activate his body worn camera during an interaction with a civilian, who accused the officer of using profanity.

PO Angel Concepcion

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Disobedience to Orders

Description: Officer Concepcion was suspended for 10 days for violation of Department rules and regulations; pre-employment statements, disobedience of orders, and payment of debts regarding a business. The officer reported his own license plate as stolen. An investigation revealed that the license plate was never stolen and that he had an outstanding debt on the plate from EZ Pass.

DET Frank Rodriguez

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Excessive force, Disobedience to Orders

Description: Officer Rodriguez was suspended for 30 days for violation of Department rules and regulations; use of force policy, and disobedience of orders. Officer Rodriguez failed to document that he used force when he struck an arrestee.

SGT Glen Green

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Disobedience to Orders

Description: Sgt. Green was suspended for 6 days for violation of Department rules and regulations; address of confinement, and disobedience of orders. Sgt. Green failed to notify his supervisor of his place of confinement when calling out sick, did not update his recall card, and altered/ falsified his personal information on his recall card.

PO Elvis Lugardo

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Neglect of Duty, Disobedience to Orders

Description: Officer Lugardo was suspended for 10 days for violation of Department rules and regulations; neglect of duty, and disobedience to orders. Officer Lugardo engaged in a vehicle pursuit and failed to, advise dispatch that he was pursuing the vehicle, activate his body worn camera, and in-car camera system.

PO Steven Resendes

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Disobedience to Orders

Description: Officer Resendes was suspended for 20 days for violation of Department rules and regulations; disobedience to orders. Officer Resendes was engaged in a vehicle pursuit involving a vehicle wanted for only motor vehicle violations, in violation of the vehicle pursuit policy.

PO Steven Resendes

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Disobedience to Orders

Description: Officer Resendes was suspended for 10 days for violation of Department rules and regulations; disobedience of orders. Officer Resendes was in a pursuit of a vehicle and failed to terminate the pursuit after being instructed to do so by his supervisor.

PO Dennis Cerone

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Responsibilities of One's Own Actions

Description: Officer Cerone was suspended for 15 days for violation of Department rules and regulations; responsibility of ones own actions, and conduct. During a prep session for trial, Officer Cerone admitted to the attorney that the information he provided during their prep session was different than what he wrote in his report.

SGT John Formisano

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 535

Sustained Charge: Conviction of A Crime, Conduct in Public/ Private

Description: Sgt. Formisano was terminated for criminal law, conviction of a crime, and conduct in public and in private. Sgt. Formisano utilized his police issued service weapon in a domestic violence incident to shoot two people, killing one.

PO Tiasha Wright

Terminated: Yes

Demoted: No

Suspended: Yes

of Days Suspended: 489

Sustained Charge: Conduct Unbecoming an Officer, Disobedience of Orders

Description: Officer Wright was Terminated for criminal law violation, conduct unbecoming of a public employee, conduct, and disobedience of orders. While on a calls for service at a residence, officer Wright committed a theft, specifically by taking items from the location.

PO Bianca White

Terminated: Yes

Demoted: No

Suspended: Yes

of Days Suspended: 489

Sustained Charge: Conduct Unbecoming an Officer, Disobedience of Orders

Description: Officer White was Terminated for criminal law violation, conduct unbecoming of a public employee, conduct, and disobedience of orders. While on a calls for service at a residence, officer Wright committed a theft, specifically by taking items from the location.

Orange PD

Sergeant Denise Banks

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Sustained charge of violating OPD Sick Leave and Injured on Duty policy GO-04-05

Description: Sergeant Denise Banks was suspended for ten (10) days for violation of the File#3:23 General Order GO-04-05. The officer failed to be accessible to the department physician by not showing up for a pre scheduled appointment.

Detective Quenton Boyd

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Sustained charge of Conduct unbecoming of a public employee NJAC 4a:2-2.3(6).

Description: Detective Quentan Boyd was suspended for thirty (30) days for violation of NJAC 4A:2-2.3 Conduct unbecoming a public employee and other sufficient cause. During the incident, a verbal altercation took place between Detective Q. Boyd and a bar patron. The verbal exchange then became a physical altercation.

Officer Richard Adrianzen

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 75

Sustained Charge: Sustained charges of Orange Police Department's Rules and Regulation 4:1.3 Obedience to Laws and Rules and 3:1.6 Conduct On and Off Duty

Description: Officer Richard Adrianzen was suspended for seventy five days (75) for violation of NJAC 4A:2-2.3 Conduct unbecoming a public employee and other sufficient cause. Members of the South Orange Police Department arrested Officer R. Adrianzen for operating his personal vehicle while intoxicated.

West Caldwell PD

Patrolman Justin Eavey

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 4

Sustained Charge: Insubordination

Description: Ptl. Eavey was suspended for 4 shifts for not following an order to assist traffic at an event. Ptl. Eavey's works 12 hour shifts, therefore, his suspension was for 48 hours.

Gloucester

Deptford Twp PD

Officer Daniel Garr

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 180

Sustained Charge: Conduct Unbecoming an Officer Neglect of Duty
Reporting Violations of rules and policies
False Report

Truthfulness
Reports and Appeals

Description: During an Internal Affairs investigation, Patrol Officer Garr was found to have provided false statements during his original interview. He also failed to report that he was influenced by another officer on what to say during his Internal Affairs interview. Another Officer self-dispatched himself to a call for service that involved a civil issue. An Officer placed Patrol Officer Garr on that call for service, that Garr never responded to. During this time, Patrol Officer Garr was on another call for service unrelated to the civil issue. Patrol Officer Garr originally reported that he completed the investigation report for this call for service, which he never responded to, since the original officer had to leave work early. During a second Internal Affairs interview with Patrol Officer Garr, he admitted to providing false information during his original interview. Patrol Officer Garr admitted that he never wrote the investigation report for the call for service. Patrol Officer Garr admitted that the original Officer told him exactly what to say during his original Internal Affairs interview so neither of them got into any trouble. This fully supports all sustained charges and Patrol Officer Garr was suspended for 180 days.

East Greenwich Twp PD

Patrolman Rodolfo Mazzocca

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 180

Sustained Charge: Arrest of Employee

Description: Ptl. Mazzocca was arrested while off-duty for driving while intoxicated 39:4-50 following a motor vehicle crash on the Atlantic City Expressway. Ptl. Mazzocca was found guilty and was suspended for 180 days.

Glassboro PD

Patrolman Allyson Pennypacker

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge:

Description: Principal Officer: Patrolman Allyson Pennypacker 9142

Internal Affairs Case #: 2021-03

Summary of Allegations: On March 1, 2021, Ptl. Pennypacker, while off duty, was involved in an altercation outside of the Landmark Americana Bar & Grill where a male was assaulted.

Ptl. Pennypacker did not render aid to the subject, did not contact the police or EMS nor did she report the incident to her supervisor. Ptl. Pennypacker utilized Glassboro Police computer systems to access the assault investigation for her own personal benefit.

Discipline Imposed: On March 9, 2022, Allyson Pennypacker forfeited her public office as an employee with the Borough of Glassboro.

Gloucester Co Sheriffs Dept

Officer James Carelli

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Dissemination of Information

Description: On March 5, 2019, Officer Carelli was on duty and assigned to work the holding areas for Drug Court. Officer Carelli came into possession of confidential information regarding a Drug Court Defendant. Officer Carelli subsequently disseminated the official and confidential information. The offense occurred in 2019, but the appeal became final in 2022. Officer Carelli was suspended for ten (10) days.

Officer Michael Rouse

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Incompetency and Conduct Unbecoming

Description: On June 4, 2019, Officer Rouse was inattentive at the metal detector at the Gloucester County Adult Probation Facility while working the Court Security Unit. Officer Rouse's inattentiveness caused contraband to not be managed properly. The offense occurred in 2019, but the appeal became final in 2022. Officer Rouse was suspended for thirty (30) days.

Hudson

East Newark PD

Officer Junior Fiori

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: B-7

Description: On March 13th 2022 Officer Junior Fiori was out celebrating St. Patricks Day when he was in an altercation at the Parc Tavern located in Harrison N.J.This case was referred to the Hudson County Prosecutors officer for criminal investigation. On September 29th 2022 this case was referred back to this department all criminal charges were dismissed against Officer Junior Fiori. The internal affairs investigation found that that Officer Fiori was sustained for rule b-7 all officers shall carry themselves in good conduct on or off duty. Officer Junior Fiori did receive 10 day suspension without pay.

Hoboken PD

Police Officer Ricky Truppner

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 120

Sustained Charge: Conduct Unbecoming Of A Police Officer

Description: Officer Truppner was suspended for 120 days after it was determined that he utilized a law enforcement database in order to obtain the name of an arrestee. He later used that information to seek a personal relationship with said arrestee.

Sergeant Robert Roman

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 25

Sustained Charge: Conduct Unbecoming Of A Police Officer

Description: Sgt. Roman was suspended for 25 days for calling the NJ Suicide Hotline and telling them he was going to commit suicide. Sgt. Roman later confessed he made up the allegation in order to conduct an unauthorized test of their services.

Police Officer Mathew Isler

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 180

Sustained Charge: Incompetency / Neglect of Duty

Description: Officer Isler was suspended for 180 days following an incident where he neglected his duty. The incident involved not arresting an actor responsible for having committed a robbery in the presence of the officer. Officer Isler also did not include critical details surrounding the incident in his investigation report.

Police Officer Nathaniel Arocho

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Insubordination

Description: Officer Arocho was suspended for 30 days for direct insubordination after failing to comply with the lawful order of a supervisor to remain on the scene of a call for service and to tend to said call for service. Officer Arocho instead left the scene and returned to headquarters.

Police Officer Anthony Rutkowski

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Insubordination

Description: Officer Rutkowski was suspended for 30 days for direct insubordination after failing to comply with the lawful order of a supervisor to enter a residence and conduct an investigation related to a deceased individual. Instead, Officer Rutkowski refused to enter and summoned another individual to enter without supervisory approval.

Police Officer Anthony Rutkowski

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Incompetency / Neglect of Duty

Description: Officer Rutkowski was suspended for 30 days for failing to report to court as a witness on numerous after receiving and acknowledging receipt of a subpoena for each.

Lieutenant Ranaldo Gonzalez

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Chronic and Abusive Absenteeism

Description: Lt. Gonzalez was suspended for 10 days for chronic, excessive, and/or abusive sick time usage. Lt. Gonzalez amassed a total of 991 days of sick time used from his date of hire through the completion of this case.

Officer Makhosini Dhlamini

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 180

Sustained Charge: Conduct Unbecoming an Officer Insubordination Neglect of Duty

Description: On June 17, 2022 an altercation ensued between Officer Dhlamini and an inmate. Surveillance from the incident reveals the inmate crossing the redline around the perimeter of the officer's desk. An argument ensues between the inmate and Office Dhlamini. Officer Dhlamini can be seen challenging the inmate and deploys Oleoresin Capsicum (OC) within inches of the inmates face as the inmate was walking away. Further, Dhalamin is seen grabbing the inmates wrists while shoving them with no clear objective to restrain the inmate while continuing to deploy OC another 5 times.

Officer Salvatore Spilletti

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Incompetency Insubordination Conduct Unbecoming a
Public Employee Neglect of Duty

Description: On August 8, 2022, Officer Spilletti was given a lawful order by the assigned officer in charge to keep the housing unit on lockdown. Officer Spilletti deliberately disregarded this order and released inmates from their secured cells. Spilletti was again given a lawful order to lock down the housing unit which was also disregarded.

Hudson Co Sheriffs Dept

Officer Joseph Llave

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Neglect of Duty

Description: Review of camera footage from the courthouse shows Sheriff Officer Llave grabbing and pushing the complainant to the wall while escorting him out of the courthouse. The complainant was not resisting and was not given an opportunity to comply and leave the courthouse voluntarily. His interview and report was inconsistent with what was on video. Officer's Llave's conduct was a violation of the Attorney General's Use of Force Policy and a violation of the Hudson County Sheriff's Office Rules and Regulations Use of Force Topic. Additionally Officer Llave's demeanor with the complainant was found to be in violation of the Hudson County Sheriff's Rules and Regulations.

Jersey City PD

Police Officer Daniel Soto

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Lost Weapon; Care and Use of Firearms; Conduct

Description: Police Officer Daniel Soto had his off duty firearm stored in his dresser. Later he placed the dresser out to the curb for trash pick up and did not check the dresser for any items prior to taking it out to the trash. The dresser was placed into the garbage truck and removed. Lost property report was taken and general alarm assigned for lost firearm.

Police Officer Richard Donan

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Conduct; Conduct Unbecoming a Public Employee

Description: Police Officer Richard Donan pulled the victim by the hair during a domestic dispute and on another occasion made multiple calls to the victim and threw a water bottle at her bedroom window.

Police Officer Anjoile Nieves

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 75

Sustained Charge: Conduct; Intoxicants off duty; Cooperation; Conduct Unbecoming a Public Employee

Description: Police Officer Anjolie Nieves was charged by the East Rutherford P.D. for Hindering Apprehension of Another.P.O. A. Nieves did not cooperate with the E.R. P.D. and provided false information on the driver's identity during a motor vehicle stop. P.O. A. Nieves stated she could not accurately remember what happened because she was intoxicated. Criminal charge was dismissed.

Police Officer Christopher Hill

Terminated: Yes

Demoted: No

Suspended: Yes

of Days Suspended: 57

Sustained Charge: Criminal Acts; Conduct; Assault

Description: Police Officer Christopher Hill drove a JCPD vehicle recklessly into a bicyclist causing bodily injury, as charged by the Hudson County Prosecutors Office. P.O. C. Hill entered a plea of guilty and has been forever barred from holding any law enforcement office or position of honor, trust or profit within the State of New Jersey.

Police Officer David Leon

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Conduct; Obedience to Laws, regulations and Orders.

Description: Police Officer David Leon was found by the JCPD/IAU to have not adhered to established procedures regarding compensation for off duty details, specifically by accepting payments directly from vendors/contractors, which P.O. Leon admitted doing.

Police Officer Joseph Ross

Terminated: Yes

Demoted: No

Suspended: Yes

of Days Suspended: 107

Sustained Charge: Criminal Acts; Conduct; Obedience to Laws, Regulations, and Orders: Truthfulness; Conduct Unbecoming a Public Employee

Description: Police Officer Joseph Ross was involved in a motor vehicle accident in a marked radio car. Officer J. Ross didn't report the accident at the time. Officer J. Ross later filed a false police report stating that the vehicle was parked and struck at a different location. P.O. J. Ross entered a plea of guilty and has been forever barred from holding any law enforcement office or position of honor, trust or profit within the State of New Jersey.

Detective Edwin Vasquez

Terminated: Yes

Demoted: Yes

Suspended: Yes

of Days Suspended: 120

Sustained Charge: Conduct; Driver's License; Obedience to Laws, Regulations and Orders; Traffic Laws; Causes for Removal; Incompetency; Inefficiency or Failure to Perform Duties; Inability to perform duties; Chronic or Excessive Absenteeism; Conduct Unbecoming a Public Employee; Alcoholic Beverages; Leaving an Assignment; Neglect of Duty; Causes for Removal

Description: 1.) On 5 occasions, Det. Edwin Vasquez' driver's license was suspended by NJMVC. Det. Vasquez failed to notify his commanding officer of his suspensions. 2.) Det. E. Vasquez violated G.O. #2-15, Instructions for reporting off sick, having five or more illnesses/injuries within a 12 month period. 3.) Det. E. Vasquez was operating a motor vehicle with a suspended driver's license and no valid insurance and was involved in a motor vehicle accident. 4.) On 3 occasions Det. E. Vasquez was not at home or make himself available during I.A.U. sick checks and failed to notify his command that he was leaving his home while he was out sick. 5.) Det. E. Vasquez was scheduled to work his regular tour of duty and left his assignment early. Det. E. Vasquez was observed working a secondary job and drinking an alcoholic beverage while still on duty as a Jersey City Police Detective. He left his assignment without permission and did not get approval for secondary employment as required.

Police Officer Samuel Torres

Terminated: Yes

Demoted: No

Suspended: Yes

of Days Suspended:

Sustained Charge: Assault; Conduct; Obedience to Laws, Regulations and Orders; Conduct Unbecoming a Public Employee; Incompetency; Inefficiency or Failure to Perform Duties; Inability to Perform Duties

Description: Police Officer Samuel Torres used unnecessary force against victim during a Domestic Violence dispute and was arrested for Domestic Violence assault by West Orange P.D. P.O. S. Torres was suspended on 06/08/2020 and remained suspended until his removal on 11/18/2020. *Upheld by Office of Administrative Law on 7/14/22.*

Police Officer Neil Alzamora

Terminated: Yes

Demoted: No

Suspended: Yes

of Days Suspended:

Sustained Charge: Narcotics Use; Conduct; Conduct Unbecoming a Public Employee

Description: Police Officer Neil Alzamora tested positive for the use of Cannabinoids (THC). The sample was obtained pursuant to random drug testing as delineated by the New Jersey Attorney General's Guidelines Policy on Law Enforcement Drug Testing. Officer Alzamora was suspended on 3/18/21 and remained suspended until his removal on 5/20/21. *Upheld by Office of Administrative Law on 3/23/2022.*

Police Officer Clarissa Borges

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended:

Sustained Charge: Obedience to Laws, regulations and Orders.

Description: Police Officer Clarissa Borgess violated General Order #2-15, Instructions for Reporting Off Sick; specifically by behaving in a rude and discourteous manner towards the city doctor and his staff and later posting a live video on her social media of herself berating city doctors. Officer Borgess was suspended 1/21/2022 -06/01/2022.

Secaucus PD

Police Officer Matthew Murphy

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Obedience to Laws, Rules and Written Directives & Action Off-Duty

Description: Engaged in conduct during a road rage incident, while armed and off-duty, that resulted in criminal charges filed by the HCPO for threatening the occupants of another vehicle. He was terminated from his probationary position as a police officer.

Union City PD

Officer Kevin Roldan

Terminated: Yes

Demoted: No

Suspended: Yes

of Days Suspended: 58

Sustained Charge: Failing to satisfy probationary period

Description: On 10/6/22, Officer Roldan was involved in an off-duty motor vehicle accident, which resulted in injury to another person. Officer Roldan was arrested and charged with DWI & Assault by Auto(2C:12-1c(3)(a)). Officer Roldan was suspended without pay on 10/18/22. As of 12/20/22 criminal charges were still pending. Based on the incident and the fact that Officer Roldan was still in his working test period with pending charges, he failed to satisfactorily complete his working test period. On 12/22/22 Officer Roldan was terminated.

Detective Harold Polo

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Conduct Unbecoming

Description: Detective Polo was suspended 20 days as a result of an off-duty DUI in which he pleaded guilty to Reckless Driving with a 90 day license suspension the additional two charges (39:4-50.2 & 39:4-50.4A) were dismissed.

Detective Anthony Valdivia

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Conduct unbecoming, Incomplete or Failure to perform duties, Misuse of public property, Failure to comply with lawful orders, directive or regulation.

Description: Officer Valdivia was suspended 10 days for engaging in a personal conversation via text messages with a female suspect of an investigation. Thereafter he used a dept. vehicle without authorization, picked up the female and drove outside the jurisdiction of Union City. Officer Valdivia failed to activate his body worn camera while interacting with the female and failed to document such actions.

Officer Gerardo Colon

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Other Rule Violation

Description: Officer was suspended 10 days for a Rule Violation, specifically for being involved in a motor vehicle accident while on duty. Officer was charged with failing to properly care for assigned equipment.

Weehawken PD

Patrolman Esteban Rodriguez

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Domestic Violence X2

Description: 01/13/2022 Ptl. Esteban Rodriguez was terminated for 2 separate Domestic Violence incidents and numerous rule violations. Ptl. Esteban Rodriguez was terminated for Domestic Violence after he was subject to a temporary restraining order for harassment under Domestic Violence. He violated the restraining order by calling a neighboring police department and making a false police report pertaining to the domestic violence victim which prompted a police response. Subsequent investigation revealed that the entire report to the neighboring police agency was false. While out on sick leave Ptl. Rodriguez went to the gym in violation of department policy. While on administrative duties pertaining to this incident, he was involved in another Domestic Violence incident with a separate victim in which it was determined he assaulted the victim. As a result, he was terminated from employment.

Patrolman Joshua Hernandez

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 9

Sustained Charge: Abuse of Sick Time

Description: 03/17/2022 Ptl. Joshua Hernandez used an excessive amount of sick time for a 2 year period in violation of department policy. As a result, Ptl. Joshua Hernandez lost a total of 9 vacation days for Abuse of Sick Time in addition to the following abeyances - In Abeyance for 2 years till 09/18/2024 30 days suspension for sick abuse, In Abeyance for 1 year till 09/18/2023 30 days suspension all other discipline.

West New York PD

PO Joseph Morrell

Terminated: No

Demoted:

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Conduct Unbecoming a Public Employee

Description: On August 25, 2021, Officer Morrell responded to a dispute. Upon arrival, he encountered an intoxicated male and used excessive force during the medical transport of said male. Officer Morrell failed to exhaust all other reasonable means before resorting to use of force. This conduct was inappropriate and a violation of departmental protocols.

PO Carlos Moreno

Terminated: No

Demoted:

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Excessive Absenteeism

Description: Officer Moreno was suspended 20 days for excessive absenteeism. Officer Moreno used 449.5 sick days over a five year period (2017-2021) in violation of policy.

Hunterdon

Raritan Twp PD

Ofc. Robert Schenck

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Conduct Unbecoming a Police Officer

Description: Ofc. Schenck displayed harassing behavior towards another party, culminating in him going to the other party's residence, uninvited, and not leaving until the police were called.

Mercer

Hopewell Twp PD

Patrol Officer Joseph McNeil

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 45

Sustained Charge: Insubordination

Description: Officer was suspended for 3 months (45 working days) for violation of Rules, Regulations, and Standard Operating Procedures. The officer failed to investigate an incident, mishandled evidence, and was insubordinate to his direct supervisor.

Trenton PD

Officer Faheem Jabree

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Conduct Unbecoming

Description: Officer Jabree used a Police Department wash ticket to was his personal vehicle.

Middlesex

Edison Twp PD

Patrolman Mohammad Ghafoor

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 90

Sustained Charge: Conduct Unbecoming a Public Employee

Description: Officer Ghafoor was suspended for 90 days after he was arrested for driving while intoxicated. The incident occurred when Officer Ghafoor was off-duty.

Highland Park PD

Sergeant Jason Culver

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 45

Sustained Charge: Obedience to Laws & Regulations Conduct Unbecoming

Description: On May 20, 2022, Sgt Jason Culver was arrested in South Plainfield for suspicion of driving under the influence (DUI) following a motor vehicle crash where he struck an unoccupied parked motor vehicle. These charges were heard in municipal court where there was no finding of intoxication and the matter was resolved with a guilty plea for reckless driving. Due to his actions, Sgt Culver was suspended for 45 days for violations of two of Highland Park Police Department's Rules and Regulations; specifically: Obedience to Laws & Regulations and Conduct Unbecoming.

Middlesex Boro PD

Police Officer James Morley

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Insubordination / Failure to follow order

Description: On 12/22/2021, Officer Morley was insubordinate to the order of his supervisor to respond to work to cover a manpower shortage on 12/23/2021. The investigation of the charge commenced on 01/03/2022. As a result of the sustained charge of insubordination, Officer Morley was suspended/lost time for the equivalent of fifteen working days.

Middlesex Co Corrections

CPO Anthony Badaway

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Failed to obtain PTC certification as required by statute

Description: County Correctional Police Officer Badaway was terminated due to inability to perform duties. CPO Badaway failed to complete the mandated Police Training Commission Basic Course for County Correctional Police Officer.

CPO Jefferson Galeano

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Neglect of Duty

Description: County Correctional Police Officer Galeano was terminated as a probationary officer for multiple counts of neglect of duty for failing to make adequate checks within the prescribed time.

CPO Brendon Hill

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Failure to perform duties; neglect of duty; submitting inaccurate report.

Description: County Correctional Police Officer Hill failed to take appropriate action as it pertained to an inmate dispute. When ordered to provide a report, he provided inaccurate information.

CPO Brendon Hill

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Failure to perform duties; neglect of duty; Violation of dept P&P's Commissary operations

Description: County Correctional Police Officer Hill failed to properly supervise commissary delivery to a housing unit which resulted in missing inmate property.

CPO Joseph Mooney

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: DWI; Conduct unbecoming; Violation dept P&P's Standard of Conduct

Description: County Correctional Police Officer Mooney, while off-duty, was arrested, charged, and subsequently pled guilty to operating a motor vehicle under the influence of alcohol or drugs. His 3rd type of arrest.

CPO Diana Passafiume

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Failed to obtain PTC certification as required by statute

Description: County Correctional Police Officer Passaifume was terminated due to inability to perform duties. CPO Passaifume failed to complete the mandated Police Training Commission Basic Course for County Correctional Police Officer.

CPO Anabelle Rodriguez

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Failed to obtain PTC certification as required by statute

Description: County Correctional Police Officer Rodriguez was terminated due to inability to perform duties. CPO Rodriguez failed to complete the mandated Police Training Commission Basic Course for County Correctional Police Officer.

Middlesex Co Sheriffs Dept

Officer David DeMaio

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 45

Sustained Charge: Neglect of Duty

Description: Between the dates of 10/01/2021 and 03/28/2022, Officer David DeMaio failed to accurately complete his Daily Activity Reports. Additionally, on multiple occasions there were unaccounted time periods where he failed to account for time during his work period. S/O DeMaio also failed to notify his supervisor that his work was complete and that he was available for a new assignment.

Officer Elena Rivera

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Failure to perform Duties

Description: On 04/01/2022, while Elena Rivera was working a hospital detail guarding an inmate, she allowed the inmate to escape her custody. Additionally, she failed to check the inmates shackles as required, properly position herself to prevent escape, failed to immediately notify a supervisor or call out the escape, failed to fully report the incident in the hospital log, and while under her watch, the inmate was able to gain access to her cell phone which was not reported to a supervisor. The phone was used in furtherance of the inmates attempted escape.

Officer Raymond Smith

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Failure to perform Duties

Description: On 04/01/2022, while Raymond Smith was working a hospital detail guarding an inmate, he allowed the inmate to escape his custody. Additionally, he failed to check the inmates shackles as required, properly position himself to prevent escape, failed to immediately notify a supervisor or call out the escape, failed to fully report the incident in the hospital log, and while under his watch, the inmate was able to gain access to her cell phone which was not reported to a supervisor. The phone was used in furtherance of the inmates attempted escape.

Officer Joshua Padilla

Terminated: Yes

Demoted: No

Suspended: Yes

of Days Suspended:

Sustained Charge: Inabilities to perform duties

Description: Officer Joshua Padilla was arrested and convicted for producing, distributing, and possessing child pornography. Officer Padilla had sex with a minor in Pennsylvania. He recorded it and published it on a website.

Recruit Mercy Neal

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Inabilities to perform duties

Description: Failed to complete the Mercer County Police Academy training as a condition of employment.

Recruit Keith Regis

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Inabilities to perform duties

Description: Failed to complete the Mercer County Police Academy training as a condition of employment.

Recruit Carol Diarmento

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Inabilities to perform duties

Description: Failed to complete the Mercer County Police Academy training as a condition of employment.

Officer Lakia Torres

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Excessive absenteeism.

Description: On 5/4/2022, Officer Lakia Torres was charged with Chronic and Excessive lateness. Late 24 times in 2022. Torres has previously been disciplined for the same charges.

New Brunswick PD

Officer Josue Plaza

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 8

Sustained Charge: Conduct Unbecoming a Public Employee; General Duties and Responsibilities of a Police Officer; General Conduct; All Other Conduct

Description: An internal investigation concluded Officer Josue Plaza was found to be intoxicated near his residence. He committed property damage to a common area in the complex he resides in. Officer Plaza paid restitution for the damage that he caused. His actions did elicit a police response. Officer Plaza's demeanor exhibited to the responding officers was discourteous and unprofessional. The officer was suspended for 8 days.

South Plainfield PD

Sergeant Michael Molinaro

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Rule & Regulation 11:31

Description: Sergeant Michael Molinaro was observed sleeping while on duty on February 21, 2022 and suspended for 30 days.

South River PD

Lieutenant John McKenna

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Failure to Supervise, Conduct Unbecoming

Description: Lt. McKenna was the supervisor of the Detective Bureau from May 2019 to June 2020. During this timeframe, he failed to stop horseplay between members of the Detective Bureau. He also failed to stop inappropriate text message between members of this Unit while at times allowing it to occur. Lt. McKenna was suspended for 20 days.

Woodbridge Twp PD

Ofc. Joel Jones

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 45

Sustained Charge: Standard of conduct, Loyalty, Cooperation, General Responsibilities (4 Counts), Neglect of duty, Performance of Duty, Insubordination, Obedience to laws and regulations, Criticism of official acts or orders, Conduct towards superior and subordinate officers and associates, harassment(admin charge), simple assault(admin charge), general causes (5 counts)

Description: Officer Jones was on duty in June 2021. He engaged in a confrontation with another Officer that led to him head-butting the other Officer. There were no injuries reported. An investigation led to the sustained finding that Officer Jones was the aggressor in the incident. He was suspended for 45 days.

Ofc. Jonathan Kreuzsch

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 8

Sustained Charge: Operation of motor vehicles (2 counts), Urgent/immediate calls - code 2 responses (2 counts), Operation and activation procedures (2 counts), Seatbelts, Seatbelt usage requirements (title 39, admin charge), Careless driving (admin charge), Reckless driving (admin charge), General causes (2 Counts)

Description: Officer Kreuzsch was on duty on July 2022. He operated his assigned police vehicle in a reckless manner resulting in a one car crash, where he was injured and the police vehicle was totalled. He also failed to wear his seatbelt and activate his body worn camera. He was suspended for 8 days.

Ofc. Andrew Lyszyk

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Standard of conduct, Performance of Duty, Obedience to laws and regulations, Alcoholic beverages and drugs, General causes (2 counts)

Description: Officer Lyszyk was assigned to a multi-agency task force in July 2022. While on duty, he knowingly consumed an alcoholic beverage in violation of departmental rules and regulations. He was suspended for 10 days.

Monmouth

Aberdeen Twp PD

Patrolman Santiago Philip

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Tampering with Physical Evidence

Description: Patrolman Philip Santiago entered a plea of Guilty to two counts of Tampering with Physical Evidence, fourth degree, in violation of 2C:28-6 . During a drug test, the officer tampered with vials of his own urine by damaging the vials so that they would not be accepted by the NJ State Toxicology Laboratory for testing to determine illegal drug use. By his guilty plea, Patrolman Santiago forfeited his public employment.

Freehold Twp PD

Lieutenant John Todd

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Violation of NJSA 2C:20-25a

Description: Lieutenant John Todd was criminally charged and terminated after he was found to have unlawfully accessed a criminal justice database for personal use on February 23, 2022, in violation of NJSA 2C:20-25a

Sergeant John Tacopino

Terminated: No

Demoted: Yes

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Obedience to Laws and Regulations, Command of Scene, Impartial Attitude, Responsibilities of a Ranking Officer, Responsibilities of a Police Officer

Description: On February 25, 2022, during the course of a motor vehicle crash investigation, Sgt. Tacopino failed to properly command the scene and ensure a thorough investigation was completed. Sgt. Tacopino failed to remain impartial and acted with deference to the driver who was a sworn police officer.

Keansburg PD

Patrolman Nicholas Thompson

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Attempted Aggravated Sexual Assault

Description: Patrolman Nicholas Thompson pled guilty to 2nd degree attempted aggravated sexual assault stemming from an incident that occurred in January 2021. Patrolman Nicholas Thompson was a Class II Officer at the time and was off duty. Patrolman Thompson was subsequently terminated from his position at the Keansburg Police Department.

Manalapan Twp PD

Patrolman Brian Schank

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 180

Sustained Charge: Gen. Order-Code of Ethics/Rules and Regulations: Misconduct, Standards of Conduct, Neglect of Duty, Obedience to Laws and Regulations, Oath of Office, Cause for Removal, Disorderly Conduct, Willful Violation of Rules and Regulation and Conduct Unbecoming of a Member of Service.

Description: On September 5, 2021, Patrolman Schank was involved in a motor vehicle crash while off-duty. Ptl. Schank was subsequently charged with DWI/Refusal to Submit Breath Sample. On February 10, 2022, Ptl. Schank pled guilty to Refusal to Submit Breath Sample. An Internal Affairs Investigation was conducted where Ptl. Schank received numerous sustained administrative charges and was suspended for 6 months.

Monmouth Co Corrections

CPO David-John Leventhal

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 120

Sustained Charge: NJAC 4A:2-2.3(a)(1)(7)(12)

Description: On October 29, 2021, Officer Leventhal failed to comply with established procedures in conducting required searches of inmates, resulting in a security breach.

CPO Bruce Allen

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: NJAC 4A:2-2.3(a)(1)(7)(12)

Description: On April 4, 2022, Officer Allen failed to properly supervise inmates in violation of established procedures, resulting in a physical altercation between inmates.

CPO Frank Currier

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: NJAC 4A:2-2.3(a)(1)(7)(12)

Description: On April 13, 2022, Officer Currier failed to comply with established procedures in conducting a required search during the booking process, resulting in a security breach.

Neptune City PD

Patrolman George Williams

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 48

Sustained Charge: 1. Disobedience of Order 2. Neglect of Duty 3. Misconduct

Description: On July 2, 2022, Patrolman Williams was told by Superior officers to not have contact with a victim and he disobeyed the order by calling the victim , driving past her residence and parking in close proximity to the her residence. On or about February 27, 2021 and on or about July 27, 2021, Patrolman Williams shared photographs of evidence collected from narcotic arrests with a civilian. On June 30, 2022, Patrolman Williams violated the chain of command by contacting the Chief of Police directly to report a verbal argument he had with someone while off duty. On May 2, 2022, Patrolman Williams received a Performance Notice for not completing a MV Accident report for over 14 days. On June 29, 2022, he also received a Performance Notice for failing to notice a ladder in plain sight during his shift that was used during a burglary to a business.

Neptune Twp PD

Police Officer Milton Roman

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Release of Information; Misconduct; Obedience to Laws, Ordinances, Rules & Policy & Procedures

Description: P.O. Milton Roman was suspended for 10 days for utilizing an NTPD computer to access a citizen's information from a police database. P.O. Roman then shared the information with another member of the public.

Morris

East Hanover Twp PD

Ptl Michael Liotta

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Conduct Unbecoming

Description: Officer reported to work for his night shift. During this time, the Officer struck a stop sign with the patrol vehicle and was determined to be driving wrecklessly. Officer was charged with Conduct Unbecoming an employee of the public and served a 15 day suspension.

Florham Park PD

SLEO III William Bukowski

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Serious Rule Violation

Description: Employee drove to work intoxicated in violation of Title 39 and department policy

Hanover Twp PD

Ptl Marc Leggour

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Excessive Tardiness

Description: The Officer was several minutes late for his assigned shift and was therefore not adequately prepared to complete his assigned tasks at the appropriate time. Furthermore, the Officer failed to notify his supervisor that he would be late for his shift. This latest matter is part of a series of tardiness incidents which have been dealt with through the progressive discipline process.

Lincoln Park PD

Patrolman Christopher Mulhearn

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: R&R - Standard of Conduct/Code of Ethic

Description: Mulhearn was involved in an off duty incident, reported as disorderly persons, in which another police department responded. During their investigation Mulhearn was found to be uncooperative and disrespectful to the officers. At no time did he identify himself as a police officer. Due to his behavior he was suspended for twenty days.

Morris Co Corrections

Sergeant William Williams

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: N.J.A.C. 4A2-2.3 (a) An employee may be subject to discipline for: 6. Conduct unbecoming an employee. 12. Other sufficient cause

Description: Sergeant Williams was found guilty of Operating a Motor Vehicle Under the Influence of Liquor

Officer Anthony Perez

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: N.J.A.C. 4A2-2.3 (a) An employee may be subject to discipline for: 6. Conduct unbecoming an employee. 8. Misuse of public property, including motor vehicles. 12. Other sufficient cause

Description: Forfeiture of Public Office/Employment subsequent to Accusation Guilty Plea for 2C:35-10(c) - Failure to Make Lawful Disposition

Officer Amaya Garcia

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: N.J.A.C. 4A2-2.3 (a) An employee may be subject to discipline for: 1. Incompetency, inefficiency or failure to perform duties, 3. Inability to perform duties, 7. Neglect of duty. 12. Other sufficient cause

Description: Officer Garcia neglected to maintain Officer's presence and failed to provide a safe and secure environment for the inmates and correctional staff under her supervision.

Officer Amaya Garcia

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: N.J.A.C. 4A2-2.3 (a) An employee may be subject to discipline for: 1. Incompetency, inefficiency or failure to perform duties, 3. Inability to perform duties, 7. Neglect of duty. 12. Other sufficient cause

Description: Officer Garcia failed to contact a facility supervisor when she identified an inmate manipulating his medication under his tongue during medication distribution.

Officer Amaya Garcia

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: N.J.A.C. 4A2-2.3 (a) An employee may be subject to discipline for: 12. Other sufficient cause

Description: Officer Garcia willfully printed CCIS screens for a current inmate and provided the information to a civilian during an Internal Affairs interview.

Officer Amaya Garcia

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: N.J.A.C. 4A2-2.3 (a) An employee may be subject to discipline for: 1. Incompetency, inefficiency or failure to perform duties, 3. Inability to perform duties, 7. Neglect of duty. 12. Other sufficient cause

Description: Officer Garcia received an inmate request form which included sensitive information and she failed to notify a supervisor, therefore failed to provide a safe and secure environment for inmates under her supervision.

Parsippany-Troy Hills PD

Sgt. Ralph McGinnis

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Neglect of Duty

Description: Failed to conduct missing person investigation in accordance with applicable departmental SOP

Ptl. Elvin Giordano

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 8

Sustained Charge: Neglect of Duty

Description: Patrol vehicle remained idol for approximately 3 hours while on duty

Randolph Twp PD

Patrolman Daniel Sullivan

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Liability for Negligence in the Care, Maintenance and Safekeeping of Property and Equipment

Description: Ptl. Sullivan was suspended for 10 days for Liability for Negligence in the Care, Maintenance and Safekeeping of Property and Equipment, due to his actions regarding the operation of a police vehicle that was involved in a motor vehicle accident.

Ocean

Lavallette PD

Officer Victoria Lamb

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: SOP Section B, Rule 39 Conduct Subversive of Good Order

Description: On or about December 6, 2021, two "fart bags" were placed on two separate occasions in the trash bin of the women's locker room of the Lavallette PD. The devices gave off a noxious odor which permeated the women's locker room and other parts of the PD. The odor was breathed in by others causing distress and requiring Borough personnel to be diverted to mitigate the odor and its effects in the PD.

Manchester Twp PD

Patrolmen John Decker

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 96

Sustained Charge: G.O. Communications G.O. Traf. Enforc. & Control G.O. Mobil Video Recorder
G.O. Pursuit & Forcible Stop. G.O. Neglect of Duty G.O. Knowl. Laws and Regs. G.O. Reporting
G.O. Obedience to Laws and Regulations. Manchester General Order

Description: While on patrol on September 23, 2021, Ptl. Decker engaged in an unreported and unauthorized pursuit of a motorcycle. During the pursuit, Ptl. Decker pursued the motorcycle through a residential neighborhood. In doing so, Ptl. Decker violated several Manchester Police General Orders to include provisions of the Pursuit and Forcible Stopping Guidelines G.O., failure to report the incident, failure to provide information to dispatch as to his location, improper use of the vehicle's MVR system, (Mobile Video Recording), failure to complete written reports as required, neglect of duty for failing to give suitable attention to the performance of his duties, and lacking knowledge of and compliance with established Police Department General Orders. The conduct occurred in 2021, but the investigation was completed in 2022. Ptl. Decker was suspended for a total of 48 days and was required to forfeit 48 days of accumulated personal, sick, compensatory, and or vacation time.

Ocean Co Corrections

Officer Samuel Doherty

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 90

Sustained Charge: Policy 2.29

Description: Officer Samuel Doherty was in possession of his personal cell phone on 3/26/2022 within the security perimeter of the facility, which is a violation of the facility policy. Officer Doherty was given a 90 day suspension for this policy violation.

Officer Kevin Sheehy

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 45

Sustained Charge: Policy 2.29

Description: Officer Kevin Sheehy was in possession of his personal cell phone on 3/19/2022 within the security perimeter of the facility, which is a violation of the facility policy. Officer Doherty was given a 45 day suspension for this policy violation.

Stafford Twp PD

Sergeant Phillip Mauro

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Neglect of Duty

Description: Sgt. Mauro violated the Stafford Township Police Department's Rules & Regulations 1:4.9., and specifically, the Body Worn Camera (BWC) Policy Section IV. | Officers and Supervisors Responsibilities. Sgt. Mauro repeatedly did not review and categorize officer's BWC videos correctly after receiving training, could not competently perform these supervisory duties as requested and required, and did not seek additional assistance. Sgt. Mauro was suspended 10 days

Passaic

Clifton PD

Police Officer Matthew West

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 45

Sustained Charge: 4A:2-2.3, General Cause; Conduct Unbecoming

Description: West plead guilty to a conduct unbecoming charge after he was found sleeping (off-duty) on a neighboring jurisdiction's roadway.

Little Falls PD

Sergeant Alfonso Pinnola

Terminated: No

Demoted: Yes

Suspended: Yes

of Days Suspended: 18

Sustained Charge: Neglect of Duty Failure to Supervise

Description: Sgt. Pinnola was demoted for failing to take appropriate action and supervise a subordinate during a DWI Investigation.

Passaic Co Sheriffs Dept

Correctional Police Officer George Adamopoulos

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: 4A.2-2.3(a)3 Inability to Perform Duties

Description: On March 14, 2022, George Adamopoulos was served with Preliminary Notices of Disciplinary Action (31-A), and Final Notices of Disciplinary Action (31-B), after failing to meet the requirements of the Basic Course for Correctional Police Officer Training Academy, while serving in his probationary period. He was removed as of March 14th, 2022.

Correctional Police Officer Kitra Davis

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: 4A.2-2.3(a)3 Inability to Perform Duties

Description: On March 14, 2022, Kitra Davis was served with Preliminary Notices of Disciplinary Action (31-A), and Final Notices of Disciplinary Action (31-B), after failing to meet the requirements of the Basic Course for Correctional Police Officer Training Academy, while serving in her probationary period. She was removed as of March 14th, 2022.

Correctional Police Officer Alvia Alvino

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: 4A:2-2.3(a)3 Inability to Perform Duties

Description: On March 14, 2022, Kitra Davis was served with Preliminary Notices of Disciplinary Action (31-A), and Final Notices of Disciplinary Action (31-B), after failing to meet the requirements of the Basic Course for Correctional Police Officer Training Academy, while serving in her probationary period. She was removed as of March 14th, 2022.

Correctional Police Officer Jean Aviles-Ramos

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: 4A:2-2.3(a) 6. Conduct unbecoming a public employee

4A:2-2.3(a) 11.16 Conduct subversive of good order and the discipline of the Department

4A:2-2.3(a) 11.22 Lying

4A:2-2.3(a) 11.29 Failure to comply with the Sheriff's orders, directive, regulations, etc., oral and written, and also those of superiors or supervisors.

4A:2-2.3(a) 11.71 Any act, action, error, or omission resulting in the Department's or the County's exposure to civil litigation

Description: On February 11, 2022, Mr. Ramos-Aviles accepted service of a Final Notice of Disciplinary Action (31-B), removing him as a Corrections Officer as of January 28, 2022. The Preliminary Notice of Disciplinary Action (31-A) was served to him on January 13, 2022, after a urinalysis showed he tested positive for the presence of 11-Caboxy-THC, which is a controlled substance not listed on the medication sheet.

Paterson PD

Officer Jacob Feliciano

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 90

Sustained Charge: Body worn camera B (VII).

Patrol Procedures VII

- a. 6- Notify dispatch of arrival.
 - b. 18- Prepare all necessary reports.
 - c. 20- Notify communications of all field generated assignments.
3. Records
- a. 6-Record on log sheet assignments.
4. 2.21 Neglect of Duty.
5. 3.0 Rules of Conduct.
- 3.8 Performance of Duty.
6. 9.0 Police Records and Information.
- a. 9.6 Preparation and submission of reports.
 - b. 9.8 Reporting Required.
7. 12.0 Equipment and Property.
- a. 12.8 Transporting citizens within guidelines of department directives and orders

Description: Officer Feliciano failed to activate his body worn camera, failed to complete required reports, and failed to notify dispatch of his location while dealing with a member of the public.

Sergeant Michael Cheff

Terminated: Yes

Demoted:

Suspended:

of Days Suspended:

Sustained Charge: Criminal conviction

Description: Sergeant Cheff was convicted at federal trial of conspiracy to deprive person of civil rights as well as falsification of records. This was related to an incident in which Sergeant Cheff was convicted for theft of money during a search and approving a police report which contained false statements relating to the incident.

Pompton Lakes Boro PD

Officer William Pepe

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Neglect of Duty, Absence from Duty, N.J.A.C Neglect of Duty, Other Sufficient Cause

Description: On August 2, 2022 Officer William Pepe failed to report for duty at the time and place specified by Captain Ryan Cichon. Nor was he given consent from competent authority to miss the event. Ptl. Pepe was provided with notification of the event and acknowledged such during his interview.

Wanaque Boro PD

Ptl. James Cappello

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Incompetency, Inefficiency, or failure to perform duties, Neglect of duty

Description: On February 19, 2022, an arrested individual ("K.P.") under Ptl. Custody made numerous requests for medical attention and transportation to a hospital for an eye injury. Ptl. Cappello refused the requests and failed to obtain medical treatment for K.P. While transporting K.P. to the Passaic County Jail, K.P. advised Ptl. Cappello that he would kill himself and he continued to refuse to obtain medical treatment for K.P. Ptl. Cappello was suspended for twenty days.

William Paterson University PD

Sergeant Frank Gaviria

Terminated:

Demoted: Yes

Suspended:

of Days Suspended:

Sustained Charge: Inappropriate Behavior

Description: A complaint was made against Sergeant Gaviria by another employee regarding instances of inappropriate behavior towards them while on duty. Our investigation and interview of the employee concluded that Sergeant Gaviria while acting as a supervisor, made the employee feel uncomfortable. During this investigation, the employee stated that Sergeant Gaviria commented about her clothes, body type, natural hair color, preference in types of men, thoughts on dating officers in the department, and dating status while working together on shift. Although several allegations against Sergeant Gaviria were classified as exonerated, and others were deemed not sustained, the summation of these claims led to a sustained finding against Sergeant Gaviria for making a subordinate feel uncomfortable during their tenure at the police department. As a result, Sergeant Gaviria was demoted and now holds the rank of Police Officer.

Salem

Salem Co Corrections

Officer Kenitay Rubio

Terminated:

Demoted:

Suspended:

of Days Suspended: 10

Sustained Charge: Sick Leave Abuse

Description: Officer Rubio was a habitual offender for exhausting all sick time and then calling off sick.

Officer Thomas Massey

Terminated:

Demoted:

Suspended:

of Days Suspended: 7

Sustained Charge: Security Tour Rounds

Description: Officer Massey was a habitual offender for failing to conduct security tour rounds in his assigned unit.

Salem Co Prosecutors Office

Investigator David Jones

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 66

Sustained Charge: IA-2022-02

3:1.7 Neglect of Duty; 3:4 Agency Property and Equipment /

4A:2-2.3(a)(1) IA-2022-02

3:1.7 Neglect of Duty; 3:4 Agency Property and Equipment /

4A:2-2.3(a)(1) Incompetency, inefficiency or failure to perform duties; 4A:2-2.3(a)(7) Neglect of duty;

4A:2-2.3(a)(8) Misuse of public property.

Description: On 1/6/2022, a domestic incident involving third parties occurred at Inv. Jones' home, where Jones admitted to refusing to assist an individual in obtaining medical attention. Investigator Jones later twice accessed the Enforsys database to read reports relating to the incident involving himself. Investigator Jones received a 66 day suspension for this incident in aggregate with Internal Affairs Investigations IA-2022-04, IA-2022-06 and IA-2022-08.

Somerset

Franklin Twp PD

Sergeant Ariel Almora

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 16

Sustained Charge: Reports, Commanders and Supervisors, Computer Systems

Description: Sgt. Almora was suspended for 16 days after he submitted and approved a police report while logged in as another supervisor without their permission.

Officer Frank Cicerale

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 60

Sustained Charge: Chain of Command, Obedience to Laws, Rules, and Written Directives

Description: Officer Cicerale was suspended for 60 days and forfeit 150 hours of vacation time. Officer Cicerale was ordered to complete an examination. During the examination he failed to obey the order to complete and comply with the examination by refusing to complete the applicable forms; and provide required information.

Officer Manuel Rios

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 90

Sustained Charge: Absence from Duty

Description: Officer Rios was suspended for 90 days and forfeit 90 days of accrued time. Officer Rios was absent from duty by failing to review and audit POSS entries regarding his overtime, vacation and holiday pay.

Officer Michael Casey

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 8

Sustained Charge: Reporting for Duty, Sick Leave Policy

Description: Officer Casey was suspended for 8 days. Officer Casey failed to call out sick in a timely manner resulting in being AWOL from shift.

North Plainfield PD

Patrolman David Dzubela

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Insubordination

Description: On March 18, 2021 Ptl. David Dzubela was ordered by his supervisor to assist with the identification of suspect by running his name through the police computer system. At first, Dzubela refused the order stating that there were too many people in the dispatch center. He also criticized the supervisor who gave the order in front of several officers. After the investigation, charges were filed against Ptl. Dzubela. The officer requested a hearing which occurred in 2022. As a result of the hearing, Dzubela was suspended without pay for fifteen days for failing to follow the orders of a superior officer. Taken into consideration for this penalty was the officer's history of prior sustained violations of department policy.

Patrolman Sabrina Romasz

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Failure to Activate BWC

Description: On September 7, 2020 Ptl. Sabrina Romasz was dispatched to a disturbance call. During a supervisor review of the call, it was discovered that Ptl. Romasz did not activate her body worn camera when dispatched to the call. After an investigation was conducted the officer was charged with failure to activate her body worn camera contrary to department policy. The officer requested a hearing which occurred in 2022. As a result of the hearing, Ptl. Romasz was suspended without pay for twenty days for failing to activate her body worn camera while responding to a call for service as required by department policy. Taken into consideration for this penalty was the officer's history of prior sustained violations of department policy.

Raritan PD

Officer Damien Chromowsky

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 120

Sustained Charge: Action off duty; Obedience to laws and regulations; Operation of motor vehicles; Use of derogatory terms; Handling of firearms; Care of firearms off duty, outside home; Conduct towards the public; Incompetency or inefficiency; Conduct unbecoming a public employee; Repeated violations of departmental rules and regulations; Failure to comply with Chiefs' orders, directives, regulations; Improper use, handling or displaying of a firearm; Using rude or insulting language or conduct; offensive to the public; Other sufficient cause;

Description: On September 19, 2019, Officer Damien Chromowsky was involved in an off-duty incident. Officer Chromowsky followed another vehicle that had improperly passed his personal vehicle on a double yellow line. Chromowsky ordered the driver of the vehicle out of the vehicle at gunpoint while using profane and abusive language directed towards the driver. Chromowsky received a 120 day suspension without pay.

South Bound Brook PD

Officer Paul Romano

Terminated: Yes

Demoted: No

Suspended: Yes

of Days Suspended: 110

Sustained Charge: Conduct unbecoming a police officer

Description: Ofc. Romano was terminated after a 110 day suspension for unnecessarily unholstering his duty weapon under circumstances that created a risk of serious harm or bodily injury to others.

State or Other Agency

DOC- Adult Diagnostic and Treatment Center

SCPO Michael Cook

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Chronic absenteeism

Description: Suspended for 15 days due to exhaustion of all sick time and accumulated unauthorized days with no FMLA entitlements.

Sgt Jason Harba

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 45

Sustained Charge: Violation of administrative procedure and or regulations involving safety and Security; Violation of a rule policy, procedure or administrative decision; Other sufficient cause

Description: Suspended for 45 days due to violating the Special Treatment Unit in handling the introduction of a cell phone by a staff member in the facility. Was aware of the incident before 7:45 am and did not include his knowledge of the contraband prior to 7:45 am in the DOC Special Custody Report.

Sgt Pablo Hernandez

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Conduct unbecoming a public employee; Violation of a rule, regulation, policy, procedure, order or administrative decision; Other sufficient cause

Description: Suspended for 30 days due to being arrested and charged by the Sayreville Police Department for driving while under the influence of liquor or drugs.

Sgt Kelly Johnson

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Neglect of Duty which could result in danger to person or property; Conduct unbecoming a public employee; possession of contraband on State Property; violation of administrative procedures and/or regulations involving safety and security; violation of a rule, regulation, policy, procedure order or administrative decision.

Description: Suspended for 30 days due to admission to owning unauthorized non NJDOC items on State property that were not safely stored. Items were: 1 Verizon MiFi; 1 Amazon Fire Stick; 1 pair of bluetooth headphones; 2 Fire Stick remote controls; 1 ballistic vest and 1 NJDOC uniform coat.

SCPO Carvin Kennedy

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 60

Sustained Charge: Conduct unbecoming a public employee; Possession of contraband on State property; violation of a rule, regulation, policy, procedure, order or administrative decision; violation of administrative procedures and/or regulations involving safety and security; other sufficient cause.

Description: Suspended for 60 days for the introduction and storage of contraband inside a locker within the STU security perimeter (Special Treatment Unit Movement/MAP Yard). Contraband were: 1 MAP yard logbook; 87 DVDs/CDs; 2 Gorilla Tapes; 1 3m duct tape; 1 black and red Sceptre screwdriver; 1 Loctite super glue; 1 laser pointer; 2 TV splitters; 1 personal combination lock; 1 personal DVD player with remote and charger; 2 rolls of window tint; 1 super sonic radio; 1 resident fan; 1 wireless humidifier; 1 extension cord; 1 flute; 1 AC/DC adapter; 4 TV cables; 1 HDMI cable; 1 Rigid outlet extender; 1 Mohu black TV antenna with remote; 1 Insignia TV; 1 Laski personal heater; 1 Whirlpool personal microwave; 1 plastic container.

SCPO Lynn Tyson

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Conduct unbecoming a public employee; violation of a rule, regulation, policy, procedure, order or administrative decision; Violation of administrative procedures and/or regulations involving safety and security; other sufficient cause.

Description: Suspended for 10 days for not reporting numerous contraband that was stored in a locker located in the STU security perimeter (Special Treatment Unit Movement/MAP Yard) which was secured with a personal lock .

DOC- Bayside State Prison

Correctional Police Officer James Mackay

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Neglect of duty; Negligence; Contributing to escape; Violation of Safety and security regulations; Violation of policy & procedure

Description: Officer Mackay failed to perform proper bed check resulting in an inmate escape. Neglect of duty 30 day suspension, Settlement Agreement to 10 day suspension for Record Keeping Purposes only

Correctional Police Officer Dennis Turner

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Conduct unbecoming an employee; Violation of policy & procedure

Description: Officer Turner terminated 12/14/21, failed random drug screening. OAL amended removal on 5/25/22 to 30 day suspension, CSC upheld on 6/29/22

DOC- Central Office

Senior Correctional Police Officer Brian Mastrolia

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Insubordination intentional disobedience; Neglect of duty, loafing, idleness or willful failure to devote attention to task which could result in danger to persons or property.

Description: Officer Mastrolia was ordered to perform a round of the Unit and did not comply.

DOC- East Jersey State Prison

Senior Correctional Police Officer Laquan Bush

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Conduct unbecoming a public employee; fighting or creating a disturbance on State property; other sufficient cause.

Description: Suspended for 10 days due to involvement in a verbal confrontation with another employee, invading personal space, and making threatening comments.

Senior Correctional Police Officer Michael Christen

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Neglect of duty which could result in danger to persons or property; conduct unbecoming a public employee; violation of administrative procedures and/or regulations involving safety and security; violation of a rule, regulation, policy, procedure order or administrative decision; other sufficient cause.

Description: Suspended for 10 days due to failure to conduct mandatory security checks; as documented in the unit logbook.

Senior Correctional Police Officer Aldaberto Duarte

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Neglect of duty which could result in danger to persons or property; conduct unbecoming a public employee; violation of a rule, regulation, policy, procedure order or administrative decision.

Description: Suspended for 10 days for sleeping on duty and failure to perform required duties and assignments over a period of four months

Senior Correctional Police Officer Adam Froehlich

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Chronic absenteeism

Description: Suspended for 15 days due to exhaustion of sick time and continued to call out sick absences. Chronic absenteeism.

Senior Correctional Police Officer Adrian Howell

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Conduct unbecoming a public employee; insubordination; Violation of a rule, regulation, policy procedure or administrative decision, other sufficient cause.

Description: Suspended for 10 days for providing information to an investigator relating to several safety issues but failed to properly report to commanding officer.

Senior Correctional Police Officer Walik Ingram

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 45

Sustained Charge: Neglect of Duty which could result in danger to persons or property; conduct unbecoming a public employee; violation of administrative procedures and/or regulations involving safety and security; violation of a rule, regulation, policy, procedure, order or administrative decision; other sufficient cause.

Description: Suspended for 45 days for failure to conduct mandatory security checks as was documented in the unit logbook.

Correctional Police Officer Kevin Jenkins

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Conduct unbecoming a public employee; violation of a rule, regulation, policy, procedure, order or administrative decision, other sufficient cause.

Description: Suspended for 30 days for failure to report to the facility that he was issued a temporary restraining order.

Senior Correctional Police Officer Anthony McLeod

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Conduct unbecoming a public employee; fighting or creating a disturbance on State property; other sufficient cause.

Description: Suspended for 10 days due to involvement in a verbal confrontation with another employee, invading personal space, and making threatening comments.

Senior Correctional Police Officer Philip Pruden

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 45

Sustained Charge: Neglect of Duty which could result in danger to persons or property; conduct unbecoming a public employee; violation of administrative procedures and/or regulations involving safety and security; violation of a rule, regulation, policy, procedure, order or administrative decision; other sufficient cause.

Description: Suspended for 10 days for failure to conduct mandatory security checks, as was documented in the unit logbook.

DOC- Edna Mahan Correctional Facility for Women

Senior Correctional Police Officer Aneesah Ali

Terminated: Yes

Demoted:

Suspended:

of Days Suspended:

Sustained Charge: Undisclosed financial transactions with inmates.

Description: SCPO Aneesah Ali engaged in undisclosed financial transactions with NJDOC inmates including sending money to inmates through CashApp, failed to disclose telephone and electronic communications with inmates, failure to disclose related information to NJDOC and making false statements to investigators.

Senior Correctional Police Officer Justin Gentile

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Sleeping while on duty. Neglect of duty.

Description: Review of video surveillance over a four month period revealed SCPO Justin Gentile was asleep while on duty on one or more occasions and failed to complete required duties. .

Senior Correctional Police Officer Adalberto Duarte

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Sleeping while on duty. Neglect of duty.

Description: Review of video surveillance over a four month period revealed SCPO Adalberto Duarte was asleep while on duty on one or more occasions and failed to complete required duties.

Senior Correctional Police Officer Melanie Cuenca

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Sleeping while on duty. Neglect of duty.

Description: Review of video surveillance over a four month period revealed SCPO Melanie Cuenca was asleep while on duty on one or more occasions and failed to complete required duties.

Senior Correctional Police Officer Michael Horton

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Sleeping while on duty. Neglect of duty.

Description: Review of video surveillance over a four month period revealed SCPO Michael Horton was asleep while on duty on one or more occasions and failed to complete required duties.

Senior Correctional Police Officer Paul Jankin

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Sleeping while on duty. Neglect of duty.

Description: Review of video surveillance over a four month period revealed SCPO Paul Jankin was asleep while on duty on one or more occasions and failed to complete required duties.

Senior Correctional Police Officer Dariusz Subiszak

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 10

Sustained Charge: N/A

Description: Review of video surveillance over a four month period revealed SCPO Dariusz Subiszak was asleep while on duty on one or more occasions and failed to complete required duties.

Senior Correctional Police Officer Jamie Perez

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Sleeping while on duty. Neglect of duty.

Description: Review of video surveillance revealed SCPO Jaime Perez slept while on duty on multiple occasions, neglected his duties, falsified log books and failed to notice that inmates were out of their cells and/or in unauthorized inmate cells.

Senior Correctional Police Officer Peter Korczak

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Sleeping while on duty. Neglect of duty.

Description: Review of video surveillance revealed SCPO Peter Korczak slept while on duty on multiple occasions, neglected his duties, falsified log books and failed to notice that inmates were out of their cells and/or in unauthorized inmate cells.

Senior Correctional Police Officer Tiffany Morisseau

Terminated: Yes

Demoted:

Suspended:

of Days Suspended:

Sustained Charge: Chronic/excessive absenteeism.

Description: SCPO Tiffany Morisseau exhausted benefit leave entitlement, authorized absences/leave on 8/20/2022 and 8/21/2022, repeatedly failed to report to work and removed as a result of progressive disciplinary action for excessive and chronic absenteeism.

DOC- Garden State Youth Correctional Facility

Senior Correctional Police Officer Adrian Glowka

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: 1. Falsification: Intentional misstatement of material fact in connection with work, employment application, attendance, or in any record, report, investigation or other proceeding
2. Conduct unbecoming an employee
3. Violation of a rule, regulation, policy, procedure, order or administrative decision

Description: Officer Glowka submitted false doctors note to extend workers compensation claim.

Senior Correctional Police Officer Patrick Ferrea

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: 1. Neglect of duty, loafing, idleness or willful failure to devote attention to tasks which would not result in danger to persons or property; 2. Violation of a rule, regulation, policy, procedure, order or administrative decision

Description: Officer Ferrea conducted an improper strip search which allowed a weapon to be brought into the Congregate Interaction Module by an inmate.

Senior Correctional Police Officer Jared Brown

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: 1. Physical or mental abuse of an inmate, patient, client resident, or employee
2. Falsification: Intentional misstatement of material fact in connection with work, employment application, attendance, or in any record, report, investigation or other proceeding
3. Conduct unbecoming an employee
4. Violation of administrative procedures and/or regulations involving safety and security
5. Violation of a rule, regulation, policy, procedure, order or administrative decision

Description: Officer Brown was in an altercation with an inmate and was found to have used excessive force at the time of the incident.

Senior Correctional Police Officer Timothy Otero

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: 1. Violation of a rule, regulation, policy, procedure, order or administrative decision

Description: Officer Otero was involved in altercation with inmate and used excessive force.

Senior Correctional Police Officer Gary Hammond

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended:30

Sustained Charge: 1.Conduct unbecoming an employee; 2. Violation of a rule, regulation, policy, procedure, order or administrative decision

Description: Officer Hammond had material on social media/Facebook that reflected adversely against the Department and found to be conduct unbecoming of an employee.

DOC- Mid-State Correctional Facility

Senior Correctional Police Officer Steven Frank

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 90

Sustained Charge:

1. Sleeping on Duty (essential)
2. Conduct Unbecoming an employee
3. Loss or careless control of radios, mace or handcuffs
4. Loss or careless control of firearms
5. Violation of a rule, regulation, policy, procedure, order or administrative decision

Description: Officer Frank was found sleeping on duty while inmate was in his custody.

Senior Correctional Police Officer Daniel Pizarro

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 90

Sustained Charge:

1. Sleeping on Duty (essential)
2. Conduct Unbecoming an employee
3. Loss or careless control of radios, mace or handcuffs
4. Loss or careless control of firearms
5. Violation of a rule, regulation, policy, procedure, order or administrative decision

Description: Officer Pizarro was found sleeping on duty while inmate was in his custody.

Senior Correctional Police Officer Wesley Lowber

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: 1. Unsatisfactory Attendance

5. Violation of a rule, regulation, policy, procedure, order or administrative decision

Description: Officer Lowber requested time off and did not have sufficient sick time to cover the absences. The absences were deemed unauthorized.

Senior Correctional Police Officer Luis Pagan

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: 1. Loss or careless control of firearms
2. Violation of a rule, regulation, policy, procedure, order or administrative decision

Description: Officer Pagan had a Temporary Restraining Order issued against him. Upon being served with the TRO, local police attempted to take possession of his approved off-duty firearm and Officer Pagan was unable to locate where the firearm was stored. It was later discovered to be stored in an unsecured box with fully loaded magazines in the trunk of his vehicle.

DOC- New Jersey State Prison

Senior Correctional Police Officer John Detulio

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Conduct unbecoming; Violation of rule or regulation, policy, order or administration decision.

Description: Charged with violation of 2c;11-5A. Reckless Vehicular Homicide by Operating a motor vehicle at a High rate of speed while under the influence of alcohol and caused the death of a pedestrian.

Senior Correctional Police Officer Christopher Papero

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Violation of rule or regulation, policy, order or administration decision.

Description: Failure to comply with Executive Orders 283 / 290 refusal of Covid Vaccination.

Senior Correctional Police Officer Brandon Relova

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 70

Sustained Charge: Neglect of duty; Falsification Intentional misstate of material fact in connection with work, employment application, attendance, or in any record report, investigation or other proceeding. Conduct unbecoming; Violation of rule or regulation, policy, order or administration decision.

Description: Failed to complete required security tours, neglecting to the assurance and safety and security of the institution.

Senior Correctional Police Officer Vladimiy Codio

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Abandonment of a job as a result of being absent from work; Violation of rule or regulation, policy, order or administration decision.

Description: Failure to return from approved leave.

Senior Correctional Police Officer Ryan Darling

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: General causes; Failure to return from approved leave of absence.

Description: Failure to return from approved leave.

Senior Correctional Police Officer Eric Logan

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Conduct unbecoming; Violation of rule or regulation, policy, order or administration decision.

Description: Actions involving criminal matters charged in the 3rd degree (Outside charge pending)
Pointed rifle style BB gun into an individual's face.

Senior Correctional Police Officer Tyquan Crews

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Abandonment of job as a result of absence from work as scheduled without permission for five consecutive work days

Description: Failure to return from approved leave.

Senior Correctional Police Officer Joshua Leek

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Abandonment of job as a result of absence from work as scheduled without permission for five consecutive work days

Description: Absent from work as scheduled without permission and without giving proper notice of intended absence.

Senior Correctional Police Officer Jamir Gee

Terminated: Yes

Demoted: No

Suspended: NO

of Days Suspended: 0

Sustained Charge: Neglect of duty, loafing idleness or willful failure to devote attention to tasks which could result in danger to person or property. Sleeping while on duty Unlawful betting or gambling or promotion there of state property; Falsification intentional misstatement of material fact in connection with work, Investigation or other proceeding; Conduct unbecoming.

Description: Undue familiarity with an inmate that was housed in his area and custody at NJSP. Solicited betting, attempted to engage in financial transactions and attempted to enter into business transactions with inmates.

Senior Correctional Police Officer Tiffany Barrett

Terminated: No

Demoted: No

Suspended: No

of Days Suspended: 15

Sustained Charge: Chronic or excessive absenteeism; Violation of a rule regulation, policy, procedure, order or administrative decision.

Description: Attendance Violation - did not have sufficient sick time or FMLA entitlements to cover sick time

Senior Correctional Police Officer Tiffany Barrett

Terminated: No

Demoted: No

Suspended: No

of Days Suspended: 15

Sustained Charge: Chronic or excessive absenteeism; Violation of a rule regulation, policy, procedure, order or administrative decision.

Description: Attendance Violation - did not have sufficient sick time or FMLA entitlements to cover sick time

DOC- Northern State Prison

Senior Correctional Police Officer Jesse Moss

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Chronic Absenteeism; Job Abandonment

Description: Remained out of work on an unauthorized absence. Job abandonment.

Senior Correctional Police Officer Eddie Johnson

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Neglect of Duty; Insubordination

Description: Utilized the institutional radio and spoke in an unprofessional manner. Insubordinate when given a directive from a commanding officer.

Senior Correctional Police Officer Nelson Salamanca

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Chronic Absenteeism; Job Abandonment

Description: Out of work on an unauthorized absence. Job abandonment.

Senior Correctional Police Officer Justin Seguine

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Neglect of Duty; Insubordination

Description: Insubordinate when given a direct order from commanding officer to leave an area that you were not assigned to. Employee responded by saying "that's not going to happen" and did not leave as instructed.

Senior Correctional Police Officer Rahquan Everett

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 60

Sustained Charge: Falsifying a Report; Conduct Unbecoming; Violation of Policy

Description: Failed the department's random drug test. Urine sample positive for Cannabinoids

DOC- South Woods State Prison

Senior Correctional Police Officer Eric Oslin

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Job Abandonment

Description: Terminated for Job Abandonment. Called off sick--did not provide documentation of sickness and failed to return to work.

Senior Correctional Police Officer Tara Dramis

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Removal for undue familiarity

Description: Undue familiarity with inmate; failed to disclose relationship with former inmate during reinstatement process

Senior Correctional Police Officer Antonio Alicea

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence was not covered by FMLA/FLA. This was the 4th attendance violation in a 2 year period.

Senior Correctional Police Officer Antonio Alicea

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Resignation not in good standing

Description: Terminated. Did not give proper two week notice of resignation.

Senior Correctional Police Officer Ronald Green

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence was not covered by FMLA/FLA. This was the 4th attendance violation in a 2 year period.

Senior Correctional Police Officer Brianna Pace

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 45

Sustained Charge: Conduct unbecoming; Violation of administrative procedure; Violation of rule/regulation

Description: Undue familiarity with inmate allowed inmate in unauthorized area to obtain a space heater

Senior Correctional Police Officer Michael Forte

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Resignation not in good standing

Description: Terminated. Did not give proper two week notice of resignation.

Senior Correctional Police Officer Elliot Ballinger

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Violation of rule/regulation

Description: Failure to comply with Executive Order 283 and 290, mandating Covid vaccination.

Senior Correctional Police Officer Dewel Rivera

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 60

Sustained Charge: Neglect of duty; Conduct unbecoming; Violation of administrative procedure; Violation of rule/regulation

Description: While assigned to local hospital to guard/secure inmate was observed to be sleeping while on duty. Falsified log book entries to make it seem was touring room and checking inmate.

Senior Correctional Police Officer Ahmed Whitehead

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Removal for failure to return

Description: Failure to return from leave of absence

Senior Correctional Police Officer Billy Fowler

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Conduct unbecoming; Violation of administrative procedure; Violation of rule/regulation

Description: Failed to report use of force on inmate to supervisor after you struck in inmate with a closed fist during an escort

Senior Correctional Police Officer Derrick Nickle

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence was not covered by FMLA/FLA. This was the 4th attendance violation in a 2 year period.

Correctional Police Officer Jerry Castillo

Terminated: No

Demoted:

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Unsatisfactory Attendance

Description: Called off sick with no sick time to cover. Absence was not covered by FMLA/FLA. This was the 4th attendance violation in a 2 year period.

New Jersey State Police

Staff Sergeant Jonathan Torres

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 60

Sustained Charge: Culpable Inefficient Supervision, Failure to Follow MVR Procedures, Failure to Follow BWC Procedures, Failure to Take Appropriate Police Action

Description: Member admitted to acting in an official capacity to the discredit of the Division while on-duty. The member failed to take appropriate police action while supervising the scene of a motor vehicle crash involving an enlisted member displaying signs of impairment. The member received a 60 day suspension.

Sergeant First Class Steven Tiboni

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 60

Sustained Charge: Questionable Conduct - Off Duty, Unauthorized Use of Troop Transportation, Unsafe Operation of Troop Car Causing Damage, Failure to Notify the Division of Information to Which the Division Would Take Cognizance

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member drove their assigned troop transportation outside the State of New Jersey on multiple occasions without authorization. On one of these occasions, the member was involved in a motor vehicle crash and failed to immediately report the accident as required. The member received a 60 day suspension.

Trooper Douglas Pandolpho

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 60

Sustained Charge: Questionable Conduct - Off Duty, Off Duty Incident - Alcohol Related

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member acted inappropriately while intoxicated at a night club by attempting to reenter after previously being escorted from the establishment, which necessitated a police response and the member's arrest. The member received a 60 day suspension.

Lieutenant Edward Moore

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 180

Sustained Charge: Driving While Intoxicated, Alcohol Violations, Violation of Traffic Law, Use of Position to Intimidate or Gain Favor

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division while off-duty. The member was arrested after driving a vehicle while under the influence of alcohol in the State of Pennsylvania and attempted to use his position to gain favor with the investigating officer. The member received a 180 day suspension.

Detective II Matthew D'Augustine

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 270

Sustained Charge: Off Duty Incident - Alcohol Related, Questionable Conduct - Off Duty, Careless Driving, Failure to Report MV Accident, Leaving the Scene of MV Accident, Failure to Notify the Division of Information to Which the Division Would Take Cognizance, Driving While Intoxicated, Failure to Carry Duty Weapon

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division. While off-duty, the member was involved in a motor vehicle crash while driving intoxicated in their personal vehicle and subsequently fled the scene. The member received a 270 day suspension.

Detective Sergeant Jarrod Flowers

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 70

Sustained Charge: Violation of Criminal Law - Official Misconduct, Misleading Statements

Description: Member admitted to acting in an official capacity to the discredit of the Division while on-duty. The member harassed multiple female civilian employees by exposing himself and provided false or misleading information during his testimony for a civil case related to the aforementioned behavior. The member received a 70 day suspension and was required to separate from the Division.

Trooper I Stephen Spitaleri

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 60

Sustained Charge: Culpable Inefficiency, Questionable Conduct - On Duty, Disobey Written Order

Description: Member admitted to acting in an official capacity to the discredit of the Division while on-duty. As an academy instructor, the member engaged in repeated unprofessional and inappropriate behavior toward a female recruit. The member received a 60 day suspension.

Trooper Jacob Sherry

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 1673

Sustained Charge: Attempting to Use Position to Intimidate and Gain Favor, Failure to Take Appropriate Police Action, Assault by Auto, Leaving the Scene of MV Accident, Intentional False Statements, Failure to Notify the Division of Information to Which the Division Would Take Cognizance, Off Duty Incident - Alcohol Related, Misleading Reports, Failure to Carry Duty Weapon, Questionable Conduct - Off Duty

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division. While off-duty, the member was involved in a physical altercation with an individual after a minor motor vehicle crash. The member subsequently caused another motor vehicle crash causing injury to another and fled the scene which resulted in a criminal charge. The member also provided incomplete information regarding their involvement to local law enforcement. The member later entered into a Pre-Trial Intervention program to satisfy the criminal charge. The member received a 1,673 day suspension.

Trooper Wills Paulino

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 573

Sustained Charge: Driving While Intoxicated, Motor Vehicle Violations

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division. While off-duty, the member was involved in a motor vehicle crash while intoxicated causing injury to an occupant which resulted in criminal charges that were ultimately dismissed. The member received a 573 day suspension.

Staff Sergeant Steven Read

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Questionable Conduct - Off Duty, Off Duty Incident - Alcohol Related, Unprofessional Conduct Toward Other Law Enforcement Officers

Description: Member admitted to acting in an unofficial capacity to the discredit of the Division. While off-duty, the member became disorderly at a local establishment after previously consuming alcohol. When police responded, the member failed to immediately provide identification when requested and directed profane language at a local officer. The member received a 30 day suspension.

Sergeant First Class Randy Pangborn

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Disobey Written Order

Description: Member admitted to acting in an official capacity to the discredit of the Division while on-duty. The member engaged in unprofessional gender-based comments, as well as inappropriate and unwanted physical contact with coworkers on multiple occasions. He also failed to report derogatory language used by another enlisted member. The member received a 10 day suspension.

Trooper I Kevin Hogan

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 20

Sustained Charge: Excessive Use of Force, Improper Care and Handling of Prisoner, Unsafe Operation of Troop Car

Description: Member admitted to acting in an official capacity to the discredit of the Division while on-duty. The member utilized an unnecessary level of force against a prisoner and operated the troop car in an unsafe manner. The member received a 20 day suspension.

State Parole Board

Sr. PO Eric Diaz

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Insubordination; Conduct unbecoming a public employee and Violation of a rule, regulation, policy, procedure, order or administrative decision.

Description: Diaz was suspended for 30 WDS for his repeated failure to submit to mandatory Covid-19 testing and/or submit proof of vaccination in accordance with a General Order which was issued in response to Governor Murphy's Executive Orders mandating that any employee who does not provide proof of full vaccination status shall undergo weekly COVID-19 testing.

Sr. PO Eric Diaz

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Insubordination; Conduct unbecoming a public employee; and Violation of a rule, regulation, policy, procedure, order or administrative decision.

Description: Diaz was removed for his repeated failure to submit to mandatory Covid-19 testing and/or submit proof of vaccination in accordance with a General Order which was issued in response to Governor Murphy's Executive Orders mandating that any employee who does not provide proof of full vaccination status shall undergo weekly COVID-19 testing.

Sr. PO Timothy Johnson

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended: 0

Sustained Charge: Falsification; Conduct unbecoming a public employee and Violation of a rule, regulation, policy, procedure, order or administrative decision.

Description: Johnson allowed a CSL sex offender to reside at an unapproved address with minor children contrary to the terms of his release and also falsified reports. Johnson failed to follow the travel pass policy with regard to another offender under his supervision. Johnson was separated from the agency by way of settlement agreement.

Sr. PO Richard Mursheno

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 120

Sustained Charge: Falsification; Violation of the State Ethics Commission's Uniform Ethics Code; Misuse of public property; Violation of a rule, regulation, policy, procedure, order or administrative decision; and Intentional abuse or misuse of authority or position.

Description: Mursheno was involved in a high-speed chase with police while off-duty. He attempted to use his position as an SPB officer to avoid receiving the applicable citations/fines. Mursheno appeared for court via Zoom while on duty using State time and/or resources. Mursheno violated SPB policies by failing to properly document his logs. In another matter, Mursheno failed to secure confidential files. Mursheno had two disciplinary matters that were resolved in one settlement agreement.

Sr. PO Todd Parisi

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 8

Sustained Charge: Violation of a rule, regulation, policy, procedure, order or administrative decision.

Description: Parisi violated an SPB policy when he operated a State vehicle while off-duty for a non-business-related matter without notifying his supervisor. Specifically, Parisi stated he stopped to pay a personal bill after picking up his State vehicle from the Lodi motor pool in anticipation of his return to work. The State vehicle was damaged while parked and unoccupied. He promptly notified his supervisor of the incident.

Sussex

Franklin Boro PD

Lieutenant Jeffrey Smith

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Rule 3:8.4 - Reports and Bookings

Description: In 2018, the department conducted random drug testing in accordance with the New Jersey Attorney General's (AG) Law Enforcement Drug Testing Policy, AG Directive No. 2018-2, and department policy. Smith was one of the officers randomly selected for testing. Smith was subsequently found to have obtained CDS by fraud and falsified several official documents pertaining to the drug test to conceal the misconduct. In 2022, As part of a settlement agreement with the Borough of Franklin, Smith pled guilty to Rule 3:8.4 - Reports and Bookings, and other charges were dismissed.

Hopatcong PD

Detective Nicholas Maresca

Terminated:

Demoted: No

Suspended: Yes

of Days Suspended: 10

Sustained Charge: Insubordination

Description: Detective Maresca was assigned to school resource officer and juvenile detective in Hopatcong Borough schools. Detective Maresca had objections to being tested for COVID on a weekly basis and with the test being used. Later in the school year testing was changed to twice a week. On December 9, 2021, after a supervisor confirmed that the twice a week testing also applies to him he stated the following to the supervisor: "Go f--- yourself, and shove the detectives stipend up your ass, advise the Captain to put me back in patrol on Monday". Immediately suspended pending fitness for duty which he passed. Full administrative hearing was conducted. The charge was sustained with a 10 day loss of pay.

Union

Elizabeth PD

Officer Glauciene Lima

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: False Reporting

Description: Ofc. Lima, while assigned to cell block duty, failed to make 30 minute face to face checks of a detainee in a temporary detention room. Ofc. Lima then entered her name on a cell block inspection log for a 3:30am check when the check was in fact conducted at 3:58am. Ofc. Lima served a 15 day suspension.

Officer Laron Murray

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 5

Sustained Charge: Neglect of Duty/Dept Equip

Description: Ofc. Murray took his body worn camera home and left it in his personal vehicle. The camera was stolen out of his personal vehicle and he failed to immediately report the theft to the department. Ofc. Murray served a 5 day suspension which totaled 55 hours.

Hillside PD

Officer Shakeema Wilson

Terminated: Yes

Demoted: No

Suspended: No

of Days Suspended:

Sustained Charge: Theft

Description: On July 20th, 2020 anonymous letters were sent to the Hillside Police Department alleging Officer Wilson took funds from the PBA. Following a criminal investigation Officer Wilson was charged with theft by unlawful taking. She was admitted into the PTI program resulting in forfeiture of her public employment.

Kean University PD

Sergeant Michael Fong

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 30

Sustained Charge: Care of Equipment

Description: On March 24th, 2022 at 1300 hours found property was recovered by from the Liberty Hall Academic Center. The item discovered was a Body Worn Camera issued to Sgt. Fong. Prior to the date of discovery of this incident there was no notification made by Sgt. Fong that he had lost his department issued Body Worn Camera. A review of the work schedule indicated that Sgt. Fong had last worked from Tuesday March 22, 2022 at 18:00 hours until Wednesday March 23, 2022 at 06:00 hours. This means that at least (31) hours passed since Sgt. Fong was last known to be at work or could have possibly been in possession of his camera. At no time during the (31) hours did Sgt. Fong report his department-issued camera missing.

Sergeant Michael Fong

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 40

Sustained Charge: Performance of Duty

Description: On March 27, 2022 police dispatch received a call from a concerned parent stating her daughter's ex-boyfriend was threatening to post an inappropriate video of her online if he didn't speak to her. The parent was on her way to Kean University and was requesting officers to be on scene while she spoke with her daughter. Officers responded to the scene and spoke with the mother and the victim. During the conversation with the victim the officers confirmed there was a previous dating relationship, both parties involved were over 18 and the male was threatening to post a sexual explicit video of the victim on social media if she didn't speak with him. Sgt. Fong did not respond to the scene of the call nor did he speak with his officers while they were on scene with the victim and the mother. Due to Sgt. Fong not directing his subordinates the call was not handled properly.

Police Officer Anthony Spagnola

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 67

Sustained Charge: Neglect of Duty

Description: On or about June 15, 2021, Officer Anthony Spagnola collided with a pedestrian crossing sign while operating a Kean University police vehicle in the course of his regular job duties. Officer Spagnola failed to report the collision and resulting damage to the vehicle, in violation of department policy and procedure. The specific details of the accident were not uncovered until department administrators discovered the damage to the vehicle more than two (2) months after the accident occurred. 2nd

Incident

On or about August 25, 2021, Officer Anthony Spagnola returned home from working his shift and left his police bag unattended in his personal vehicle parked outside his home. The bag contained Officer Spagnola's fully loaded off-duty weapon and spare ammunition. The bag also contained Kean University department-issued equipment, including a Kean University officer badge, baton, traffic vest, radio charger, ticket book and tourniquet. Shortly after his arrival home, thief/thieves stole Officer Spagnola's police bag from his personal vehicle. Though a subsequent police investigation resulted in locating the stolen bag, it did not contain all its original contents. Specifically, Officer Spagnola's University-issued police badge and his personal off-duty firearm and ammunition were not recovered. Officer Spagnola's reckless carelessness resulted in a loaded weapon and spare ammunition being removed from his control, allowing them to potentially be used to pose grave danger to the community at large.

Linden Police Department

Police Officer Laron Capers

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 180

Sustained Charge: Conduct unbecoming a public employee; truthfulness

Description: On June 7, 2021, PO Laron Capers was involved in an off-duty domestic violence incident. An internal investigation, which included home security video evidence, found that PO Capers removed a handbag from the victim's vehicle and refused to return it. During his administrative interview, PO Capers gave false statements to the Internal Affairs investigator about the incident. The handbag was later returned. PO Capers was sustained of Department Rules and Regulations relating to standards of conduct and truthfulness. The conduct occurred in 2021, but the appeal became final in 2022.

Police Officer David Guzman

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 6

Sustained Charge: Violation of vehicular pursuit policy

Description: On July 13, 2021, PO David Guzman and another officer was involved in a twenty four (24) minute long vehicular pursuit that travelled through several jurisdictions including Elizabeth, Staten Island (NY), and Newark. An internal investigation found that PO Guzman and his partner followed the suspect vehicle through several one-way streets in the opposite flow of traffic and neglected to notify their supervisor of such. PO Guzman's actions created a substantial risk to the public which outweighed the necessity to continue the pursuit. PO Guzman was sustained of violating the Department's vehicular pursuit policy. The incident occurred in 2021, but the appeal became final in 2022.

Police Officer Antonio Wilson

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 47

Sustained Charge: Violation of extra duty policy; reporting for duty; conduct unbecoming a public employee

Description: An internal investigation found that PO Antonio Wilson attempted to get paid \$240 from a vendor for two (2) off-duty side jobs that he did not work. Evidence proved that PO Wilson electronically "checked in" and "completed" two side jobs on March 16 and 25, 2022, using the Department's extra-duty management mobile application. In his administrative interview, PO Wilson admitted that he did not report to either job. PO Wilson was sustained of violating Department Rules and Regulations relating to reporting for duty for extra duty employment.

Plainfield PD

Officer William Guy

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 107

Sustained Charge: Truthfulness

Description: On 19 Jan 21, while off duty, Officer Guy responded to 1337 West 3rd Street, Plainfield, NJ, after a departmental email went out about a gun used in an aggravated assault in Piscataway, being held at that location and interfered with the Piscataway Police Department's lawful actions to locate the weapon and the actor. On 01 Oct 21, Officer Guy was found to be untruthful, during an interview about his involvement in the 19 Jan 21 incident. Officer Guy was untruthful about the reason to his response to this address and recognizing the above mentioned address after maintaining a ten year relationship with the homeowner. Officer Guy was also found to be untruthful when he stated it was just a coincidence he responded to that location a short time after receiving the above mentioned departmental email. Officer Guy was also found to be untruthful on a separate Homicide investigation where he contacted the person of interest via cell phone, after the homicide occurred.

Detective Chanel Johnson

Terminated:

Demoted:

Suspended: Yes

of Days Suspended: 125

Sustained Charge: 217-1 Excessive Noise

Description: On August 14, 2021, Detective Chanel Johnson was involved in an off duty incident (fight), while attending a party in Hillside, NJ. Subsequently, Detective Johnson was charged with assault on a law enforcement officer stemming from her interaction with a uniformed officer who responded to the scene. Detective Johnson was suspended without pay from 13 June 2022 to 05 Dec 2022.

Rahway PD

PO Thomas Koszalka

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 15

Sustained Charge: Violation of R.P.D. Policy G-05-17 Performance of Duty

Description: Officer Thomas Koszalka was suspended for 15 days for using a vape device while on duty, in a patrol vehicle, with a member of the public in the backseat. He also used harsh and profane language while dealing with a member of the public, and failed to perform his duties as required by law during a domestic violence investigation.

Union Co PD

Sgt Homero Almanzar

Terminated: No

Demoted: Yes

Suspended: Yes

of Days Suspended: 120

Sustained Charge: N.J.S.A. 40A:14-147 (Statutory Misconduct), N.J.A.C 4A:2-2.3(a)1 Incompetency, inefficiency, or failure to perform duties.

Description: Sgt Almanzar was demoted and suspended for 120 days for incompetency, inefficiency or failure to perform duties as a supervisor. Almanzar failed to properly supervise and provide clear direction to his subordinates during a case involving an aggravated assault and weapons offenses. Almanzar failed to ensure his subordinates reports were completed prior to end of shift. Almanzar determined the case was not in his jurisdiction but never notified the other jurisdiction that they should investigate the crime.

Union Co Prosecutors Office

Detective Gary Blakney

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 503

Sustained Charge: (2) counts Domestic Violence, (1) Demeanor, (1) Standard of Conduct, (1) Untruthfulness

Description: On May 25, 2020, Det. Blakney repeatedly punched a wall in the victim's residence causing damage to the wall. Blakney then went to another residence in order to locate and confront the victim. While at this second residence, Blakney kicked the front door and broke the front door window in an attempt to enter the residence. Blakney eventually entered the residence where he attempted to locate the victim. Once inside, Blakney kicked open a locked door in order to gain entry into the room.

Law enforcement officers arrived at the residence while Blakney was still there. An investigation determined that Blakney provided false information to the responding officers. Blakney was suspended for 503 days until his resignation not in good standing from the agency.

Union Co Sheriffs Office

Officer Kevin O'Connor

Terminated: Yes

Demoted:

Suspended:

of Days Suspended:

Sustained Charge: Conduct Unbecoming, Failed Drug Test

Description: Officer O'Connor was involved in a physical altercation in Atlantic City, NJ in March 2018 while off-duty. During this altercation Officer O'Connor used racially charged language. During the investigation Officer O'Connor was ordered to undergo a reasonable suspicion drug test. Officer O'Connor tested positive for a prohibited substance. The conduct occurred in 2018 and was ultimately resolved in 2022 when the officer was terminated.

Warren

Pohatcong PD

Sergeant Matthew Radecky

Terminated: Yes

Demoted: No

Suspended: Yes

of Days Suspended:

Sustained Charge: Conduct Unbecoming, insubordination, failing to cooperate, failing to supervise

Description: In the early months of 2021, Sgt. Radecky was issued I.A. complaints against him for failing to supervise and insubordination. Sgt. Radecky failed to fill shifts for road coverage which were intended to prevent officers from working alone. Sgt. Radecky failed to appear for the second phase of his fit for duty examination, which was an order given by the Chief of Police.

April of 2021, Sgt. Radecky consumed alcohol, while off duty, and was found to be in possession of a departmental issued firearm while being treated at a local hospital, which is a violation of department S.O.P.s. Sgt. Radecky had been issued numerous I.A. complaints, and sustained on several charges, including insubordination, conduct unbecoming a police officer, failing to cooperate and failing to supervise. As per department rules and regulations and standard operating procedures, the aggregation of the offenses met the requirement(s) for termination.

Washington Twp PD

Officer Christopher Tremel

Terminated: No

Demoted: No

Suspended: Yes

of Days Suspended: 90

Sustained Charge: Conduct unbecoming/Arrested off-duty Intoxicated

Description: Off-duty arrest for DWI .